SATURDAY

Nursing times

PRIL 22, 1939

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VOL. XXXV. NO. 1773

Journal of the College of Nursing

W. H. BAILEY & SONS

SURGICAL INSTRUMENT MAKERS

CELEBRATED MIDWIFE'S CASE

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Specially designed for use in wet weather. The frame has an overlap of leather making watertight, thus obviating the inconvenience of rain entering through the framework and coming in contact with contents of bag.

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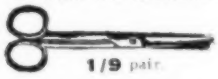

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(Regd.)
N.C.3130. - Latest Model. Will appeal to the Nursing Profession.
With separate compartment for Douche Can, etc. as illustrated with removable washable lining.
Made in REXINE Empty 35/6
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Covered in best Rexine with removable washable lining. The lightest case yet offered to the Profession.
Size 12x5x8 ins., Weight 2 lbs.

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Complete with fittings as illustrated, 12 in. ... 44/9
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Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by **1 p.m. Wednesday** to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate: 7/6 per inch.

COLLEGE OF NURSING

EDUCATION DEPARTMENT

Boots, the Chemists', Scholarship, 1939

A TRAVELLING Scholarship, value 150 guineas, is offered to enable a Queen's Nurse with administrative experience, who is a member of the College of Nursing, to study Public Health nursing in Canada and the U.S.A.

Application forms and further information may be obtained from THE DIRECTOR IN THE EDUCATION DEPARTMENT, College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Latest date for receiving application forms June 3rd, 1939. (684)

QUEEN ALEXANDRA'S ROYAL NAVAL NURSING SERVICE RESERVE

A SCHEME of personal enrolment has been instituted in connection with Queen Alexandra's Royal Naval Nursing Service Reserve, which is maintained for the purpose of supplementing Queen Alexandra's Royal Naval Nursing Service in the event of War or a National Emergency. The enrolment of Nurses will not involve any interference with their civilian professional duties. Members of existing official Nursing Reserves should not apply. Nurses will be required to undertake to report for nursing duties in Naval Hospitals and Hospital Ships when called upon in the event of a National Emergency.

Intending applicants should be under 45 years of age, single or widows without children, and State-registered if training was completed after June, 1925.

Copies of the Regulations and forms of application may be obtained from the MEDICAL DIRECTOR-GENERAL OF THE NAVY, Admiralty, London, S.W.1. (404)

REUNIONS

Rate: 7/6 per inch.

VICTORIA MEMORIAL JEWISH HOSPITAL, ELIZABETH STREET, CHEETHAM, MANCHESTER

ANNUAL **Reunion of Nurses** will take place on Tuesday, May 2nd. All past nurses wishing to attend please notify the MATRON before April 28th.

Ceremony 3 p.m. Dance 8.30 p.m. (673)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD

THE **Annual Re-union** will take place on Saturday, 22nd April, at 3 p.m.

Will past members make a special effort to attend as a League is being formed.

E.S.V.P. MATRON. (493)

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch.

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS) (550 BEDS)

OWING to the rapidly increasing demand for Nurses all over the country, girls with school-leaving certificates or of good education should make up their minds to become Nurses immediately on leaving school.

The Leicester "Pre-Nursing Scheme" for girls leaving elementary schools and secondary schools and the Leicester "Bridging the Gap Scheme" for girls leaving secondary schools have been arranged on advantageous terms in Leicester so that Nurses can prepare for a nursing career from the age of 16 to 19, and throughout this pre-nursing period are kept in touch with hospital work.

It will be necessary for students taking these courses to reside in Leicester or within reasonable distance of it.

Probationers, aged 18, to start training at once, are also required.

Apply at once, to the MATRON for full particulars.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
21st April, 1939. (694)

THE COLLEGE OF NURSING (Incorporated by Royal Charter.)

COURSES OF TRAINING FOR HEALTH VISITORS

(APPROVED BY THE MINISTER OF HEALTH.)

SIX MONTHS' **Courses** begin in September and January.

Eight months combined **Mothercraft and Health Visitor Courses** are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate, and with the Violet Melchett Mothercraft Home and Day Nursery, Chelsea.

A four months' **District Nursing** training is offered by the Queen's Institute for Nurses, combining this with the Health Visitor's training.

For further particulars apply to the DIRECTOR in the Education Department the College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (66)

MIDWIFE-TEACHERS' EXAMINATION

A COURSE **of Instruction** in preparation for the above will be given at Birmingham University in conjunction with the Maternity Hospital, if sufficient applications are made. Coaching Classes will be given at the Maternity Hospital by the Sister Tutor.

Particulars may be obtained from MATRON, Maternity Hospital, Loveday Street, Birmingham, before May 12th, 1939. (688)

CITY OF BIRMINGHAM

CITY MATERNITY HOME, 15, WAKE GREEN ROAD, BIRMINGHAM, 13

Refresher Course for Midwives

ATTENTION is drawn to the fact that there are a few vacancies available in the months of June and July next for Midwives required to undertake a refresher course. The normal duration of the course is one month.

Applications and enquiries should be made in the first place to the MIDWIVES SUPERVISOR, Public Health Department, Council House, Birmingham, 3. (750)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply the SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (34)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch.

COUNTY BOROUGH OF DUDLEY

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the appointment of a **Health Visitor and School Nurse** under the authority of the County Borough of Dudley.

Applicants must be State-registered nurses with the certificate of the Central Midwives Board, and the new Health Visitors certificate of the Royal Sanitary Institute.

The salary will be at the rate of £200, rising by annual increments of £6 10s. to a maximum of £226 per annum, and the necessary travelling expenses will be paid. The appointment will be terminable by one month's notice on either side and will be subject to the provision of the Local Government and other Officers' Superannuation Act, 1937, and to the candidate passing the necessary medical examination.

Applications, stating age, experience and qualifications, together with copies of not more than three recent testimonials, should be sent to the undersigned not later than the first post on Monday, May 1st, 1939.

GEO. C. V. CANT,
Town Clerk.

Council House,
Dudley.
April 18th, 1939. (754)

BOROUGH OF KETTERING

HEALTH VISITOR AND SCHOOL NURSE

THE Council of the Borough of Kettering invite applications for the appointment of a **Health Visitor and School Nurse** at a commencing salary of £200 per annum, rising by annual increments of £10 to £230 per annum, plus uniform allowance of £10 per annum.

Applicants must hold the following :—

(1) Certificate of three years' training in a general hospital or of full training in a children's hospital.

(2) Certificate of the Central Midwives Board, and in addition must have either :

(a) The new Health Visitor's Certificate of the Royal Sanitary Institute as prescribed by the Ministry of Health;

(b) The Certificate for Health Visitors prescribed by the Board of Education (Health Visitors' Training) Regulations, 1919; or

(c) Been previously approved by the Ministry of Health as a Health Visitor.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass satisfactorily a medical examination.

Applications on forms to be obtained from the undersigned, together with copies of three recent testimonials, must reach me not later than Monday, the 8th day of May, 1939.

JOHN CHASTON,
Town Clerk.

Town Clerk's Office,
High Street,
Kettering.
18th April, 1939. (766)

NORFOLK NURSING FEDERATION

EXPERIENCED **Queen's Nurse Midwife** with Health Visitor's Certificate, required as Assistant Superintendent. Motorist.

Commencing inclusive salary £220 with allowance for own car.

Apply COUNTY SUPERINTENDENT, 29, Thorpe Road, Norwich. (810)

LANCASHIRE COUNTY COUNCIL

APPOINTMENT OF SALARIED MIDWIVES

THE Lancashire County Council are about to appoint three **Midwives** to their salaried midwifery staff, and invite applications from suitably qualified persons.

The midwives appointed will be whole-time servants of the County Council and will work under the direction and supervision of the County Medical Officer of Health or Officers deputed by him.

Applicants should be under the age of 40 years and in addition to holding the Certificate of the Central Midwives Board should be State-registered Nurses.

The salary offered is at the rate of £172 per annum, rising by annual increments of £10 to a maximum of £242 per annum, subject to satisfactory service. An allowance of £28 will be made for uniform and laundry. Travelling expenses will also be allowed.

The appointments will be terminable by one month's notice on either side. The successful candidates will be required to pass a medical examination and to contribute to the Superannuation Fund of the County Council.

Forms of application and further particulars may be obtained from the COUNTY MEDICAL OFFICER OF HEALTH, Public Health Department, County Offices, Preston, to whom all applications should be sent, together with copies of two recent testimonials from persons having an intimate knowledge of the applicant's work and character, not later than the 6th May, 1939.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
15th April, 1939. (683)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

Appointment of Masseuse

APPLICATIONS are invited for the post of **Masseuse** in connection with the Corporation's Maternity and Child Welfare Scheme.

Candidates must be qualified masseuses, hold approved certificates in massage, medical electricity and remedial exercises and have had experience in artificial sunlight and the treatment of children.

The present grading scheme of the Corporation provides for a commencing salary of £200 per annum with annual increments of £10, subject to satisfactory service, to the maximum of £230 per annum, together with an allowance of £10 per annum in lieu of uniform. The first increment will take effect the 1st April, following the completion of twelve months' service. The appointment, except in the case of candidates at present holding an appointment under a local authority, will be probationary for a period of one year. At the end of that period, subject to passing a medical examination and to efficient service, the person appointed will be transferred to the permanent staff and be required to contribute to the Superannuation Fund established under the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Masseuse" must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1., not later than 10 a.m. on Saturday, April 29th, 1939.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(762)

COUNTY BOROUGH OF WEST HAM

PUBLIC HEALTH DEPARTMENT

Appointment of Health Visitor

APPLICATIONS are invited for the appointment of a **Health Visitor** in connection with the Council's Maternity and Child Welfare Scheme.

The person appointed will be required to devote her whole time to the duties of the office and to act under the direction of the Medical Officer of Health.

Candidates must be fully trained nurses (unmarried or widow) and hold the Health Visitor's Certificate of the Royal Sanitary Institute, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919, or must have been previously approved by the Ministry of Health as a Health Visitor.

The commencing salary will be at the rate of £230 per annum, rising by annual increments of £20 to £330 per annum and then, after a period of four years, by annual increments of £15 to a maximum of £360 per annum. Uniform will be provided.

The appointment will terminate automatically on marriage, and will be subject to the provisions of the Local Government Superannuation Act, 1937, and the Statutory contributions will be deducted from the salary. The successful candidate will have to pass a medical examination.

Forms of application must be obtained from DR. E. ASHWORTH UNDERWOOD, the Medical Officer of Health, Public Health Department, 88, Romford Road, Stratford, E.15, or will be forwarded on receipt of a stamped addressed foolscap envelope, and returned to the undersigned not later than 1st May, 1939.

Canvassing members of the Council is prohibited and will disqualify.

CHARLES E. CRANFIELD,
Town Clerk.

Town Hall,
West Ham, E.15.
17th April, 1939. (797)

METROPOLITAN BOROUGH OF DEPTFORD

HEALTH VISITOR

THE Council of the above Borough invites applications for the above appointment.

The salary will be in accordance with the Council's scale applicable to Health Visitors, which at present is £227 10s. per annum, rising to a maximum of £365 per annum on satisfactory service, by annual increments of £12 10s.

Candidates must have held a previous appointment as Health Visitor, with the approval of the Minister of Health, or possess the Health Visitor's Certificate of the Royal Sanitary Institute under conditions approved by the Minister.

Candidates must not be less than 25 or more than 35 years of age last birthday, and must be either single women or widows, and the person appointed will be required to devote her whole time to the duties, and to act under the direction of the Medical Officer of Health.

The successful applicant will be required to pass a satisfactory medical examination, and the appointment will be subject to the provisions of the Council's Superannuation Act.

Applications, with copies of three recent testimonials, must be made on forms to be obtained from the undersigned, and sent to the MEDICAL OFFICER OF HEALTH at the Deptford Town Hall, New Cross, S.E.14, not later than 10 a.m. on Friday, May 5th, 1939.

Canvassing members of the Council, either directly or indirectly, will disqualify candidates.

HAROLD G. REED,
Town Clerk.

Deptford Town Hall,
New Cross, S.E.14.
April 14th, 1939. (683)

CITY OF MANCHESTER

HEALTH VISITOR

THE Public Health Committee invites applications from candidates whose qualifications meet the requirements of the Ministry of Health for a vacancy on the health visiting staff.

Commencing salary £215 per annum, rising at stated intervals to £295 per annum, subject to the terms and conditions of the Manchester Corporation Grading Scheme, with a uniform allowance.

Application forms may be obtained from the MEDICAL OFFICER OF HEALTH, Public Health Department, Town Hall, Manchester 2, and must be returned endorsed "Health Visitor" to reach him not later than Monday, May 1st, 1939.

R. H. ADCOCK,
Town Clerk.

April, 1939. (484)

ESSEX COUNTY COUNCIL

RELIEF HEALTH VISITOR

THE County Council of the Administrative County of Essex invite applications for the above appointment from women having the necessary qualifications.

The salary of the person appointed will be at the rate of £200 per annum, together with allowances, and will rise, subject to satisfactory service, by annual increments of £10 to £275 per annum.

The person appointed will be required to pass a medical examination and to contribute to the appropriate superannuation fund.

The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application.

Applications on the prescribed form, obtainable from the undersigned, should be addressed to me and delivered not later than 10 a.m. on Monday, the 1st day of May, 1939.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
5th April, 1939. (638)

COUNTY BOROUGH OF BOLTON

HEALTH VISITOR

APPLICATIONS are invited for the appointment of a **Health Visitor,** for Child Welfare and School Medical Work.

Salary will be at the rate of £200, rising by annual increments of £10 to £230 per annum. Uniform will be provided and travelling expenses allowed.

The person appointed will be required to devote her whole time to the duties of the office.

Candidates must not exceed 40 years of age, and must hold the Health Visitor's Certificate of the Royal Sanitary Institute.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the selected candidate passing satisfactorily a medical examination.

Applications, on a special form which may be obtained from the MEDICAL OFFICER OF HEALTH, Public Health Department, Civic Centre, Bolton, along with copies of not more than three recent testimonials, must reach the undersigned on or before the 8th May, 1939, endorsed "Health Visitor."

PHILIP S. RENNISON,
Town Clerk.

Town Hall, Bolton.
21st April, 1939. (747)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

Appointment of Municipal Midwife

APPLICATIONS are invited from qualified women for appointment as **Municipal Midwife**. Candidates must be State-Certified Midwives and must have had recent post-certificate experience in attending women in their own homes. Registration on the general part of the State Register of Nurses, and possession of the Midwife-Teacher's Certificate of the Central Midwives Board will be regarded as additional qualifications.

Married women are not normally eligible for appointment.

The successful candidate will be required to reside within a specified district and in a house approved by the Corporation and to devote the whole of her time to the duties of the office.

The commencing salary is £200 per annum, and the present grading scheme of the Corporation provides for increments of £10, subject to approved service, to a maximum of £250 per annum, together with allowances of £10 for uniform, £5 for travelling and £5 for telephone. The appointment will be subject to passing a medical examination, and the person appointed will be required to contribute to the Corporation's Superannuation Fund. Where a midwife on appointment has not had adequate previous experience in domiciliary midwifery she will be required to serve for a probationary period of twelve months before becoming a contributor to the Superannuation Fund.

Where a midwife is required to undertake teaching duties she will receive an additional £20 per annum, and, if required to provide board, residence and laundry for pupil midwives in training, she will be recompensed by the Corporation.

Forms of application, with schedule of duties, may be obtained from the undersigned, to whom applications should be returned with copies of three recent testimonials and endorsed "Municipal Midwife" not later than 10 a.m. on Saturday, April 29th, 1939.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.

Health Department,
12, Market Buildings,
Vicar Lane, Leeds 1. (761)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

Appointment of Health Visitor

APPLICATIONS are invited from trained and qualified women for the post of **Health Visitor** in connection with the Corporation's Maternity and Child Welfare Scheme.

Candidates must either (*a*) already be an "approved" health visitor, or (*b*) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

The present grading scheme of the Corporation provides for a commencing salary of £230 per annum, with yearly increments of £10, subject to satisfactory service, to the maximum of £290 per annum, together with an allowance of £10 per annum in lieu of uniform. The first increment will take effect on the 1st April following the completion of 12 months' service.

The appointment, except in the case of candidates at present holding an appointment under a local authority will be probationary for a period of one year. At the end of that period, subject to passing a medical examination and to efficient service, the person appointed will be transferred to the permanent staff, and be required to contribute to the Superannuation Fund established under the Local Government Superannuation Act, 1937.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Health Visitor," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, April 29th, 1939.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(540)

THE URBAN DISTRICT OF HARROW

PUBLIC HEALTH DEPARTMENT

Appointment of Midwife

APPLICATIONS for the above appointment are invited from State-registered Nurses holding the Central Midwives Board Certificate and with recent experience in midwifery.

The salary will be at the rate of £240 per annum, rising by annual increments of £10 to £280 per annum. In addition a car allowance of £20 per annum or a cycle allowance of £4 per annum will be paid. Uniform and equipment will be provided and maintained by the Council, and an allowance will be made for the installation and rental of a telephone.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms and particulars of conditions of service may be obtained from the MEDICAL OFFICER OF HEALTH, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, to whom completed application forms should be returned not later than the first post on Wednesday, the 3rd May, 1939.

VERNON YOUNGER,
Clerk of the Council.

Council Offices,
Stanmore.
15th April, 1939. (664)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

QUEEN'S **Nurse** with Health Visitor's Certificate required for Alloa; senior of four. Salary £160 per annum, rising by £5 annually to the maximum of £175, plus rooms, fire, light and attendance.

Applications should reach the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh, by May 1st. (685)

BOROUGH OF BARKING

PUBLIC HEALTH DEPARTMENT

Appointment of Municipal Midwife

MIDWIVES ACT, 1936

APPLICATIONS are invited from persons holding the requisite qualifications for the post of **Municipal Midwife.**

The person appointed will be required to act as District Relief Midwife and to reside at the Upney Maternity Hospital.

The commencing salary will be £175 per annum, rising, subject to satisfactory service, by annual increments of £15 to a maximum of £250 per annum, from which deductions will be made for emoluments. A travelling allowance of £2 10s. per annum will be paid. An additional £50 per annum may be paid to a midwife who is also a State-registered Nurse, if the Council so decide.

The appointment will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937, and to the candidate passing the necessary medical examination.

Further particulars and application forms may be obtained from the undersigned, to whom they must be returned, together with copies of three recent testimonials not later than 3rd May, 1939.

Canvassing will disqualify.

S. A. JEWERS,
Town Clerk.

Town Hall,
Barking, Essex.
17th April, 1939. (699)

ESSEX COUNTY COUNCIL

HEALTH VISITOR

THE County Council of the Administrative County of Essex invite applications for the above appointment from women having the necessary qualifications.

The salary of the person appointed will be at the rate of £200 per annum, together with allowances, and will rise, subject to satisfactory service, by annual increments of £10 to £250 per annum.

The person appointed will be required to pass a medical examination and to contribute to the appropriate superannuation fund.

The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application.

Applications on the prescribed form, obtainable from the undersigned, accompanied by copies of not more than three recent testimonials (which will not be returned) should be addressed to me and delivered not later than 10 a.m. on Monday, the 8th day of May, 1939

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
13th April, 1939. (859)

Miscellaneous Posts

CITY OF MANCHESTER

FOUR **Student Health Visitors** are required by the Corporation in connection with the training course which has been arranged in conjunction with the College of Technology for the training of student health visitors who wish to obtain the Health Visitors' Certificate.

The applicants must not be more than 35 years of age and must be State-registered nurses, either on the general or sick children's part of the register, and they must possess the Certificate of the Central Midwives Board.

The appointments will date from Monday, October 2nd, 1939, and will be for one year only, and the selected candidates will be required to sign an agreement that they will remain in the service of the Corporation for that period.

The first 6 months will be devoted to training, and the second six months to work in the Maternity and Child Welfare Section.

(*Continued on Supplement iv.*

City of Manchester—

Continued from Supplement iii.

The remuneration will be at the rate of half the minimum salary of health visitors in accordance with the grading scheme terms and conditions, and is at present £107 10s. per annum.

Applications must be made on the special form supplied on request, and accompanied by copies of three recent testimonials, must be sent in addressed to the MEDICAL OFFICER OF HEALTH, Public Health Department, Town Hall, Manchester 2, not later than Monday, May 1st, endorsed "Student Health Visitor."

Canvassing in any form, oral or written, direct or indirect, is prohibited.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
April 6th, 1939. (552)

WARWICKSHIRE COUNTY COUNCIL

EDUCATION COMMITTEE

Dental Attendant

APPLICATIONS are invited for the appointment of **Female Dental Attendant.** Her duties will be mainly to assist the School Dental Surgeons in their work in the schools or Dental Clinics and otherwise as the School Medical Officer directs. Preference will be given to applicants who have had previous dental experience and some nursing training.

Salary £150 per annum, with travelling and subsistence allowance according to scale.

The appointment will be subject to a medical certificate in an approved form satisfactory to the County Medical Officer of Health and to the provisions of the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from the SCHOOL MEDICAL OFFICER, together with copies of two recent testimonials, to be received by the SCHOOL MEDICAL OFFICER, Shire Hall, Warwick, not later than Monday, the 1st May, 1939.

L. EDGAR STEPHENS,
Clerk of the Council.

Shire Hall,
Warwick.
13th April, 1939. (767)

COUNTY BOROUGH OF ST. HELENS

PUPIL HEALTH VISITORS

APPLICATIONS are invited from trained nurses holding the C.M.B. Certificate desirous of becoming health visitors, for appointment as **Pupil Health Visitors** under the above Corporation.

Salary will be £2 per week and subject to satisfactory service the appointment will be for a minimum period of one year. Candidates should be under 35 years of age. Practical training and tuition will be given at St. Helens but candidates must attend, for theoretical instruction, the Health Visitors' Course conducted by the University of Liverpool at the School of Hygiene, Mount Pleasant, Liverpool. They will be eligible to sit for the Health Visitors' Examination of the Royal Sanitary Institute.

Successful candidates will be required to pass a medical examination and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the undersigned, to whom they should be returned accompanied by copies of three recent testimonials, not later than 6th May, 1939.

FRANK HAUXWELL,
Medical Officer of Health.

Town Hall,
St. Helens.
18th April, 1939. (788)

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch.

LANCASHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

WHISTON COUNTY HOSPITAL,
NEAR PRESCOT

Superintendent Nurse

APPLICATIONS are invited for the appointment of **Superintendent Nurse** to undertake all duties normally carried out by a Hospital Matron.

Applicants must be State-registered Nurses, must possess the Certificate of the Central Midwives Board, and must have held a senior administrative appointment in a Hospital.

Salary at the rate of £250 per annum, rising by annual increments of £12 10s. to a maximum of £300 per annum, together with the usual residential emoluments.

The Hospital is a General Hospital of 500 beds, is fully equipped in every respect, and is recognised as a Training School for Nurses.

The Hospital has a Visiting Consultant Staff.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Applicants must be under 40 years of age unless at present holding a designated post under the Superannuation Acts.

Forms of application may be obtained from the COUNTY MEDICAL OFFICER OF HEALTH, Hospital and Medical Department, County Offices, Preston, to whom all applications, together with copies of two testimonials, must be forwarded endorsed "Superintendent Nurse" so as to be received not later than Wednesday, the 10th May, 1939.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
17th April, 1939. (704)

BRICKET HOUSE NURSING HOME, ST. ALBANS

THE Committee invite applications for the post of **Matron** of the above Nursing Home for Medical, Surgical and Maternity cases. There is also a Staff of Private Nurses.

Candidates should be State-registered Nurses with administrative experience and C.M.B.

Federated Superannuation optional.

Salary £160 with full residential emoluments.

Applications, stating age, experience and enclosing copies of three recent testimonials, should be sent to the undersigned not later than 6th May, next.

MISS BEAL (SECRETARY),

Beacon House,
St. Albans. (662)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

SUPERINTENDENT **Nurse—Sister Tutor** required for above sanatorium. Applicants must have had experience in tutoring, be State-registered, and under 45 years of age.

Commencing salary £170 per annum, rising by annual increments of £10 to £200. The Local Government and other Officers' Superannuation Scheme is in operation and successful candidates will be required to pass a medical examination.

Application forms, and further details of appointment, may be obtained from the MEDICAL SUPERINTENDENT, to whom they should be returned not later than 8th May, 1939. (739)

QUEEN'S INSTITUTE OF DISTRICT NURSING

GUILDFORD DISTRICT NURSING ASSOCIATION, SURREY

EXPERIENCED **Queen's Nurse** as Superintendent (June 30th). Nursing staff 18. Assistant Superintendent employed. Maternity ward 10 beds. Approved as 2nd part training school by the Central Midwives Board. Candidates trained for Queen's Roll. Modern Home.

Salary according to experience.

Applicant with Midwife Teacher's certificate and with experience of taking charge of similar Home preferred.

Apply in first instance to NURSING SUPERINTENDENT, 57, Lower Belgrave Street, S.W.1. (786)

THE GABLES MATERNITY HOME, NEWCASTLE-UPON-TYNE

MATRON

THE Committee invite applications for the post of **Matron.** The Home contains 20 beds and is for persons with moderate means.

Applicants must be State-registered Nurses, have the C.M.B. Certificate and previous administrative experience is desirable.

Salary £150 with board and laundry.

Applications before the 10th May, with copies of three recent testimonials, to Dr. RANKEN LYLE, 11, Osborne Terrace, Newcastle-upon-Tyne, 2. (798)

LONDON COUNTY COUNCIL

DIVISIONAL **Supervisor** required on staff of Matron-in-Chief. Preference to candidates with experience as Matron. State-registered in both general and fever nursing, possessing in addition Certificate of Central Midwives Board and recognised Sister Tutor's Certificate.

Salary £260—£15—£320—£20—£360.

Application forms obtainable (stamped addressed foolscap envelope necessary) from MATRON-IN-CHIEF, County Hall, Westminster Bridge, S.E.1, returnable by 10th May. Canvassing disqualifies. (833)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH.

(200 BEDS.)

ASSISTANT **Matron and Sister Housekeeper** (combined post) required.

Salary £120 per annum, rising by annual increments of £5 to £160 per annum, with uniform material. Federated Superannuation Scheme in force.

Applications with full particulars of previous experience accompanied by copies of three recent testimonials to be sent to the MATRON, not later than the 6th May, 1939. (727)

LONDON COUNTY COUNCIL

APPLICATIONS invited for position of **Matron** of combined establishments Fulham Hospital (I), St. Dunstan's Road, Hammersmith, W.6, general hospital recognised as complete training school for nurses (567 beds) with usual out-patients' department, etc., and Fulham Hospital (II) (for the chronic sick—304 beds), address as above.

Salary £340—£20—£440 and after eight years in grade, if specially recommended, by £20—£500, plus full residential emoluments. Candidates must hold certificates of three years' training in general nursing and be State-registered.

Application forms obtainable (stamped addressed foolscap envelope necessary) from CLERK OF THE COUNCIL, County Hall, S.E.1, returnable by 1st May. Canvassing disqualifies. (842)

London County Council

Vacancies for Additional Nursing Staff

DEPARTMENTAL SISTER (to take charge of the theatre). £90—£5—£115 and after 8 years' in charge if specially recommended, by £5 —£125.—DULWICH HOSPITAL, East Dulwich Grove, S.E.22.

DEPARTMENTAL SISTER (for Mental Unit), St. Clement's Hospital, 2a, Bow Rd., E.3.—£90—£5—£115, and after 8 years' service in charge of the department by £5—£125. Must be State Registered Mental Nurse or hold R.M.P.A. Certificate.

SISTERS (for Fever and Chronic Sick Hospitals).—£85—£5—£115, and after 8 years in the grade, if specially recommended, by £5 to £125.

SISTER (to assist the Night Superintendent).—GROVE PARK HOSPITAL, Lee, S.E.12. Salary as above.

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained, £65—£5—£80. General trained nurses with C.M.B. certificate or trained also in Fever, Children's or Tuberculosis nursing receive in addition £5 a year whilst employed on duties covered by the appropriate certificate. After 6 months service free midwifery training is available for selected candidates.

Applications to be made to the Matron-in-Chief (336), The County Hall, Westminster Bridge, S.E.1.

PROBATIONERS REQUIRED OWING TO INTRODUCTION OF SHORTER WORKING HOURS (96 HOUR FORTNIGHT) AND GENERALLY IMPROVED CONDITIONS OF SERVICE.

	General Nursing (4 years)	Fever Nursing (2 years)
	£	£
1st year	30	40
2nd year	35	45
3rd year	45	—
4th year	50	—

Many opportunities occur for special training and for promotion. Full residential emoluments in all cases.

Apply to Matron-in-Chief (336), The County Hall, Westminster Bridge, S.E.1.

MONMOUTHSHIRE COUNTY COUNCIL.

PUBLIC ASSISTANCE DEPARTMENT

Appointment of Head Nurse

APPLICATIONS are invited for the above appointment at Coed-y-gric Institution Infirmary, Griffithstown, Nr. Newport, Mon.

Candidates must be State-registered Nurses holding the C.M.B. Certificate. The person appointed will act immediately under the directions of the Matron. The number of beds is 48.

Salary £90 per annum, rising by annual increments of £5 to £100. Uniform, rations, apartments and laundry (valued at £70 per annum) are provided.

The appointment is subject to the Local Government Superannuation Act, 1937.

Application forms (obtainable from the undersigned) should be completed and returned to reach me not later than 10 a.m. on Monday, the 1st May, 1939.

JOHN EDWARDS,
Public Assistance Officer.

Queen's Hill,
Newport, Mon.
18th April, 1939. (760)

LONDON COUNTY COUNCIL

ASSISTANT **Matron** required at Norwood Hospital for Children, Elder Road, S.E.27 (210 beds).

Salary £100—£10—£140 and after eight years in grade, if specially recommended, by £10 to £160 with full residential emoluments. Candidates must hold certificate of three years' training in general nursing and be State-registered.

Application forms (stamped addressed foolscap envelope necessary) from MATRON-IN-CHIEF, County Hall, S.E.1, returnable by 28th April. Canvassing disqualifies. (659)

ROYAL CRIPPLES HOSPITAL, BIRMINGHAM

REQUIRED in May if possible, or in September, a **Teacher** holding the Medical Gymnastic and/or the Medical Electricity Teaching Certificates of the Chartered Society of Massage and Medical Gymnastics. Salary according to qualifications and experience.

The Hospital is an orthopaedic hospital of 306 beds with large Out-patient Departments.

Applications, giving full particulars, to be made to the GENERAL SECRETARY, 80, Broad Street, Birmingham. (690)

QUEEN'S INSTITUTE OF DISTRICT NURSING

EXPERIENCED **Queen's Nurse** required as Superintendent of Stockport D.N.A. Must have had experience in administrative work and the training of candidates for the Queen's Roll.

Applications to be sent in the first instance to the QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, S.W.1, and to be received not later than May 12th. (805)

MACCLESFIELD GENERAL INFIRMARY

APPROVED TRAINING SCHOOL

APPLICATIONS are invited for the post of **Assistant Matron** (vacancy as the result of promotion). Candidates must be State-registered Nurses, State-certified Midwives, have housekeeping experience and be capable of teaching Probationer Nurses, and have held the post of Ward Sister.

Commencing salary £110 per annum. Uniform, etc., provided. F.S.S.N. & H.O. in force.

Applications, stating age, religion, experience, etc., with copies of testimonials, to the MATRON. (830)

MAIDENHEAD HOSPITAL, BERKS.

APPROVED AS A COMPLETE TRAINING SCHOOL

ASSISTANT **Matron** and **Sister Tutor** (combined post) required. Housekeeping certificate desirable.

Salary £110—£5—£130. Uniform provided. Superannuation scheme in force.

Apply with full particulars to the MATRON. (794)

SURREY COUNTY COUNCIL

APPOINTMENT OF MENTAL HOSPITAL ASSISTANT MATRON

APPLICATIONS are invited for the post of **Assistant Matron** in the Surrey County Mental Hospital Service.

Commencing salary, subject to deductions under the Asylums Officers' Superannuation Act, 1909, £150, rising subject to satisfactory service, by annual increments of £5 to a maximum of £160 per annum, together with apartments, board, laundry, uniform and attendance, valued for superannuation purposes at £105 per annum.

Applicants must be fully Hospital trained and also hold the Certificate of the Royal Medico-Psychological Association or be State-registered.

The appointment is subject to termination by one calendar month's notice on either side. Applications, in candidate's own handwriting, accompanied by copies of three recent testimonials and enclosed in an envelope endorsed "Mental Hospital Assistant Matron" must reach the undersigned not later than Wednesday, 3rd May, 1939.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
18th April, 1939. (854)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable by sending stamped, addressed, foolscap envelope to "The Matron—D" of the appropriate Institution. Canvassing, direct or indirect, disqualifies.

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Resident **Assistant Matron***, S.R.N., S.C.M., with administrative experience in large hospital. Salary £130, rising to £180 p.a., with full residential emoluments.

Resident **Assistant Home Sister***, S.R.N., S.C.M., with house-keeping experience. Salary £120, rising to £160 p.a., with full residential emoluments.

HAREFIELD SANATORIUM, Near UXBRIDGE, MIDDLESEX

Resident **Children's Ward Sister***, S.R.N., preferably State-registered Children's Nurse with considerable experience in nursing children. Salary £105 by £7 10s. to £150 p.a., with full residential emoluments. Apply as above by 26th April.

Resident **Staff Nurses***, S.R.N., for:—

(*a*) Operating theatre and surgical work, with good knowledge of both;
(*b*) General ward duty.

Salary £90 by £5 to £105 p.a. (Tuberculosis Association Certificate qualifies for additional £5 p.a.). Residential emoluments.†

WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MIDDLESEX

Non-resident **Assistant in Electrical Department*** with C.S.M.M.G., M.E., and L.E.T. certificates. Salary £185 by £7 10s. to £215 p.a., with meals on duty, uniform and laundry thereof. Four weeks' annual leave.

Non-resident **Staff Nurses** for holiday duty. S.R.N. Day or night duty. Salary £85 p.a., with £70 non-residential allowance, laundry of uniform and meals on duty State certificate. Midwives qualify for extra £5 p.a.†

STAINES INSTITUTION, LONDON ROAD, ASHFORD, MIDDLESEX

Resident **Ward Sister***, S.R.N., with C.M.B. certificate required to act as Deputy Superintendent Nurse and for occasional night duty. Salary £105 by £7 10s. to £150 p.a., with board, lodging, laundry and uniform valued at £71 10s. p.a. Apply as above but to "The Master—D."

HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, MIDDLESEX

Resident **Staff Nurse Midwives***, S.R.N., S.C.M. Day or night duty. Salary £95 by £5 to £110 p.a., with full residential emoluments.†

Resident **Staff Nurses*** for Operating Theatre. S.R.N., with experience in modern busy theatre. Day or night duty. Salary £85 by £5 to £100 p.a. State certified Midwives qualify for extra £5 p.a. Residential emoluments.†

CENTRAL MIDDLESEX COUNTY HOSPITAL, ACTON LANE, WILLESDEN JUNCTION, N.W.10

Resident **Staff Nurses***, State-registered (General) for:—

(*a*) General and maternity wards and theatres;
(*b*) Children's wards (with certificate of sick children's nursing.)

Salary £85 by £5 to £100 p.a. State certified Midwives qualify for extra £5 p.a. Full residential emoluments. Must be willing to assist ward sisters in training probationer nurses.†

ENFIELD HOUSE, CHASE SIDE CRESCENT, ENFIELD

Resident **Staff Nurse*** for chronic cases. S.R.N. Salary £85 by £5 to £100 p.a., with board, lodging, laundry and uniform valued £58 10s. p.a.† Apply as above, but to the Master—"D."

THE FURZE, HILLINGDON

Resident **Staff Nurse*** for old ladies' home. If S.R.N., salary £85 by £5 to £100 p.a., with board, lodging, laundry and uniform valued £58 10s. p.a.; if not, but with 3 years' training, salary £75 p.a., with emoluments as above.†

REDHILL INSTITUTION, EDGWARE, MIDDLESEX

Non-resident **Woman Attendant,*** preferably with institutional experience, capable of taking charge of aged, infirm and defective women. Day or night duty. Wages, £2 2s. 6d. by 2s. 6d. to £2 10s. p.w., with two meals per working day, uniform and laundry thereof valued £27 16s. p.a.† Apply as above, but to the Master—"D."

NORTH MIDDLESEX CHILDREN'S HOMES

Relief Foster Mothers for holiday duty. Must be domesticated, good needlewomen, able to do plain cooking and experienced in similar capacity. Salary—Resident, £75 p.a. with residential emoluments valued £70 p.a. Non-resident, £2 5s. p.w. with meals on duty valued £20 16s. p.a. Apply as above, but to The Matron-Superintendent—"D," Local County Offices, Somerset Road, Tottenham, N.17.

* Pensionable staff, subject to medical examination.
† 48-hour working week.

C. W. RADCLIFFE,
Clerk of the County Council.

Guildhall,
Westminster, S.W.1. (771)

HULL CORPORATION HEALTH DEPARTMENT

ANLABY ROAD AND BEVERLEY ROAD INSTITUTIONS AND HOSPITAL

APPLICATIONS are invited for the appointment of a **Sister Tutor** (non-resident), to be responsible for the training of the probationer nurses at both the Anlaby Road and the Beverley Road Institutions (Hospitals).

All applicants must be under the age of 40 years, unless at present in the service of this Corporation. Candidates must be State-registered Nurses, possess the Certificate of the Central Midwives Board, and have held the post of Ward Sister or other senior nursing appointment in a General Hospital.

The salary will be as under:—

(1) Candidates possessing the Sister Tutor's Certificate from an approved Examining Body, or a Diploma in Nursing granted by a University; £270 per annum, rising by annual increments of £10 to £300 per annum.

(2) Candidates not possessing either of the above certificates, but who have had extensive experience in the teaching of probationer nurses; £240 per annum, rising by annual increments of £10 to £270 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination by a doctor approved by the Corporation.

Applications, on forms to be obtained from me, must be received at my office not later than 10 a.m. on Monday, the 8th May, 1939.

NICOLAS GEBBIE, M.D.,
Medical Officer of Health.

Health Department,
Guildhall, Hull.
18th April, 1939. (764)

ASHFORD HOSPITAL, KENT

(90 BEDS.)

X-RAY and **Home Sister** required (combined post) for 12th May. Salary £90-£5-£100. F.S.S. in force. Uniform provided. Apply to MATRON. (498)

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

(TRAINING SCHOOL FOR MALE AND FEMALE STUDENT NURSES AND PART I C.M.B. NEW REGULATIONS)
(550 BEDS)

THE Committee have decided to appoint an **Assistant Sister Tutor** to this Hospital.

Candidates must have held a Ward Sister's post and be competent to train nurses in practical nursing.

Salary £130 per annum, with full residential emoluments and uniform provided.

The post is designated under the Local Government Superannuation Act, 1937.

Applications should be accompanied by copies of three recent testimonials and sent to me.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
21st April, 1939. (690)

ST. NICHOLAS' AND ST. MARTIN'S ORTHOPAEDIC HOSPITAL AND SPECIAL SCHOOL, PYRFORD, SURREY

REQUIRED, from May 10th, **Sister in-Charge** of St. Martin's and **Sister Tutor** (combined post). No housekeeping. Church of England.

Salary according to experience.

Apply with references to MATRON. (733)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC ASSISTANCE COMMITTEE

Staff Vacancies

APPLICATIONS are invited for the undermentioned appointments at Public Assistance Institutions, viz:—

Head Nurse at *Wetherby Institution. Salary £100 per annum.

Ward Sister at *Pontefract Institution. Salary £85, rising by £5 to £110 per annum.

Staff Nurse at *Skipton Institution Salary £85, rising by £5 to £110 per annum.

Staff Nurse at *Goole Institution. Salary £85, rising by £5 to £110 per annum.

Staff Nurse at *Hemsworth Institution. Salary £70, rising by £5 to £80 per annum.

Staff Nurse at *Selby Institution. Salary £70, rising by £5 to £80 per annum.

Staff Nurse at *Ripon Institution. Salary £70, rising by £5 to £80 per annum.

Staff Nurse at Wetherby Institution. Salary £70, rising by £5 to £80 per annum.

Staff Nurse at Knaresborough Institution. Salary £70, rising by £5 to £80 per annum.

Staff Nurse at Clayton Institution. Salary £70, rising by £5 to £80 per annum.

(*Note.*—Candidates for the appointments above must be fully trained and State-registered Nurses. In respect of the appointments marked * the Certificate of the Central Midwives Board is also essential, whilst in respect of the other appointments it will be regarded as an additional qualification.)

Assistant Nurse at Clayton Institution. Salary £55, rising by £5 to £60 per annum.

Assistant Nurse at Wetherby Institution. Salary £55, rising by £5 to £60 per annum.

Assistant Nurse at Grenoside Institution. Salary £55, rising by £5 to £60 per annum.

Assistant Nurse at Skipton Institution. Salary £55, rising by £5 to £60 per annum.

Assistant Nurse at Ripon Institution. Salary £55, rising by £5 to £60 per annum.

Assistant Nurse at Knaresborough Institution. Salary £55, rising by £5 to £60 per annum.

Assistant Nurse at Otley Institution. Salary £55, rising by £5 to £60 per annum.

Assistant Nurse at Todmorden Institution. Salary £60 per annum.

The salary in each case is exclusive of the provision of the usual residential allowances.

Forms, on which applications must be made, can be obtained from the COUNTY PUBLIC ASSISTANCE OFFICER, County Hall, Wakefield, by sending a stamped and addressed foolscap envelope, and should be returned to the undersigned by not later than the 29th April, 1939.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
18th April, 1939. (769)

CITY OF LIVERPOOL

CITY HOSPITAL EAST, MILL LANE, LIVERPOOL, 13

Home Sister

APPLICATIONS are invited for the above appointment at a salary of £100 per annum, rising to £105 per annum, together with uniform and the usual residential allowances.

Applicants must possess General and Fever Training Certificates and be State-registered.

Forms of application are obtainable from the MEDICAL OFFICER OF HEALTH, Hospitals Department, Municipal Annexe, Liverpool, 2, to be endorsed "Home Sister" and returned to the undersigned not later than Wednesday, May 3rd, 1939.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Dale Street,
Liverpool, 2.
April, 1939 (759)

RUNWELL HOSPITAL
Near WICKFORD, ESSEX

ADMINISTRATIVE **Sister** required, with previous theatre experience.

Commencing salary according to mental Hospital service not exceeding £165 19s. 9d. per annum, less a deduction of 19s. per week for board, lodging, laundry and use of uniform. Hours of duty 54 per week, with two days off per week and three weeks' annual leave.

Candidates must be General-trained State-registered Nurse and either State-registered Mental Nurse or hold the R.M.P.A. certificate.

Appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Applications to be made on the prescribed form obtainable from the MATRON.

H. J. WORWOOD,
Clerk to the Visiting Committee
(793)

KENT COUNTY MENTAL HOSPITAL, CHARTHAM, near CANTERBURY

SISTER required for Administrative work. Must be a State-registered General and Mental Nurse. Age not over 40.

Commencing salary £135 per annum, rising by £10 to £155 per annum, with board, lodging, laundry and uniform, valued at £64 10s. per annum. The appointment will be made subject to the Asylums Officers' Superannuation Act, 1909, and a satisfactory medical examination. The person appointed will be required to do alternate day and night duty.

Applications stating age and experience, with names of persons from whom references may be obtained, to be sent to the MATRON. (817)

CORPORATION OF BIRMINGHAM

CITY SANATORIUM,
YARDLEY GREEN ROAD

(336 BEDS)

APPLICATIONS invited for a State-registered **Sister Tutor,** having held Sister's Post. Duties include some Administrative work. Theatre experience an advantage.

Candidates must be competent to teach and coach Probationer Nurses for the Preliminary State Examination.

Salary £130, rising by £10 to £170, with uniform.

Apply with full particulars to MATRON. (753)

THE YORKSHIRE CHILDREN'S ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK.

124 BEDS

HOME **Sister** required. S.R.N., Orthopaedic and General training. Able to lecture to the Probationers in Hygiene and Nursing. Salary £110 per annum with annual increment of £10 to £130.

Night Sister required. S.R.N., Orthopaedic and General training. Salary £100 per annum with annual increment of £10 to £120.

Uniform material provided. Federated Superannuation Scheme in force.

Apply, with full particulars of training and experience to MATRON. (686)

GENERAL HOSPITAL, NOTTINGHAM

(431 BEDS)

TWO **Assistant Night Sisters** required. Candidates must be fully trained State-registered Nurses with C.M.B. Certificate.

Commencing salary £90 per annum with board, residence and uniform.

Superannuation Scheme in force.

Applications, stating age, qualifications and experience, accompanied by recent testimonials and photograph to be addressed to the MATRON on or before the 1st of May. (804)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

KINGSTON COUNTY HOSPITAL

SISTER-IN-CHARGE OF THE MENTAL WARDS
(NON-RESIDENT)

APPLICATIONS are invited for the appointment of **Sister-in-Charge** of the Mental Wards at the Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

Candidates must be State-registered Nurses holding the R.M.P.A. certificate or a certificate in Mental Nursing approved by the General Nursing Council.

Commencing salary £166 per annum, rising by annual increments of £5 to £186 per annum, together with uniform valued at £4 per annum.

Forms of application and further particulars may be obtained from the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
21st April, 1939 (856)

VICTORIA HOSPITAL FOR CHILDREN, TITE STREET, CHELSEA, S.W.3

EXPERIENCED **Sister-Tutor and Home Sister** required (combined post).

Apply MATRON not later than 29th April, stating full particulars. (841)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

HOME **Sister** required. Commencing salary £110 per annum, with £5 per annum uniform allowance. Federated Superannuation Scheme in force.

Apply to the MATRON. (741)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

SISTER **Tutor.**

See displayed advertisement for Superintendent Nurse. (738)

STAFFORDSHIRE COUNTY MENTAL HOSPITAL, BURNTWOOD, Nr. LICHFIELD

NIGHT **Sister,** fully hospital trained and possessing the nursing certificate of the Royal Medico-Psychological Association or the Mental Section of the General Nursing Council, required for the Admission Hospital.

Salary £63s 3d. per week of 48 hours, with deductions at the rate of 19s. 10d. per week for full board, lodging, and washing; 1s. 10d. per day ration money is allowed for meals not taken in the Hospital when off duty.

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Apply to the MEDICAL SUPERINTENDENT. (702)

WINGFIELD-MORRIS ORTHOPAEDIC HOSPITAL, HEADINGTON, OXFORD

180 BEDS

NIGHT **Sister** required for end of May. Federated Superannuation Scheme in force.

Salary £90 per annum; £95 if with good Orthopaedic experience.

Apply, with Matron's name for reference and copies of recent testimonials to the MATRON. (586)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to matrons of hospitals or institutions concerned Appointments subject to Manchester Corporation conditions of service Manchester Corporation Superannuation Scheme. Medical examination. Applicants for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS (Complete Training Schools)

Sister Radiographer.—Candidates must hold M.S.R. Certificate and, preferably, be State-registered Nurses. £120 by £5 to £130. Applicants should state age, qualifications and experience since obtaining the M.S.R.—Withington Hospital, West Didsbury, Manchester, 20.

Staff Nurses for Operating Theatre.—General trained. £70 by £5 to £80, or, if S.C.M., £80 by £5 to £90.—Withington Hospital, address as above.

Pupil Housekeepers.—Applicants must be State-registered Nurses. Six months' training. No fees are charged. No salary is paid. Board and residence are provided.—Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.

Vacancies exist at the Crumpsall Hospital (address as above) for State-registered Nurses to take Part 1 Midwifery training. £60.

Staff Nurses.—General trained. £70 by £5 to £80.—Crumpsall Hospital and Withington Hospital, addresses as above.

Probationer Nurses—aged 18 and over (two months in preliminary training school). £30 1st year, £35 2nd year, £40 3rd year.—Crumpsall Hospital and Withington Hospital, addresses as above.

Assistant Nurses.—£55 10s. by £6 to £61 10s. Applicants to be under 35 years of age.—Withington Hospital address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (Training School for Nurses) Charlestown Road, Blackley, Manchester, 9

Staff Nurses.—There are vacancies for State-registered General trained Nurses—preference will be given to candidates also holding a certificate for Sick Children's or Fever Nursng. Salary for resident post £80 increasing annually by £5 to £90. Salary for non-resident post £2 11s. 11d. per week with meals on duty. Uniform is provided and laundered.

Student Nurses.—Vacancies occur in the Preliminary Training School every six weeks for well educated and robust girls of 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years. Salary £30, increasing annually by £4 to £38.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (Training School for General Nursing Council's Certificate), Newton Heath, Manchester, 10

Staff Nurses.—General trained (for one year's training for G.N.C's certificate in fever nursing) or fever trained. £75—£80.

Probationer Nurses—aged 18 to 25 years. For two years' training for G.N.C's certificate in fever nursing. £40 1st year, £45 2nd year.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, Abergele, North Wales. (Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examinations if desired).

Ward Sister. Applicants should have had considerable experience in orthopaedic nursing and the nursing of young children. £90 by £5 to £110.

Ward Sister.—For Adult Wards, 52 beds (male and female pulmonary).—£90 by £5 to £110.

Staff Nurse.—For Adults' Section (52 beds). S.R.N. or R.F.N. or T.A. Certificate. £75—£80.

Staff Nurses.—For day or night duty as required, in Children's Section (210 beds). S.R.N. or R.F.N. or T.A. Certificate. £75—£80.

Probationer Nurses.—£35—£40—£35—£40. Training given for the Certificate of the Tuberculosis Association. Illustrated brochure from Matron. (Affiliated training school).

BAGULEY SANATORIUM, Timperley, near Altrincham, Cheshire. (All candidates must have sound health).

Assistant Sisters.—General trained. £75—£80. If holding supplementary qualifications £80—£90. Training given (for one year) for certificate of Tuberculosis Association.

Probationer Nurses.—Aged 18 years and over. Training and certificate given.—£40—£45.

For Holiday Duty from May 1st to September 30th, 1939:—

Junior Staff Nurses.—2 years' general, fever or tuberculosis trained. £70—£75.

Probationer Nurses—aged 18 years and over.—Training and certificate given. £40—£45.

Assistant Nurses.—Two years' nursing experience. £55 10s. by £6 to £61 10s.

OTHER VACANCIES

DR. GARRETT MEMORIAL HOME, Conway, North Wales (Convalescent Children)

Staff Nurse.—General trained. £70 by £5 to £80.

ROSE HILL CHILDREN'S CONVALESCENT HOME, Northenden, Manchester

Assistant Nurses.—2 years' training, with children's experience preferably.—£55 10s. by £6 to £61 10s.

WITHINGTON INSTITUTION, West Didsbury, Manchester, 20

Assistant Nurses. £55 10s. by £6 to £61 10s.

14th April, 1939.

NOTTINGHAMSHIRE COUNTY COUNCIL

NIGHT SISTERS (2)

APPLICATIONS are invited for appointment as **Night Sister** at the County Public Assistance Institutions at Mansfield and Newark.

Applicants must be State-registered Nurses, and possess the certificate of the Central Midwives Board.

Salary £105 per annum, increasing by annual increments of £5 to £135 per annum, together with residential emoluments valued at £70 per annum.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications must be made by letter, stating age, experience and present employment, accompanied by copies of two recent testimonials, and forwarded to me at once.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
April, 1939. (757)

CITY OF PLYMOUTH

CITY ISOLATION HOSPITAL
BEACON PARK ROAD, PLYMOUTH

(RECOGNISED TRAINING SCHOOL)

APPLICATIONS are invited for the following appointments:—

(i) **Night Sister.** Must be on State Register for general and fever, and have held Ward Sister's post. Salary £110 per annum.

(ii) **Ward Sister.** Applicants must be State-registered, both general and fever. Salary £90 by £5 to £105 per annum.

(iii) **Staff Nurses.** State-registered general nurses required for one year's training for State fever certificate. Salary £75 per annum.

(iv) **Assistant Nurses.** Must have had two years' hospital experience, preferably in infectious disease. Salary £60 by £5 to £65.

The above appointments are superannuated under the Local Government Superannuation Act. Four weeks' holiday for Sisters and Staff Nurses and three weeks' holiday for Assistant Nurses, with board allowance annually. Full residential emoluments and uniform provided.

(v) **Probationer Nurses** required for training for State fever certificate. Applicants should be between the ages of 18—25 years, and of good education. Training is over a period of two years and the successful candidates will be required to pass a medical examination. Salary £40 by £5 to £45 per annum, with full residential emoluments and uniform. Three weeks' annual holiday with board allowance.

Applications, stating age, experience and two recent testimonials should be addressed to the MATRON. (724)

LIVINGSTONE HOSPITAL, DARTFORD, KENT

(50 BEDS)

NIGHT **Sister** required, S.R.N., S.C.M. Salary £75, rising, with board and laundry, also uniform allowance. Emoluments for holidays.

Apply to MATRON, with references, stating experience, etc. (790)

DORKING AND DISTRICT HOSPITAL, DORKING, SURREY

AFFILIATED TRAINING SCHOOL. F.S.S. IN FORCE

HOLIDAY **Sister** required. Salary £60 per year, also **Night Sister.**

Salary £80 per year, rising.

Apply stating full particulars of training and experience, with Matron's name for reference, to MATRON. (762)

GLOUCESTERSHIRE COUNTY COUNCIL

INVITE applications for the following **Public Assistance Appointments**:—

CHELTENHAM INSTITUTION

Night Sister (Permanent). Salary £80 a year, rising £5 a year to £95 a year, with rations, apartments, laundry and uniform. Separate Nurses' Home. Applicants must be fully trained State-registered Nurses, holding C.M.B. Certificate.

Ward Sister. Salary £80 a year, rising £5 a year to £95 a year, with rations, apartments, laundry and uniform. Separate Nurses' Home. Applicants must be fully trained State-registered Nurses, holding C.M.B. Certificate.

WESTBURY-ON-SEVERN INSTITUTION

Staff Nurses. Salary £75 a year, rising £5 a year to £85 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses, holding C.M.B. Certificate.

The Local Government Superannuation Act 1937, will be applicable to the above appointments and the successful applicants will be required to pass a medical examination.

CHELTENHAM INSTITUTION

Junior Nurses. Salary £35 a year, rising £5 a year to £45 a year, with rations, apartments, laundry and uniform.

Forms of application may be obtained from the PUBLIC ASSISTANCE OFFICER, 2, College Street, Gloucester, to be returned to him not later than the 29th April, 1939. Canvassing, directly or indirectly, will be a disqualification.

RICHARD L. MOON,
Clerk of the County Council.
(697)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

(183 BEDS.)

ASSISTANT **Night Sister** required immediately. Must be State-registered and hold S.C.M. certificate.

Salary £75 per annum with uniform.

Applications should be sent at once to the MATRON, giving full details of training and experience. (756)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

(100 BEDS)

NIGHT **Sister** required, must be fully trained. Salary £105, commencing. Alternate week-ends off duty. Federated Superannuation Scheme in force.

Apply with testimonials to MATRON. (698)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

REQUIRED for Holiday Duty, a **Night Sister,** qualified in General Nursing and Mental nursing.

Salary scale £135 to £155 per annum, with board, quarters, uniform and laundry.

Applications, stating age, experience and qualifications, and accompanied by two recent testimonials, should be made to the MATRON.

24th March, 1939. (436)

WATERLOO AND DISTRICT GENERAL HOSPITAL, LIVERPOOL, 22

NIGHT **Sister,** S.R.N., required. Must have Ward and Theatre experience.

Salary £85, rising to £95. With uniform.

Apply MATRON, with references, stating age. (748)

HARROW AND WEALDSTONE HOSPITAL, HARROW-ON-THE-HILL, MIDDLESEX

JUNIOR **Night Sister** required.

Also **Staff Nurses.** Must be State-registered Nurses, general trained. Federated Superannuation Scheme in force.

For full particulars apply to MATRON. (563)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical Examination necessary. Applicants for posts of Staff Nurse and higher grades must be State Registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

PUBLIC ASSISTANCE DEPARTMENT

LAKE HOSPITAL, ASHTON-UNDER-LYNE

STAFF NURSES.—Salary £70 by £5 to £80 per annum. Applicants should possess the S.C.M. Certificate.

PROBATIONER NURSES.—Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

WHISTON COUNTY HOSPITAL, Near PRESCOT

STAFF NURSES FOR MATERNITY UNIT.—Salary £70 by £5 to £80 per annum

STAFF NURSES.—Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES.—Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Warrington Road, Whiston, Near Prescot.

MOORLANDS INFIRMARY, RAWTENSTALL

STAFF NURSE FOR MATERNITY DEPARTMENT AND ANTE-NATAL CLINIC.—Salary £70 by £5 to £80 per annum. Candidates must hold S.C.M. Certificate.

STAFF NURSES.—Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES.—Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians Committee, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

STAFF NURSES.—Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES.—Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

STAFF NURSE.—Salary £70 by £5 to £80 per annum.

Candidates should write to the Clerk to the Guardians' Committee, 5, Dalton Square, Lancaster, giving name, age, present position, and particulars of previous employment, sending copies of three recent testimonials.

COPLOW VIEW INSTITUTION, CLITHEROE

STAFF NURSE.—Salary £70 by £5 to £80 per annum.

Full particulars from the Clerk to the Guardians' Committee, 12, York Street, Clitheroe, to whom all applications should be forwarded.

ORMSKIRK COUNTY HOSPITAL AND INSTITUTION

NIGHT SISTERS (Two).—Salary £85 by £5 to £120 per annum. Applicants must be State Registered Nurses possessing the S.C.M. Certificate.

STAFF NURSE.—Salary £70 by £5 to £80 per annum.

ASSISTANT NURSES (Non-Resident).—Salary £2 2s. per week, together with meals when on duty and uniform valued at £35 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

WARD SISTER.—Salary £85 by £5 to £120 per annum.

ASSISTANT NURSE.—Salary £50 by £2 10s. to £60 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT

ASSISTANT NURSES (NON-RESIDENT).—Salary £2 2s. per week, together with meals when on duty and uniform valued at £35 per annum.

Full particulars from the Clerk to the Guardians' Committee, Public Assistance Offices, Green Lane, Patricroft, Near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
17th April, 1939. (703)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments.

WARD SISTERS (RESIDENT)

County Hospital, Sheppey, Coxheath (Nr. Maidstone) and Lyminge Institutions

Salary £85 a year, rising by £10 a year to £125 a year. Candidates must possess the C.M.B. Certificate.

Hothfield Institution

Salary £80 a year, rising by £10 a year to £120 a year.

Coxheath Institution (Nr. Maidstone)

NON-RESIDENT

Salary £160 a year, rising by £10 a year to £200 a year. Candidates must possess C.M.B. Certificate.

JUNIOR WARD SISTER (RESIDENT)

County Hospital, Farnborough (Nr. Bromley)

Salary £80 a year, rising by £5 a year to £90 a year.

County Hospital, Chatham. (RESIDENT)

Salary £80 a year, rising by £5 a year to £90 a year. (For Night duty.)

NIGHT SISTER (RESIDENT)

County Hospital, Chatham

Salary £105 a year, rising by £10 a year to £135 a year. Candidates must possess C.M.B. Certificate.

Coxheath Institution (NON-RESIDENT)

Salary £160 a year, rising by £10 a year to £200 a year. Candidates must possess C.M.B. Certificate.

STAFF NURSES (RESIDENT)

County Hospitals, Farnborough (Nr. Bromley), Dartford and Pembury

Salary £70 a year, rising by £5 a year to £80 a year.

County Hospital, Chatham

Salary £75 a year, rising by £5 a year to £85 a year. Candidates must possess C.M.B. Certificate.

STAFF NURSES (NON-RESIDENT)

County Hospital, Farnborough (Nr. Bromley)

Salary £145 a year, rising by £5 a year to £155 a year.,

County Hospital, Chatham

Salary £150 a year, rising by £5 a year to £160 a year. Candidates must possess C.M.B. Certificate.

ASSISTANT NURSES (RESIDENT)

County Hospital, Sheppey, Bridge (Nr. Canterbury), Hothfield, Dover, Gravesend, Coxheath (Nr. Maidstone), Thanet (Nr. Ramsgate), Lyminge, Malling, Milton, Faversham and Cranbrook Institutions

Salary £55 a year, rising by £5 a year to £65 a year.

Coxheath Institution (Nr. Maidstone)

(NON-RESIDENT

Salary £130 a year, rising by £5 a year to £140 a year.

RELIEF FOSTER MOTHER (RESIDENT)

Cheriton Children's Home

Salary £60 a year, rising by £5 a year to £70 a year.

CHARGE NURSE (RESIDENT)

Dover Institution

Salary £85 a year, rising by £10 a year to £105 a year. Candidates must possess the C.M.B. Certificate.

Blean Institution (Nr. Herne Bay)

Salary £80 a year, rising by £10 a year to £100 a year.

MALE NURSES (NON-RESIDENT)

County Hospital, Farnborough (Nr. Bromley), and Orpington Institution

Salary £150 a year, rising by £5 a year to £160 a year. Candidates must be fully trained nurses.

MALE MENTAL NURSES (NON-RESIDENT)

Willesborough, Coxheath (Nr. Maidstone) and Eastry Institutions

Salary £130 a year, rising by £5 a year to £140 a year.

CHARGE FEMALE MENTAL NURSE

(NON-RESIDENT)

County Hospital, Farnborough

Salary £160 a year, rising by £5 a year to £180 a year. Candidates must be fully trained nurses and must possess R.M.P. Certificate.

Kent County Council —*continued.*

Eastry Institution

Salary £155 a year, rising by £10 a year to £175 a year. Candidates must be fully trained Nurses and must possess the R.M.P. Certificate.

FEMALE MENTAL NURSES

County Hospitals, Farnborough (Nr. Bromley), Chatham and Eastry Institution (Nr. Deal)

NON-RESIDENT

Salary £130 a year, rising by £5 a year to £140 a year.

Sundridge Institution

Resident.—Salary £60 a year, rising by £5 a year to £65 a year.

Non-Resident.—Salary £130 a year, rising by £5 a year to £140 a year.

Blean Institution (Nr. Herne Bay)

Resident.—Salary £60 a year, rising by £5 a year to £65 a year.

Non-Resident.—Salary £130 a year, rising by £5 a year to £140 a year.

An additional sum of £5 will be paid for possession of R.M.P. Certificate. Candidates must have had experience in similar duties.

FEMALE WARD ORDERLY

(NON-RESIDENT)

County Hospital, Chatham

Salary £2 10s. a week.

A number of the above appointments are necessitated by the decision of the County Council to introduce a 96-hour fortnight for Nursing Staffs.

Application to be made on forms obtainable from the **Public Assistance Officer, Tonbridge Road, Maidstone,** to be returned to him by not later than Tuesday, the 25th April, 1939.

The appointments will be subject to the statutory provisions relating to the superannuation of employees of Local Authorities, and successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone,
18th April, 1939. (820)

THE TOWER HOUSE NURSING HOME, LTD.

63, FITZJOHN'S AVENUE, N.W.3

REQUIRED: **S.R.N., C.M.B.** A good Sister for Theatre, and Surgical work.

Salary £90—£100.

Apply MATRON. (801)

CONNAUGHT HOSPITAL, ORFORD ROAD, E.17

REQUIRED, **Night Sister,** must be fully trained and have had experience as a Ward Sister. Federated Superannuation Scheme in force.

Apply by letter or personally with testimonials to MATRON. (720)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

X-RAY **Assistant** wanted, non-resident. Must have had experience in Radiography and Developing.

Salary three guineas per week, with lunch and tea provided. Pension Scheme in force.

Apply to the MATRON. (780)

GENERAL INFIRMARY, BURTON-ON-TRENT

OPHTHALMIC **Ward Sister,** S.R.N. required (two small Eye Wards, Theatre and outpatient Department). Recent ophthalmic experience essential.

Commencing salary £80 per annum and uniform. Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (251)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters at St. Michael's Hospital, Braintree; St. Margaret's Hospital, Epping; St. Andrew's Hospital, Billericay; St. Peter's Hospital, Maldon, and Orsett Lodge, Orsett. Salary £100—£7 10s.—£130 p.a.

Staff Nurses at St. Peter's Hospital, Maldon; St. Margaret's Hospital, Epping (Non-resident), and Orsett Lodge, Orsett. Salary £80—£7 10s.—£95 p.a.

Assistant Nurses at St. Mary's Hospital, Colchester; St. Albright's Hospital, Stansway; St. Michael's Hospital, Braintree; St. Margaret's Hospital, Epping (Non-resident); St. Peter's Hospital, Maldon. Salary £50—£7 10s.—£65 p.a.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £30 per annum. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salaries will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

A fortnight's holiday will be allowed after each six months' service.

The appointments will carry superannuation rights and will be subject to medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
18th April, 1939. (773)

ST. HELENS CORPORATION HOSPITALS

ECCLESTON HALL SANATORIUM FOR TUBERCULOSIS

REQUIRED—**Ward Sister** for the above Hospital (70 beds).

Salary £80 per annum, rising by annual increments of £5 to £110 per annum, with board residence, uniform, etc. Superannuation Scheme in force.

Forms of application may be obtained from MATRON, Peasley Cross Isolation Hospital, St. Helens, Lancs., to whom they must be returned not later than Tuesday, the 25th April, 1939.

Canvassing members of the Council or Committees of the Corporation will be a disqualification. (594)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

SISTER wanted for Maternity Ward of 16 beds, must be general trained, have her C.M.B. and qualifications to teaching and preparing pupils for their C.M.B. Examination (Section B).

Salary according to experience, with material for indoor uniform. Federated Superannuation Scheme in force. (781)

THE BOLTON ROYAL INFIRMARY

(239 BEDS)

SISTER required for Ophthalmic Department. Must be ophthalmically trained and State-registered.

25 Beds with theatre; two Outpatient Clinics per week and eye casualties.

Salary £90, rising by £5 to £100 per annum, with inclusion in the Federated Superannuation Scheme. Uniform provided.

Apply, giving full particulars and experience to MATRON. (639)

ESSEX COUNTY COUNCIL

OLDCHURCH COUNTY HOSPITAL, ROMFORD

THE County Council of the Administrative County of Essex invite applications for the appointment of **Assistant Radiographer** at the above Hospital.

The salary for the appointment will be at the rate of £170 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £220 per annum.

The commencing salary will not necessarily be at the minimum, but may be increased according to age and experience.

The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicant will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund.

Forms of application and further particulars with regard to the appointment may be obtained from MR. G. E. PEGRAM, Administrative Offices, Laurie Square, Romford.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
18th April, 1939. (860)

LONDON JEWISH HOSPITAL, STEPNEY GREEN, E.1

GENERAL HOSPITAL. 109 BEDS
RECOGNISED TRAINING SCHOOL

APPLICATIONS are invited for the following posts of **Theatre Sister.**

Salary at the rate of £75 per annum, increasing £5 annually to a maximum of £100.

Staff Nurses. General trained. Salary at the rate of £60 per annum.

Applications for the above posts which provide board residence, indoor uniform and laundry, to be sent to the Matron with full particulars of training and experience and giving a Matron's name as reference. F.S.S.N. in force.

Probationers required. Vacancies for strong girls of good education. Commencing salary £25 per annum with board, residence, full indoor uniform and laundry. Application forms from the MATRON. (791)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

CITY HOSPITAL FOR INFECTIOUS DISEASES

WARD **Sisters** required must be General and Fever trained.

Salary £95 per annum, rising by five annual increments of £5 to £120, together with board, residence, laundry and uniform, which are valued at £65 per annum.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Applications, stating age and particulars of training and experience, to be forwarded to the MATRON, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (537)

CORPORATION OF BIRMINGHAM

CITY SANATORIUM,
YARDLEY GREEN ROAD
336 BEDS

SISTER required for Male Dining and Recreation Hall.

Salary £95, rising by £5 per annum to £150. Uniform provided.

Apply with references to MATRON. (752)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC ASSISTANCE COMMITTEE

Staff Vacancies

APPLICATIONS are invited for the undermentioned appointments at the County Hospital, Keighley, viz:—

Ward Sister. Salary £85, rising by £5 to £110 per annum.

Staff Nurse. Salary £70, rising by £5 to £80 per annum. Person appointed will be required to perform alternate day and night duty in Maternity Ward.

(*Note.*—Candidates for the above appointments must be fully trained and State-registered Nurses and possess the Certificate of the Central Midwives Board.)

Assistant Nurse. Salary £55, rising by £5 to £60 per annum.

The salary in each case is exclusive of the provision of the usual residential allowances.

Forms, on which applications must be made can be obtained from the COUNTY PUBLIC ASSISTANCE OFFICER, County Hall, Wakefield, by sending a stamped and addressed foolscap envelope, and should be returned to the undersigned by not later than the 29th April, 1939.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
18th April, 1939. (768)

CITY OF PLYMOUTH

CITY ISOLATION HOSPITAL,
BEACON PARK ROAD, PLYMOUTH

(RECOGNISED TRAINING SCHOOL)

APPLICATIONS are invited for the following appointments:—

(1) **Ward Sister.** Applicants must be State-registered, both general and fever. Salary £90 by £5 to £105 per annum.

(2) **Staff Nurses.** State-registered general nurses required for one year's training for State fever certificate. Salary £75 per annum.

The above appointments are superannuated under the Local Government and other Officers' Superannuation Act as vacancies occur or on the completion of two years' service with a local authority. The successful candidates will be required to pass a medical examination. One month's holiday with board allowance annually. Full residential emoluments and uniform provided.

(3) **Probationer Nurses** required for training for State fever certificate. Applicants should be between the ages of 18-25 years, and of good education. Training is over a period of two years and the successful candidates will be required to pass a medical examination. Salary £40 by £5 to £45 per annum, with full residential emoluments and uniform. Three weeks' annual holiday with board allowance.

Applications, stating age, experience and two recent testimonials should be addressed to the MATRON. (188)

THE HARTLEPOOLS HOSPITAL

RADIOGRAPHER required for holiday duty, July and August. Non-resident.

Apply for particulars to the MATRON, The Hartlepools Hospital, Hartlepool. (796)

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HANTS

JUNIOR **Sister,** S.R.N., S.C.M., for busy hospital near Southampton. Good experience. Salary £80. F.S.S.N. in force.

Apply, with particulars and names for reference, to MATRON. (730)

WEST SUFFOLK COUNTY COUNCIL

PUBLIC ASSISTANCE

APPLICATIONS are invited for the undermentioned appointments:—

BURY ST. EDMUND'S PUBLIC ASSISTANCE INSTITUTION

Assistant Nurse. Salary £55, rising by annual increments of £5 to £65 per annum, with lodging, rations, laundry and uniform. Position on scale according to qualifications.

NEWMARKET PUBLIC ASSISTANCE INSTITUTION

Sister. Salary £85, rising by annual increments of £10 to £105 per annum, with lodging, rations, laundry and uniform. Position on scale according to qualifications. Applicants must be State-registered Nurses and those holding the Certificate of the Central Midwives Board will receive an additional £5 per annum.

Assistant Nurses. Salary £55, rising by annual increments of £5 to £65 per annum, with lodging, rations, laundry and uniform. Position on scale according to qualifications.

Applications for the above posts, in candidates' own handwriting, giving details of previous experience and accompanied by copies of not more than three recent testimonials, to be sent at once to me.

L. G. H. MUNSEY,
Clerk of the County Council.

Shire Hall,
Bury St. Edmund's.
18th April, 1939. (825)

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE

(100 BEDS)

SISTER required for Men's Surgical Ward, with Private Wards attached. Orthopaedic experience an advantage.

Salary £75—£85. 48-hour week.

Federated Superannuation Pensions Scheme in force.

Applications, stating age, particulars of qualifications and experience and Matron's name for reference, should be addressed to the MATRON. (593)

DERBYSHIRE ROYAL INFIRMARY, DERBY

THREE **Holiday Masseuses** required—fully qualified—June to September—for Orthopaedic and Light and Diathermy Departments. Salary according to C.S.M.M.G. Scale. Residence in House adjacent to the Hospital.

Immediate vacancy—fully qualified **Masseuse.** Residence in House adjacent to the Hospital. Salary according to C.S.M.M.G. Scale.

Apply, stating age and qualifications to MATRON. (544)

THE CITY MATERNITY HOSPITAL HARTSHILL, STOKE-ON-TRENT

(TRAINING SCHOOL FOR PUPIL MIDWIVES)

SISTERS required. Must be S.R.N. and S.C.M.

Salary £100—£110. Uniform provided.

Apply, giving age, full particulars of previous training, experience, etc., and two Matrons' names for reference to the MATRON. (784)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

RESIDENT **Assistant Masseuses** required. Candidates must hold three certificates of the C.S.M.M.G. Some nursing experience essential.

Salary £90 per annum with uniform. Superannuation scheme in force.

Also part-time non-resident **Masseuses.** Hours 9-12. Salary at the rate of £78 per annum.

Apply with full particulars to the MATRON (567)

COUNTY BOROUGH OF PRESTON

SHAROE GREEN HOSPITAL
(250 BEDS)

APPLICATIONS for the post of **Ward Sister** are invited from fully qualified and State-registered Nurses.

Salary £90-£100 with full board, laundry and uniform.

The selected candidate must pass a medical examination.

Application forms and further details of appointment may be obtained from the MEDICAL SUPERINTENDENT, Sharoe Green Hospital, Fulwood, Preston, to whom they should be returned by Saturday, 6th May. (711)

HULL CORPORATION HEALTH DEPARTMENT

BEVERLEY ROAD INSTITUTION
(HOSPITAL)—(400 BEDS)

APPLICATIONS are invited for the following appointments:—

Ward Sisters. Salary £85 per annum, rising by annual increments of £5 to £105 per annum.

Staff Nurses. Salary: State-registered Nurses £70—£5—£75 per annum; with C.M.B. Certificate, £75—£5—£80 per annum.

Board, residence, laundry and use of uniform are provided.

Candidates must be under the age of 40 years, must have had three years' general training in a recognised training school, and in the case of the posts of Ward Sisters, should possess the C.M.B. Certificate.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom completed applications must be returned not later than 10 a.m. on Monday, the 1st May, 1939.

NICOLAS GEBBIE, M.D.,
Medical Officer of Health.

Health Department,
Guildhall, Hull.
6th April, 1939. (542)

LANCASHIRE COUNTY COUNCIL

WARD **Sister** required for Elswick Sanatorium, near Preston.

Salary £85 per annum, rising to £120, plus £8 per annum uniform allowance, together with board, lodging and laundry.

Candidates must be State-registered, have Sanatorium experience and be under 40 years of age.

Selected candidates will be required to pass a medical examination and contribute 5 per cent. of salary to superannuation scheme.

Applications, with testimonials, to be forwarded to the MATRON, Elswick Sanatorium, Elswick, near Preston.

G. LISSANT COX,
Central Tuberculosis Officer.
(705)

ROYAL HALIFAX INFIRMARY

250 BEDS

REQUIRED. **Holiday Masseuse.**

Salary £175, non-resident. Lunch and tea provided. Federated Superannuation Scheme in force.

Apply, with full particulars of training, to the MATRON. (402)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(Usually known as the Children's Hospital)
ST. MICHAEL'S HILL, BRISTOL, 2

SISTER, S.R.N. and S.R.C.N., required for Medical Wards.

Also **Staff Nurses,** S.R.N. or S.R.C.N.

Apply, with full particulars, to the MATRON. (163)

CITY OF LEICESTER

CITY GENERAL HOSPITAL,
GWENDOLEN ROAD

(TRAINING SCHOOL FOR MALE AND FEMALE STUDENT NURSES)
(550 BEDS)

APPLICATIONS are invited for the post of **Theatre Sister** at the above Hospital. Candidates must be State-registered and have a knowledge of theatre technique and be capable of training Nurses in her department.

Salary £100, rising by £5 annually to £130 per annum.

The post is designated under the Local Government Superannuation Act, 1937.

Applications should be sent to the undersigned and accompanied by copies of at least three recent testimonials.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
21st April, 1939. (695)

WANTED for Infectious Diseases Hospital (about 20 beds), Braintree, Essex, **Sister,** fully trained. Salary £75 p.a., with £5 p.a., in lieu of uniform, with usual emoluments.

Assistant Nurse, fever trained. Salary £55 p.a., with £5 p.a., in lieu of uniform, with usual emoluments.

Cook. Salary £40 p.a., allowance for uniform and usual emoluments.

Applications immediately, stating age and experience with copy testimonials, to the CLERK, Braintree Joint Hospital Board, Bocking End, Braintree, Essex. (621)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

ASSISTANT **Masseuse** required immediately. Must hold C.S.M.M.G.

Salary according to chartered Society's scale. Hospital experience preferred. Federated Superannuation Scheme in force. Uniform provided.

Apply with references to the MATRON. (601)

THE ROYAL LANCASTER INFIRMARY, LANCASTER

(VOLUNTARY HOSPITAL. 140 BEDS)

ASSISTANT **Masseuse** required. Must be fully qualified. Non-resident Post.

Commencing salary £156 per annum. Overalls, mid-day lunch, and tea provided. F.S.S. in force.

Apply THE MATRON. (800)

BOROUGH OF MANSFIELD

FOREST HOSPITAL, SOUTHWELL ROAD, MANSFIELD.

WANTED, **Ward Sister,** S.R.N., F.S.R.N., for small hospital of 40 beds.

Salary £90—£5—£100.

One **Staff Nurse,** F.S.R.N. Salary £65—£5—£75. £1 per week holiday grant in each case. The use of full uniform after one month's satisfactory service.

Application forms from MATRON. (49)

METROPOLITAN BOROUGH OF SHOREDITCH

REQUIRED, **Sister** for the Toddlers Home, Mayfield, Sussex. 15 toddlers.

Salary £75 per annum, less superannuation deductions, with uniform and board residence.

Application forms may be obtained from the MEDICAL OFFICER OF HEALTH, Town Hall, Old Street, E.C.1, and should be returned to him not later than Friday, April 28th, 1939.

R. CYRIL RAY,
Town Clerk.

Shoreditch Town Hall,
London, E.C.1. (608)

KING EDWARD VII HOSPITAL, WINDSOR

FEDERATED SUPERANNUATION SCHEME IN FORCE

REQUIRED, **2nd X-ray Assistant** holding M.S.R. Certificate.

Salary £90 per annum, board, uniform and laundry.

Apply with testimonials to MATRON. (73)

CITY OF CARDIFF

CITY LODGE HOSPITAL

Ward Sister for Holiday Relief

APPLICATIONS are invited for the post of **Ward Sister** in a temporary capacity at City Lodge Hospital for Holiday Relief Duty.

Candidates must be State-registered Nurses and Certified Midwives. The salary will be at the rate of £80 per annum, with full residential emoluments.

Forms of application may be obtained from the MATRON AND SUPERINTENDENT NURSE, City Lodge Hospital, Cardiff.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
6th April, 1939. (539)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

TWO Resident **Assistant Masseuses** required with M.M.G., M.E., L.E.T.

Commencing salary £75. Uniform, board and laundry provided.

Apply with full particulars to MATRON. (710)

THE GENERAL HOSPITAL, LOUGHBOROUGH

THEATRE **Sister,** S.R.N., required, with experience as Sister preferred.

Salary £90—£100. Pension Scheme in force. Uniform provided.

Apply with full particulars and Matron's name for reference to MATRON. (533)

THE ROYAL LANCASTER INFIRMARY, LANCASTER

(VOLUNTARY HOSPITAL. 140 BEDS)

JUNIOR **Theatre Sister** required. Must be a State-registered Nurse, and have had good Theatre experience.

Commencing salary £85 per annum. Uniform provided. F.S.S. in force.

Apply the MATRON. (799)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

SISTER wanted for Maternity ward of 16 Beds, must be general trained, have her C.M.B. and qualifications for teaching and preparing pupils for their C.M.B. Examination (Section B).

Salary commencing £90 per annum, rising to £120, with material for indoor uniform. Federated Superannuation Scheme in force. (510)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

MEDICAL **Ward Sister** required. Must have held Sister's post.

Salary £80, rising £5 to £100. Federated Superannuation Scheme in force.

Apply to the MATRON. (709)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz :—

ROSYORTH PARK INFIRMARY (MAINLY CHRONIC SICK)

Assistant Nurses.

LOUGHBOROUGH INSTITUTION

Sister with C.M.B. Annual salary £90, rising to £100. (Alternate Day and Night Duty.)

MARKET HARBOROUGH INSTITUTION

Assistant Nurses.

MELTON MOWBRAY INSTITUTION

Trained Nurses with C.M.B. Annual salary £90, rising to £100. (Alternate Day and Night Duty.)

Assistant Nurses.

Salaries for appointments of Assistant Nurses are:

Without previous experience £45 per annum. With approved experience: 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum.

Rising in all cases to £65 per annum.

The appointments will be with board, apartments, washing and an allowance of uniform in accordance with the Council's scale.

The appointments are designated posts for the purposes of superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the PUBLIC ASSISTANCE OFFICER, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the County Council.

County Offices,
Leicester.
13th April, 1939. (669)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

SISTER required for holiday duties, May 1st.

Salary rate £90 p.a.
Apply to the MATRON. (851)

COUNTY BOROUGH OF HASTINGS

BOROUGH SANATORIUM FOR INFECTIOUS DISEASES, FREDERICK ROAD, HASTINGS

(70 BEDS.)

SENIOR **Ward Sister** required to act as Matron's Deputy. Salary £100 per annum, rising by annual increments of £5 to a maximum of £110 per annum.

Ward Sisters wanted, one for night duty. Salary £80—£85 per annum, according to experience, by £5 to £90 per annum.

Applicants must be State-registered General and Fever trained nurses.

Probationers required. Salary £35—£40—£44 per annum.

Applicants should be not less than 17 years of age and have received a secondary school education.

The Hospital is recognised as an "Affiliated Training School" by the General Nursing Council.

Board, lodging and uniform is provided in each instance and also holiday rations allowed.

Applications to be addressed to the MATRON.
18th April, 1939. (485)

BRIDGWATER GENERAL HOSPITAL, SOMERSET

TRAINING SCHOOL FOR NURSES

REQUIRED, **Theatre Sister,** who also has charge of several private wards. C.M.B. Certificate essential.

Salary £85. Superannuation Scheme in force.
Apply to the MATRON. (740)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments :—

In all the undermentioned cases, except non-resident appointments, emoluments consist of full board, residence, laundry and uniform, together valued for superannuation purposes at £70 per annum, and are additional to the salary stated.

HOLIDAY SISTER at

Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses and preferably State Certified Midwives. Salary £95 p.a.

RELIEF SISTER and HOLIDAY SISTERS at

Surrey County Sanatorium, Milford, Near Godalming

Candidates must be State-registered Nurses and should preferably have had experience of nursing Tuberculosis cases. Commencing salary £95 per annum, rising by annual increments of £5 to £115 per annum.

MATERNITY STAFF NURSES at

Kingston County Hospital, Woverton Avenue, Kingston-upon-Thames
Warren Road Hospital, Guildford
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State Registered Nurses and State Certified Midwives. Commencing salary £85 per annum, rising by annual increments of £5 to £95 per annum.

STAFF NURSES at

Cumberland House, Whitford Gardens, Mitcham
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State Registered Nurses. Commencing salary £80 per annum rising by increments of £5 annually to £90 per annum.

STAFF NURSES (Isolation Wards) at

Warren Road Hospital, Guildford

Candidates must be State Registered Nurses, Fever trained and/or State Certified Midwives. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

HOLIDAY STAFF NURSES at

Surrey County Sanatorium, Milford, near Godalming

Candidates must be State Registered Nurses or Fever or Tuberculosis trained. Salary £80 p.a. if State Registered, £70 p.a. if special trained only.

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
21st April, 1939. (858)

NATIONAL TEMPERANCE HOSPITAL HAMPSTEAD ROAD, LONDON, N.W.1

IMMEDIATE vacancy for an **Assistant in the X-ray Department.** Experience in Radio-Therapy essential. Non-resident post.
Apply to the MATRON. (852)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Chadderton Pulmonary Hospital, Racefield, Royton (44 beds, female).

Salary £90 per annum, rising to £130, plus £8 per annum, uniform allowance, together with board, lodging and laundry.

Special forms of treatment are given at this Hospital, and the Charge Sister will be required to take charge of the Hospital during the Matron's absence.

Candidates must be general trained and under 40 years of age.

Selected candidates will be required to pass a medical examination and contribute 5 per cent. of salary to superannuation scheme.

Applications, with testimonials to be forwarded to the MATRON, Chadderton Pulmonary Hospital, Racefield, Royton.

G. LISSANT COX,
Central Tuberculosis Officer.
(515)

THE GORDON HOSPITAL, VAUXHALL BRIDGE ROAD, LONDON, S.W.1

SISTER required for holiday duty. Salary £100 per annum.
Apply MATRON. (868)

CIVIL ISOLATION HOSPITAL, ALDERSHOT

WARD **Sister** required. S.R.N., R.F.N. Salary £90 per annum. Uniform supplied. Superannuation scheme in force.
Apply with reference to MATRON. (783)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

VACANCY for **Pupil Housekeeper** early June. Six months' course. Applicants should have held a Sister's post.
Apply to the MATRON. (850)

ELLESMERE PORT AND DISTRICT HOSPITAL

SISTER—Theatre experience, S.R.N., S.C.M. Salary £80—£90. Uniform. Resident.
Apply, stating age, experience, references to MATRON.
Staff Nurses required. S.R.N. Fully trained. Salary £70. Uniform.
Application giving full particulars to MATRON. (522)

CLAYTON HOSPITAL, WAKEFIELD

(140 BEDS)

THEATRE **Sister** required. Good theatre experience essential.
Commencing salary £100 with uniform. F.S.S. in force.
Apply, stating age, and with full particulars of training and experience, to the MATRON. (692)

CONNAUGHT HOSPITAL, ORFORD ROAD, E.17

REQUIRED, a fully trained and experienced **Sister** for holiday relief through summer. Must have had Ward Sister's experience. Candidates with Theatre experience preferred.
Apply by letter or personally with testimonials to MATRON. (721)

THE ROYAL INFIRMARY, SHEFFIELD

EMERGENCY vacancy for **Pupil Housekeeper** on May 1st.
Four months' course. Certificate given. Candidate must be State-registered.
Apply to MATRON. (665)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES

(140 BEDS)

SISTER, S.R.N. (Children's Ward).
Salary £70—£75—£80. Uniform material. Federated Superannuation Scheme in force.
Apply MATRON. (691)

AMENDED

THE CHILDREN'S HOSPITAL, SHEFFIELD

SISTER required to take charge of Housekeeping Department, one year's previous experience as Housekeeper necessary.
Salary to be arranged. Uniform material provided. Superannuation Scheme in force.
Apply MATRON. (531)

THE CHILDREN'S HOSPITAL (King Edward VII Memorial), LADYWOOD ROAD, BIRMINGHAM, 16

SISTER, S.R.N., with children's experience, required for Medical ward.
Commencing salary £80, rising by £5 to £110 per annum.
Apply MATRON. (428)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

MEDICAL **Ward Sister** with good experience required.
Salary according to experience.
Apply MATRON. (848)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

STATE-REGISTERED **Nurse** required as **Radiographer** and for some Administrative Relief duties.
Salary £95—£5—£105.
Apply, with full particulars, to MATRON. (847)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS

HOUSEKEEPING **Pupil** required immediately owing to an unexpected vacancy. Four months' course. Certificate given.
Two Staff Nurses required, one for Theatre and one for Men's Medical Ward. Salary according to experience.
Apply, with Matron's name for reference, to the MATRON. (849)

MACCLESFIELD GENERAL INFIRMARY

APPROVED TRAINING SCHOOL

HOLIDAY **Sister**, S.R.N., S.C.M., required at once.
Salary at the rate of £85 per annum. Board, laundry, etc., provided.
Apply with particulars to the MATRON. (831)

THE ROYAL GWENT HOSPITAL, NEWPORT, MON.

(210 BEDS)

SISTER required, Children's Ward. S.R.N., S.R.C.N., certificate essential.
Salary commencing £85.
Apply to the MATRON. (839)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

WARD **Sister**, S.R., required immediately for medical and eye wards.
Commencing salary £80. Uniform. Superannuation Scheme in force.
Apply MATRON. (835)

WILSON HOSPITAL, MITCHAM

SISTER for Children's Ward required. Preference given to candidate with children's training. Salary £80 per annum.
Also **Theatre Sister** required. Salary £80 per annum. Must have had previous experience in Theatre work.
Apply MATRON. (590)

VICTORIA HOSPITAL, BURNLEY

TEMPORARY **Ward Sister** required.
Salary £85 per annum. 48-hour week.
Apply, giving Matron's name for reference to the MATRON. (508)

THE GUEST HOSPITAL, DUDLEY

TRAINING SCHOOL FOR NURSES

HOLIDAY **Sister** required June to September. Salary at the rate of £90 per annum.
Apply with particulars of training and experience to MATRON. (829)

VICTORIA HOSPITAL, FROME

SISTER required.
Salary £80 a year, rising by annual increments of £5. Superannuation.
Apply MATRON. (828)

GRANARD HOUSE, ARTHUR STREET, S.W.3

STATE Registered **Nurses** required. Salary £80 rising to £90 per annum. Federated Superannuation Scheme in force.
Apply the MATRON. (862)

ESSEX COUNTY COUNCIL

COUNTY CONVALESCENT HOME, DOVERCOURT

THE County Council of the Administrative County of Essex invite applications for the appointment of **Assistant Nurse** at the above Convalescent Home.
The salary will be at the rate of £[illegible] per annum, rising subject to satisfactory service, by £7 10s. per annum to £65 per annum, together with emoluments valued at £[illegible] per annum.
The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicant will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund.
Forms of application and further particulars with regard to the appointment may be obtained from the Sister-in-Charge of the Home.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
17th April, 1939. (661)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.
Further particulars may be had from the SUPERINTENDENT, 26, Castle Terrace, Edinburgh. (51)

CITY OF CARDIFF

CITY LODGE HOSPITAL

Appointment of Staff Midwife

APPLICATIONS are invited for the post of **Staff Midwife** at the City Lodge Hospital, Cardiff.
Candidates must be State-registered Nurses and Certified Midwives.
The salary will be £75 per annum, rising by annual increments of £2 10s. to £82 10s. with full residential emoluments.
The candidate will be required to pass a medical examination for superannuation purposes.
Application forms may be obtained from the MATRON AND SUPERINTENDENT NURSE, City Lodge Hospital, Cardiff, by whom applications must be received not later than the 26th April, 1939.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
8th April, 1939. (538)

BIRMINGHAM MATERNITY HOSPITAL

ASSISTANT **Midwives** required for holiday duty from 1st June. Must be fully qualified and hold the C.M.B. Certificate.
Salary according to Scale.
Apply, with full particulars and names for reference to MATRON, Maternity Hospital, Loveday Street, Birmingham. (687)

THE ROYAL CANCER HOSPITAL (FREE), FULHAM ROAD, LONDON, S.W.3

STATE Registered **Nurses** required for the Theatre. Salary £80 rising to £90 per annum. Federated Superannuation Scheme in force.
Apply to MATRON. (864)

WILTS COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

THE Public Assistance Committee of the Wilts County Council invite applications for the undermentioned appointments:—

CHIPPENHAM and SALISBURY INSTITUTIONS

Charge Nurses (working under direction of Head Nurse). Salary £85—£5—£100 per annum (general training certificate required); salary £65—£5—£80 per annum (if experienced but not fully trained). £5 per annum uniform allowance and the usual residential emoluments.

CHIPPENHAM, SALISBURY and SEMINGTON INSTITUTIONS

Assistant Nurses. Salary: Scale 1, up to 21 years of age, £30—£5—£45 per annum; Scale 2, 21 years of age and over, £45—£5—£60 per annum. £5 per annum uniform allowance and the usual residential emoluments. Increments are subject to satisfactory service, and nurses are eligible for transfer from Scale 1 to Scale 2 on attaining the age of 21 years. Commencing salary in both scales to be in accordance with experience.

Application forms and further particulars can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, County Offices, Trowbridge, to whom all applications must be returned by not later than the 1st May, 1939.

The above appointments are subject to the terms of the Local Government Superannuation Act, 1937.

W. L. BOWN,
Clerk of the Council.

Public Assistance Department,
County Offices,
Trowbridge.
18th April, 1939. (776)

CITY OF SALFORD.

HOPE HOSPITAL

(1,250 BEDS)

STAFF **Nurse Midwives** required for Maternity Wards. Salary £80 to £90 per annum, by annual increments of £5.

State-registered **Nurses** required for Maternity Wards. Facilities provided for training for Part I of Central Midwives' Board examination. Salary £50 per annum. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford.

Probationer Nurses required. Applications are invited from girls of good education and not less than 18 years of age. Salary, £30 first year, £35 second year and £40 third year.

Further particulars may be obtained from the MATRON, Hope Hospital, Pendleton, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk.
(770)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX.

STAFF **Midwives** required. Applicants to be General trained, S.R.N. and S.C.M.

Salary £80 per annum, rising by annual increments of £5 to £90 per annum with residential emoluments and uniform. If non-resident living out allowance £84 10s. per annum.

Applications, giving age and particulars of training to be sent to the MATRON. (718)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH.

EX-QUEEN'S **Nurses.**—Any Ex-Queen's Nurse wishing to rejoin for work under the Institute can be considered for vacancies.

Particulars as to changes in Salaries and Pensions will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (81)

STAFFORDSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Institution Staff

APPLICATIONS are invited for the following appointments at the Public Assistance Institution, Lichfield:

Senior Nursery Attendant. The person appointed will be required to take charge of the Nursery, which accommodates healthy infants under three years, and must be experienced in the care of young children. Salary £60, rising, subject to satisfactory service, by annual increments of £5 to £70 per annum, with an additional £10 per annum if holding, or upon obtaining, a recognised certificate in Children's Nursing. Full residential emoluments, valued for superannuation purposes at £65 per annum, are provided.

Female Attendant (Resident) Grade II. The duties of the post are principally the care of male and female infirm inmates. Salary £50 per annum, rising, subject to satisfactory service, by annual increments of £5 to £60 per annum, with residential emoluments valued at £65 per annum.

Senior Maid for Nurses Home (Resident). Applicants should have had experience in housemaid's duties. Salary £35 per annum, rising, subject to satisfactory service, by annual increments of £5 to £45 per annum, with full residential emoluments valued at £40 per annum.

Junior Maid for Nurses' Home (Resident). To assist in the domestic work of the Nurses' Home. Salary £28 per annum, rising to £30 with prospects of promotion if suitable.

Applications to be made on forms obtainable from MR. A. I. WOOD, District Clerk, 9, Colehill, Tamworth, Staffs. The post applied for should be stated. Completed forms to be returned *to him* not later than 1st May, 1939.

H. L. UNDERWOOD,
Clerk of the County Council.
(774)

BOROUGH OF ACCRINGTON

MATERNITY HOME

APPLICATIONS are invited for the post of **Staff Midwife** at the Rough Lee Maternity Home (11 beds) in the Borough. Alternate day and night duty. Applicants must possess the C.M.B. Certificate.

The salary is £65 per annum, rising by two increments to £75, but a nurse who has had general training in addition to midwifery training will receive a commencing salary of £70 per annum, rising by two increments to £80.

The appointment is subject to a medical examination for superannuation purposes and the person appointed will be required to contribute to the Council's Superannuation Fund.

Applications, stating age, qualifications and experience, and any other particulars, together with copies of two recent testimonials, must be forwarded so as to reach the undersigned not later than Monday, the 1st May, 1939.

W. H. WARHURST,
Town Clerk.

Town Clerk's Office,
Accrington.
18th April, 1939. (809)

QUEEN'S NURSES

VACANCIES for fully trained **Nurses** to qualify as Queen's Nurses.

Salary and uniform given during six months' training. Nurses holding Health Visitors' Certificate can train in four months. Revised scale of salaries for Queen's Nurses £70 to £110 and all found. Varied types of work including district nursing, midwifery and sometimes Public Health duties. Posts available in town and country districts in many parts of England and Wales.

For particulars apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (807)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF MIDWIVES

SALARY £80 per annum, rising by annual increments of £5 to £90; uniform provided. Applicants must hold the C.M.B. Certificate.

The appointment is a superannuated one and is subject to a satisfactory medical examination by the Medical Officer of Health.

Applicants must be willing to do night duty when required; a sum during holidays in lieu of maintenance is allowed.

All applications in writing, giving experience, qualifications, age and full particulars of training to be made immediately to the MEDICAL OFFICER OF HEALTH, Public Health Offices, Valentines Mansion, Ilford.

22nd March, 1939. (786)

MANCHESTER ROYAL INFIRMARY

PRIVATE PATIENTS' HOME
(100 BEDS)

APPLICATIONS are invited for the following posts in the Private Patients' Home opened recently:—

Theatre Nurses

Salary £70 to £85 per annum according to experience. Uniform provided. Federated Superannuation Scheme in force.

Applications, giving particulars of training and subsequent experience, together with Matron's name for reference, should be forwarded to the SISTER-SUPERINTENDENT, Private Patients' Home, Lorne Street, Manchester, 13. (672)

DERBYSHIRE ROYAL INFIRMARY, DERBY

REQUIRED—Night Theatre **Charge Nurse**—fully qualified—Theatre experience essential. Salary £90.

Apply, with full particulars of training and experience, to MATRON. (545)

ROYAL BERKSHIRE HOSPITAL, READING

NURSES wanted. (S.R.N.) for Private Nursing Staff. Federated Superannuation Scheme in force.

Salary £75—£85 per annum, with uniform. Apply to the MATRON. (52)

GLOUCESTER DISTRICT NURSING SOCIETY AND MATERNITY HOME

MIDWIFE wanted for Ward of 12 beds. May end. Good experience. Day off weekly.

Salary £80 p.a.

Apply SUPERINTENDENT, 14-18, Clarence Street, Gloucester. (733)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

(296 BEDS)

STAFF **Nurses** required. Salary commencing £70 per annum, with uniform.

Superannuated scheme. (777)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT

GENERAL trained **Nurses** required, under 35. Salary £120 1s. 4d. p.a., with uniform, less residential charges, at present £51 7s. p.a.

Course of instruction given for final examination (mental) G.N.C. Employers. contribution paid in respect of nurses in the Federated Superannuation Scheme for Nurses and Hospital Officers.

Apply, the MATRON, who will interview candidates any morning except Wednesday. (821)

WEST SUSSEX COUNTY COUNCIL

APPOINTMENTS

APPLICATIONS are invited for the following appointments :—

CHICHESTER CHILDREN'S HOMES

Working Assistant Matron (State-registered Children's Nurse) for the Nursery Block. Salary £80, rising £5 annually to £95 per annum.

EAST PRESTON INSTITUTION

Staff Nurse. Salary £75, rising £5 annually to £85 per annum.

Assistant Nurses. Salary £60, rising £2 10s. annually to £72 10s. per annum.

HORSHAM INSTITUTION

Two Staff Nurses. Salary £75, rising £5 annually to £85 per annum.

Assistant Nurses. Salary £60, rising £2 10s. annually to £72 10s. per annum.

The appointments will be with board, residence, uniform, etc., and the grant of annual increments is subject to satisfactory service.

The posts are superannuable under the Local Government Superannuation Act, 1937, and subject to medical examination for that purpose.

Applications, on forms to be obtained from the PUBLIC ASSISTANCE OFFICER, County Hall, Chichester, accompanied by copies of not more than three recent testimonials, should be received by the PUBLIC ASSISTANCE OFFICER on or before the 29th April, 1939.

T. C. HAYWARD,
Clerk of the County Council.

County Hall, Chichester.
18th April, 1939. (765)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

INCREASE OF STAFF FOR NEW MATERNITY DEPARTMENT

THERE are vacancies for **Staff Midwives,** commencing salary £80 p.a.

Also for fully trained **Nurses** to take Midwifery Training Part A. Fees £20 or free training with salary and service.

For particulars apply to MATRON. (114)

KING'S COLLEGE HOSPITAL, DENMARK HILL, LONDON, S.E.5

TRAINED and State-registered Nurses are required for the Private Patients' Wing. S.C.M. certificate an advantage.

Salary £70 p.a., rising by £10 yearly increments to £80. Uniform found. Federated Superannuation Scheme in force.

Apply with full particulars of training and experience, to the SISTER MATRON. (600)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the post of **Staff Nurse** at the Meadowslea Tuberculosis Hospital, Penyffordd, near Chester.

Salary £70 by £5 to £80 per annum, plus maintenance. An allowance of £5 per annum will be paid if in possession of the T.A. Certificate.

Applications, giving full particulars, with copies of three recent testimonials and a Matron's name for reference, should be addressed to the MATRON. (763)

CITY OF NORWICH MATERNITY HOME

STAFF **Midwife** required temporarily for a period of six months for holiday relief duties at the above mentioned Home. State-registered Nurse and State Certified Midwife essential.

Salary at the rate of £99 per annum, plus an allowance of £10 per annum in lieu of uniform and emoluments valued at £91 per annum.

For particulars apply to MATRON, City of Norwich Maternity Home, Heigham Grove, Earlham Road, Norwich. (655)

DERBYSHIRE COUNTY COUNCIL

ASHBOURNE MATERNITY HOME

FULLY trained **Nurse** required with C.M.B. Certificate.

Salary £90 per annum. Board and laundry provided, and an allowance of £5 per annum for uniform.

The Nurse appointed will reside in the Home and assist with the duties of the Home.

The appointment is a designated post under the Local Government and other Officers' Superannuation Act. The successful candidate will be required to pass a medical examination.

No special application form is issued, but applications, with copies of recent testimonials, should be sent to the COUNTY MEDICAL OFFICER, New County Offices, Derby, not later than May 4th, 1939. (758)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

(183 BEDS)

STAFF **Nurse** holding S.C.M. Certificate required for small Maternity Unit and to relieve in the Private Block.

Salary £70 per annum with uniform.

Applicants must be willing to participate in the Federated Superannuation Scheme for Nurses.

Applications should be sent to the MATRON, giving full details of training and experience. (755)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM 9

(600 BEDS)

GENERAL trained **Staff Nurses** required for twelve months Fever training.

Salary £75—£95 p.a., together with the usual residential allowances. Lectures by Resident Medical Staff and Sister Tutor.

Superannuation Scheme in force.

Apply to MATRON. (264)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (Incorporated)

VOLUNTARY HOSPITAL—140 BEDS

STAFF **Nurse,** State-registered (Permanent), required for Casualty and Out-patient Department. Interesting post in large department.

Salary £65, increasing to £75 p.a. Board, residence, laundry and uniform provided.

Applications to MATRON. (549)

CITY OF MANCHESTER

WANTED at the Dr. Garrett Memorial Home for convalescent children, Conway, North Wales :—

Assistant Nurses (Resident) for holiday duty.

Assistant Nurses (Resident) for day or night duty, as required.

Salaries £55 10s. to £61 10s. per annum with board, residence, laundry and uniform in addition (valued at £70 per annum).

Apply to the MATRON.
18th April, 1939. (772)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN (Usually known as the Children's Hospital), ST MICHAEL'S HILL, BRISTOL 2.

STATE-registered **Nurses** required for the above Hospital, which is a recognised training school for sick children's nurses.

Candidates will be prepared for the examinations of the General Nursing Council (Children's register).

Salary first year, £50; second year, £60; with material for uniform.

Apply with full particulars to the MATRON, Children's Hospital, St. Michael's Hill, Bristol. (87)

COUNTY BOROUGH OF PRESTON

SHAROE GREEN HOSPITAL

Staff Nurses—Maternity Ward

APPLICATIONS are invited from State-registered Nurses holding the certificate of the Central Midwives Board.

Salary £70 by £5 to £80 per annum with residential emoluments, laundry and uniform.

Application forms can be obtained from the MEDICAL SUPERINTENDENT, Sharoe Green Hospital, Fulwood, Preston. (712)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7

STAFF **Nurses** required for the Maternity Section in St. David's Wing for Private Patients.

Commencing salary £75 per annum with board, residence, uniform and laundry. Superannuation Scheme in force.

Applications should be addressed to the MATRON at the Hospital. (714)

COUNTY BOROUGH OF WEST HAM

PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the appointment of **Staff Nurses** at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11.

Salary £70 per annum (which will be reviewed at the expiration of 12 months), with residential allowances and use of uniform.

Applicants must have had at least three years' training in a public institution which is a training school for nurses.

The successful candidates will be required to pass a medical examination and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application must be obtained from the undersigned, or will be forwarded on receipt of a stamped addressed foolscap envelope, and returned not later than 10 a.m. on Saturday, 29th April, 1939.

CHARLES E. CRANFIELD, Town Clerk.
Public Assistance Offices,
Union Road, Leytonstone, E.11.
3rd April, 1939. (548)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required, not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (786)

THE HOSPITAL FOR SICK CHILDREN (Tadworth Court) SURREY

117 BEDS — 40 CONVALESCENT

REQUIRED, State-registered Sick Children's Nurses for **Staff Nurse** posts.

Salary £65 p.a., rising to £80 p.a. Federated Superannuation Scheme in force. Uniform provided.

Apply with names for reference to the MATRON, The Hospital for Sick Children, Great Ormond Street, W.C.1. (715)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, POOLE ROAD, BOURNEMOUTH, HANTS

STAFF **Nurse** required, S.R.N., last week in April.

Salary £65 to £70 p.a. Uniform provided. Superannuation Scheme in force.

Apply, stating age and particulars of experience, to MATRON. (758)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Kingston County Hospital, Malverton Avenue, Kingston-upon-Thames

FEMALE **Mental Staff Nurse** (Non-resident) required on the permanent staff at the above Hospital.

There is also a vacancy for a **Staff Nurse** for holiday duty in the Mental Wards.

Candidates must hold the R.M.P.A. Certificate or a certificate in Mental Nursing approved by the General Nursing Council.

Commencing salary £136 p.a., rising by increments of £5 annually to £151 p.a. Uniform provided valued at £4 p.a.

Application forms and full particulars of the appointment may be obtained on application to the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
21st April, 1939. (853)

CHELSEA HOSPITAL FOR WOMEN, ARTHUR STREET, CHELSEA, S.W.3

STAFF **Nurses** for General and Private Wards. Salary £70 p.a.

Probationers. Applicants must be well educated. The hospital is recognised by the General Nursing Council as an affiliated training school. Lectures given by members of the Honorary Staff and by a Resident Sister Tutor. Uniform is provided.

The Federated Superannuation Scheme is in force.

Staff Nurses are granted a Certificate after one year's service.

Applications to be made to the MATRON. (48)

THE FORBES FRASER PRIVATE HOSPITAL BATH

WANTED, **Staff Nurses,** State-registered. C.M.B. an advantage. Willing to take day and night duty.

Salary £75 per annum, rising £2 10s. per annum to £85, and uniform material.

Federated Superannuation Scheme in force.

Apply, with names for reference (Matrons' essential), to the MATRON. (147)

THE CITY MATERNITY HOSPITAL, HARTSHILL, STOKE-ON-TRENT

(TRAINING SCHOOL FOR PUPIL MIDWIVES)

STAFF **Nurses** required. Must be S.R.N. and S.C.M. Salary £80—£90. Uniform provided.

Nurses required. Must be S.C.M. Salary £65—£75. Uniform provided.

Apply, giving age, full particulars of previous training, experience, etc., and two matron's names for reference to the MATRON. (785)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

STAFF **Nurses** required. Applicants to be General trained, S.R.N.

Salary £65 per annum, rising by annual increments of £5 to £75 per annum with residential emoluments and uniform. If non-resident, living out allowance £84 10s. per annum.

Applications, giving age and particulars of training to be sent to the MATRON. (717)

ROYAL BERKSHIRE HOSPITAL, READING

STAFF **Nurses** required. S.R.N., for increase of staff. Salary £70 p.a. £75 p.a. with C.M.B. certificate. Federated Superannuation Scheme in force.

Apply to the MATRON. (61)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

OWING to large extensions and opening of new wards, additional Nursing Staff required.

STAFF NURSES. Applications are invited from State-registered Nurses who wish to gain experience in modern Medical and Surgical methods of treatment of diseases of the Nervous System. Lectures by Medical Staff. Certificate granted after one year's service. Commencing salary £75. Uniform material provided.

STUDENT NURSES. Candidates accepted between the ages of 17 and 30 years. School Leaving Certificate desirable. The hospital is recognised by the General Nursing Council as an Affiliated Training School and prepares nurses for the Preliminary State Examination. Lectures given by the Medical Staff and Tutor Sister. Salary during training, with uniform material. Bonus granted after two years' satisfactory service when the nurse is transferred to an Affiliated General Hospital for two years' further training in preparation for Final State Examination.

For further information apply to the MATRON. (27)

OLDHAM ROYAL INFIRMARY, OLDHAM

(183 BEDS)

THEATRE **Staff Nurse** wanted. Must be a State-registered Nurse. Previous experience essential. Uniform provided. Federated Superannuation Scheme is in force.

Salary commencing at the rate of £65 per annum.

Apply, with Matron's name for reference, to the LADY SUPERINTENDENT OF NURSES. (707)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

ST. MARY'S INFIRMARY

STAFF **Nurses** required with S.R.N. and C.M.B. Certificates for Maternity Wards. 48-hour week.

Salary £75 per annum. Uniform provided.

Apply MATRON, St. Mary's Infirmary, Greenhill Road, Armley, Leeds, 12.

Canvassing in any form either directly or indirectly will be a disqualification. (706)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

STAFF **Nurses** are required.

Candidates must be fully trained nurses, registered on the General Part of the Register.

Preference will be given to Nurses who have recently completed training and wish for further experience.

Salary with genera training only, £65 p.a.; with general and children's training, £70 p.a.; and with General and C.M.B., £75 p.a.

When applying, candidates should state in which branch they would like further experience.

Apply to MATRON at once. (59)

FAZAKERLEY ISOLATION HOSPITAL, LONGMOOR LANE, LIVERPOOL, 9

STAFF **Nurses,** general trained, for 12 months' fever training. Salary £65 to £70 per annum. If possessing both general training and C.M.B. or Children's training certificates, salary £70 to £75 per annum.

Probationer Nurses, for two years' fever training for the State examination. Salary £40 to £45 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON. (681)

BROADGREEN SANATORIUM, EDGE LANE DRIVE, LIVERPOOL, 14

STAFF **Nurses,** general trained, to take one year's fever training for the State Examination. The Tuberculosis Association certificate may also be obtained. Salary £70 to £75 per annum.

Assistant Nurses, experienced. Salary £60 to £65 per annum.

Probationer Nurses, age 17½ to 25 years. Probationers are coached throughout their training by the Medical Staff and Sister Tutor in preparation for the State Fever Examination and the Tuberculosis Association Examination. Salary £46 to £51 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON. (680)

THE LONDON FEVER HOSPITAL LIVERPOOL ROAD, ISLINGTON, N.1

STAFF **Nurses** required, must be General trained and State-registered, for 12 months' training for the General Nursing Council Certificate in Fever Nursing.

Salary £60 p.a., with uniform provided if appointed after one month's trial. Federated Superannuation Scheme in force.

Apply to the MATRON. (675)

METROPOLITAN BOROUGH OF SHOREDITCH

REQUIRED, Nursery trained **Nurse** for the Children's Home, Mayfield, Sussex. 15 toddlers.

Salary £60 per annum, less superannuation deductions, with uniform and board residence.

Application forms may be obtained from the MEDICAL OFFICER OF HEALTH, Town Hall, Old Street, E.C.1, and should be returned to him not later than Friday, April 28, 1939.

R. CYRIL RAY,
Town Clerk.

Shoreditch Town Hall,
London, E.C.1. (607)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

WANTED, **Staff Nurses,** S.R.N.

Salary £80 per annum, rising by annual increments of £5 to £90 per annum, plus 7s. 6d. per month travelling allowance, and usual residential emoluments.

Apply MATRON, Frenchay Park Sanatorium and Orthopaedic Hospital, Frenchay, Bristol. (668)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

CITY HOSPITAL FOR INFECTIOUS DISEASES (338 BEDS)

STAFF **Nurses** required immediately, Fever trained, State-registered.

Salary £70, rising by annual increments of £5 to £90 per annum, together with board, residence, laundry and uniform.

General trained State-registered **Nurses** required immediately for Fever training. Salary £65 per annum, together with board-residence, laundry and uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and particulars of training and experience, to be forwarded to the MATRON, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (670)

MANCHESTER ROYAL INFIRMARY

PRIVATE PATIENTS' HOME

TEMPORARY State-registered **Nurses** required for holiday duty from April to October.

Salary according to experience.

Apply SISTER SUPERINTENDENT, Manchester Royal Infirmary, Private Patients' Home, Lorne Street, Manchester, 13. (671)

HUNTS. COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT.

Adoption of 96-hour fortnight. Additional Staff.

APPLICATIONS are invited for the following additional Staff :—

HUNTINGDON INSTITUTION.

Four **Assistant Nurses,** non-resident. Salary in each case £50 per annum, together with lodging allowance of £52 per annum, £5 per annum uniform allowance and two meals daily when on duty (valued at £25 per annum for superannuation purposes).

Two **Staff Nurses,** resident. Salary in each case £70, rising by £5 per annum to £75 per annum, together with residence, rations, etc., and £5 per annum uniform allowance.

Forms of application may be obtained from the undersigned, to be returned to him, accompanied by copies of not more than three recent testimonials, as soon as possible.

J. GOODWIN ELLIS,
Public Assistance Officer.

County Offices,
Huntingdon.
13th February, 1939. (62)

MANCHESTER ROYAL EYE HOSPITAL

177 BEDS

STAFF **Nurses** required. State-registered and Ophthalmic Certificated.

Salary £75 and indoor uniform.

Also State-registered **Staff Nurses** required to qualify for the Ophthalmic Certificate on completion of one year's Ophthalmic training. Lectures given. Salary £65 1st year, £75 2nd year. Uniform each year.

Apply to the MATRON. (603)

ISOLATION HOSPITAL, WHITBY, YORKSHIRE

NURSE, Certificated, with Infectious Disease training, wanted for the above Hospital.

Salary £60 per annum, rising by two annual increments of £5 to £70, board residence and £5 per annum uniform allowance. Superannuation Scheme in force.

Apply, stating age and experience, to the MEDICAL OFFICER OF HEALTH, Grape Lane, Whitby, Yorkshire. (795)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited from suitable persons for the following posts :—

Staff Nurse at Okehampton Public Assistance Institution. Salary £60 per annum, rising by annual increments of £2 10s. to £75 per annum.

Assistant Nurse (experienced) at Bideford Public Assistance Institution. Salary £50 per annum, rising by annual increments of £2 10s. to £60 per annum.

Assistant Nurse (inexperienced) at Bideford Public Assistance Institution. Salary £35 per annum, rising by annual increments of £2 10s. to £40 per annum.

Assistant Nurse (inexperienced) at Tiverton Public Assistance Institution. Salary £35 per annum, rising by annual increments of £2 10s. to £40 per annum.

In each of the above cases there will be the usual residential emoluments valued at £65 per annum and uniform to the value of £5 per annum.

The posts are designated under the Local Government and other Officers' Superannuation Act, 1937, and the persons appointed will be required to pass a medical examination.

Applications, on forms to be obtained from the undersigned, must be returned not later than the 5th May, 1939.

MARTIN SYKES,
Public Assistance Officer.

Felixwell,
St. Thomas, Exeter. (728)

FAZAKERLEY SANATORIUM, LONGMOOR LANE, LIVERPOOL, 9

STAFF **Nurses.** General trained, to take twelve months tuberculosis training. An opportunity is afforded of qualifying for the certificate of the Tuberculosis Association.

Salary £70—£75 per annum.

Assistant Nurses, experienced. Salary £60—£65 per annum.

Together with uniform and usual residential allowances in each case.

Apply MATRON. (518)

ALDERSHOT HOSPITAL

MATERNITY UNIT

STAFF **Nurse** required, S.R.N., S.C.M. Salary £75 per annum, plus £5 uniform allowance. Federated Superannuation Scheme in force.

Apply to MATRON. (75)

THE ROYAL LANCASTER INFIRMARY

(VOLUNTARY HOSPITAL. 140 BEDS)

STAFF **Nurses** required, commencing salary £70 per annum. Uniform provided. Immediate vacancies.

Apply MATRON. (209)

SOUTH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, S.W.4.

(140 BEDS.)

STAFF **Nurse** required.

Commencing salary £70. Pension scheme. 48-hour week in force.

Apply MATRON. (719)

BISHOP'S STORTFORD HOSPITAL, HERTS

(61 BEDS, AFFILIATED TRAINING SCHOOL)

STAFF **Nurses.** State Registered, and S.C.M. required. Salary £75 by £2 10s. to £80 p.a., with uniform etc.

Apply, giving full details of experience to MATRON, The Hospital, Rye Street, Bishop's Stortford. (865)

CROYDON BOROUGH COUNCIL

MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for the following :—

Staff Nurses for Children's Wards. Salary £75 p.a. by £5 p.a. to £90.

Assistant Nurses. Salary £50 p.a. by £5 p.a. to £70.

The above posts are subject to the terms and conditions of the Local Government Superannuation Act, 1937.

Probationer Nurses. Salary £30 by £5 p.a. to £40.

The Hospital is a general training school recognised by the General Nursing Council and is also a recognised Midwifery training school. Candidates for training as Probationers should be well educated.

All salaries with board, residence and uniform valued at £80 p.a.

Successful candidates will be required to pass a medical examination.

For full particulars apply, enclosing stamped addressed envelope to the MATRON. (699)

SALISBURY GENERAL INFIRMARY

VOLUNTARY GENERAL HOSPITAL, 210 BEDS

STAFF **Nurses** (general trained and with C.M.B.) required for Private Block of 15 beds.

Salary £80, rising to £90. Also for holiday duty.

Salary £70 for general work, £75 for midwifery. Pension scheme in force.

Apply with full particulars to MATRON. (849)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

(347 BEDS)

TWO **Staff Nurses** required for the Maternity ward. Must be S.R.N. and S.C.M.

Salary £75 per annum, rising by annual increments of £5 to £85.

Superannuation Scheme in force.

Apply MATRON. (496)

SALOP COUNTY COUNCIL HOSPITAL, CROSS HOUSES, NR. SHREWSBURY

STAFF **Nurses** required for maternity wards. Good midwifery experience. Must be S.R.N. with C.M.B. Certificate.

Salary £80, rising by £5 yearly to £95 per year, and uniform. Superannuation Scheme in force.

Application forms obtainable from the MATRON. (798)

THE GORDON HOSPITAL, VAUXHALL BRIDGE ROAD, LONDON, S.W.1

STAFF **Nurses** required for Private Wards. Salary £75 per annum, rising. Federated Superannuation Scheme in force. Uniform provided.

Probationer Nurses, aged 18-28, with good education also required, for training. Uniform provided.

Apply MATRON. (601)

THE ROYAL CANCER HOSPITAL (FREE), FULHAM ROAD, LONDON, S.W.3

STATE Registered **Nurses** required. Salary £80 rising to £90 per annum. Federated Superannuation Scheme in force.

Apply the MATRON. (863)

UNIVERSITY COLLEGE HOSPITAL, GOWER STREET, W.C.1

STAFF **Nurses** required in the Obstetric Department for District and Maternity Ward. Salary £75 with usual emoluments.

Apply MATRON. (896)

THE LIVERPOOL HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, MOUNT PLEASANT, LIVERPOOL, 3

STAFF **Nurse** required. S.R.N. Salary £70 per annum. £5 increment after one year's service. Uniform material supplied.
Apply with names for reference to MATRON. (745)

ST. MONICA HOME, WESTBURY-ON-TRYM, BRISTOL

STAFF **Nurses** required. State-registered. Salary £75, rising to £90 p.a. Uniform provided. Federated Superannuation Scheme in force. Three recent references (one a Matron's) required.
Apply to MATRON. (743)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

STAFF **Nurse** required for Maternity Ward. S.R.N. and S.C.M. essential. Salary £70 per annum.
Apply to the MATRON. (742)

STAFF NURSE REQUIRED AT THE BRITISH HOME AND HOSPITAL FOR INCURABLES, Crown Lane, Streatham, S.W.16.
Salary £75 per annum, with indoor uniform, board, lodging and laundry. S.R.N. Federated superannuation Scheme.
Apply to MATRON. (557)

CARDIFF ROYAL INFIRMARY

490 BEDS

STAFF **Nurses** (S.R.N.) required for Maternity Wards. Immediate vacancies.
Salary £65 per annum.
For further particulars apply to the MATRON. (556)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

STAFF **Nurses** required for Maternity Department, S.R.N., S.C.M.
Salary £75. Useful post-graduate experience.
Apply with full particulars to MATRON. (84)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

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Applications to be made to the NURSING SUPERINTENDENT. (543)

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(100 BEDS.)

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250 BEDS

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Application to be made to the MATRON. (725)

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Apply with full particulars of training to the MATRON. (375)

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Apply MATRON. (731)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

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Apply for application form to MATRON. (844)

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STAFF **Nurses.** S.R.N., S.C.M. Salary £80 to £90 plus £10 uniform allowance.
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114 BEDS

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Salary £60.
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CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XXI

DEXTROSE-C B.D.H.

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(III)

JOURNAL OF THE COLLEGE OF NURSING

Nursing Times

VOL. XXXV No. 1773 SATURDAY, APRIL 22, 1939

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Air Raid Casualties

THE subject of air raids and how best to mitigate their effects is among the thoughts uppermost in the minds of all members of the medical and nursing profession at the moment, and the appearance of a book* on air raid casualties will arouse much interest. Written by P. H. Mitchiner, C.B.E., F.R.C.S., and E. M. Cowell, D.S.O., F.R.C.S., whose articles on this subject in the *Lancet* will have attracted the attention of many of our readers already, it deals with the problems in the light of the authors' experiences in the Great War brought up to date by first hand information of modern air raid casualties from Spain and China. Mr. E. M. Cowell visited Spain in December, 1938, to obtain the latest information available.

There is matter that every nurse should know in its pages, and at the same time an inspiration which will help every reader, in such lines as the following:

> "The senior medical officer must possess personality, preferably war service experience, tact and tireless energy. He must be a good organiser, know the subject of A.R.P. thoroughly and be prepared by his example of fearlessness to quell panic and inspire devotion to duty."

The book opens with helpful chapters on organisation, administration and expectation of casualties. The authors describe the dressing stations where treatment for minor cases and those of extreme urgency will be done, together with resuscitation and blood transfusions, as required. The smaller civil hospitals and most of the large hospitals in dangerous positions will be used for this, all other patients and staff being evacuated to base hospitals in outlying districts. Certain existing hospitals will become casualty clearing hospitals for the carrying out of mass surgery. It is suggested that no building should accommodate more than 200 cases at a time and that each surgical team shall be provided with twin operating tables. With good team work and a sufficient supply of anaesthetists, this enables the operation rate to be raised from 1.5 to 2.5 cases per hour. There is much of importance here but perhaps the greatest interest centres round the sections on wound treatment and blood transfusion, which has become so common a part of the treatment of shock in modern accident work.

✦ ✦ ✦

At the end of the Great War the Carrel Dakin treatment was in common use for septic wounds as it destroys infection in the wound, but it is suggested that we shall see little of this in the future. Since all air raid wounds are infected, gas gangrene, tetanus and septic complications may develop. The technique of wound treatment satisfactorily employed in Spain is based on the work of Winnet Orr of Nebraska and others, who used it for infected gunshot fractures in the Great War.

The infected wound is opened up and all foreign bodies and devitalised tissues are removed. It is lightly packed with gauze and completely covered with plaster of paris. No windows are left and the limb and the neighbouring joints are completely immobilised. In very large wounds one or two stitches may be used to draw the skin together to a slight extent. The limb is left for 15 days unless there are definite indications for redressing, even though blood oozes through, pus leaks out and the limb smells—in fact the plaster treatment is spoken of as the "smelly method." Excellent results are claimed for this method; healing is rapid and when the wound is dressed for the third time 45 days later a clean wound, almost healed and granulating well, is usual.

This method ensures much saving of pain, labour and dressings, and makes the evacuation of patients comparatively easy and comfortable. On the other hand, the exclusion of all air promotes the growth of anaerobic organisms, and these include the germs of gas gangrene and tetanus. Nor can early signs in the limb be seen, and prompt treatment is essential to save

* *Medical Organisation and Surgical Practice in Air Raids.* By Mitchiner and Cowell (J. and A. Churchill, 104, Gloucester Place, W.1; price 10s. 6d.)

limb and life in these cases. The authors do not therefore recommend encasement in plaster until four days after the cleansing of the wound.

For blood transfusion a wonderful organisation and an interesting technique has been established in Spain. In Barcelona there are several thousand donors, including four women to every man, and they give 300 to 400 c.c. of blood once a month. The blood, after being tested for group and sterility, is filtered and bottled under a pressure of two atmospheres in sealed thick glass storage tubes which hold 400 c.cm. The tube of blood together with the apparatus for administration, namely tubing, drip connection and screw clip and transfusion needle in a glass tube, is kept in a cardboard box in a refrigerator at 2 deg. C. (35.6 deg. F.).

This method of bottling blood under pressure in the "auto-injection tube" enables it to be given quickly, if required, but the flow can be regulated by the screw clip for the continuous drip method when necessary. The tube is placed in water at 45 deg. C. (113 deg. F.) for 20 minutes before the injection is given. The administration is simple and is entrusted to nursing staff and trained orderlies, as is also the collection of the blood. The donors give their blood voluntarily in return for a meal of army rations. For the grouping of blood the new terminology agreed upon by the International Blood Transfusion Congress for adoption in January 1939 is used, groups AB, A, B and O taking the place of the familiar 1, 2, 3 and 4. With plentiful supplies of blood, transfusion has become the principal method of the treatment of shock. It is claimed that 30 per cent. of "hopeless" cases have survived after blood transfusion in resuscitation wards.

✦ ✦ ✦

A chapter on nursing gives only special points of actual nursing work but gives details with regard to administration and personnel for dressing stations and casualty clearing hospitals, with valuable tables of the staff required in both a dressing station for 100 lying and 100 sitting cases, and a casualty clearing hospital for 240 lying and 70 sitting cases. In connection with nursing points there is an interesting suggestion for the treatment of shock, i.e., the use of hot water bottles over the large arteries in the groins rather than at the feet of the patient. In theory it sounds very reasonable: we should like practical experience of its results.

The chapter ends: "Nursing under air raid conditions calls for the highest qualities of well sustained morale, good discipline and earnest devotion. . . The working rule and slogan should be to 'carry on and hope for the best.' However anxious the nurse herself may be she must never show her feelings but remain smiling and do all in her power to comfort and cheer her patients." It has been done in Spain and China. If necessary it will be done here.

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Topical Notes

A Better Proportion

Manchester is surely to be congratulated on having included five trained nurses among the 13 members of its local emergency committee in connection with the Civil Emergency Nursing Reserve; and the secretary is a trained nurse and health visitor. Details are given in a letter on page 506. Nurses will feel that this is a better proportion of nurses to non-nurses than exists on the Central Emergency Committee, where the numbers are five out of 20 and no nurse secretary. Yet is it enough? It will not give the nurses a majority on matters on which they are all agreed. As we have pointed out before, the corresponding Central Emergency Committee for the medical profession is made up solely of medical men and departmental representatives.

The Nation's Nursing Needs

Both in England and Wales and in Scotland a big drive is being made this week to enrol trained nurses, assistant nurses and nursing auxiliaries for service in case of emergency. At least 100,000 women are needed for the Nursing Auxiliary Service. In addition, the names of State-registered nurses who are not engaged in essential work are required for registration. According to the statistics of the General Nursing Council 50,000 State-registered nurses are already

Britain Wants 100,000 Women

Part of the queue at the British Red Cross headquarters waiting to enrol for training as nursing auxiliaries. Already 12,000 women have enrolled, but more than eight times that number are wanted.

engaged in hospitals and other national services and are known to be available for war work. The remaining 30,000 nurses on the State registers are made up of roughly 15,000 retired nurses and 15,000 nurses engaged in private nursing. The Central Emergency Committee have so far received just over 6,000 names from registered nurses. There must therefore be a large number in these two classes who have not yet offered their services, and we appeal to any of those in these groups who are free to do so to send in their names. Posters calling for volunteers to join the Civil Nursing Reserve as nursing auxiliaries have been published this week and have evoked considerable interest.

The Civil Nursing Reserve

MANY nurses who have not practised for some time are backward about offering their services for the Civil Nursing Reserve, feeling that perhaps they have forgotten much of their nursing knowledge, and that what they remember may be out of date. They may be glad to hear of the refresher courses which the College of Nursing, at the request of the Central Emergency Committee for the Nursing Profession, is organising throughout the country. Lectures on general nursing subjects will be arranged in conjunction with practical experience in hospitals in different parts of the country. The retired nurse who joins such a course will be surprised to find how quickly things "come back" to her, and will soon regain confidence in her ability to take a nursing post. Trained nurses who would like to avail themselves of these courses should get in touch with the Director in the Education Department, the College of Nursing, 1a, Henrietta Place, W.1.

Scotland's First Aid Plans

SCOTLAND'S plans for receiving air raid casualties in the event of war are well on the way. The Department of Health for Scotland has chosen institutions (four local authority hositals, four voluntary hospitals and three asylums) where hutted annexes will be erected to make a total of about 5,000 extra hospital beds available. The Department is hurrying the matter forward and has suggested to the hospital authorities that they should allow the buildings to proceed at once, formalities regarding the leasing of land and so forth being carried on concurrently. All costs, including that of additional fire insurance to the existing buildings because of the erection of the huts, are to be borne by H.M. Office of Works. The huts, it is stated, will be 144 feet by 24 feet and will each contain 36 beds, together with the usual ancillary accommodation.

Make-up and Morality

A GENERATION ago, if we are to believe what we are told and what we read, only "fast" women used "paint and powder." Times have changed, and to-day rouge and lipstick, like the permanent wave, have found their way into the most respectable circles. Make-up has become the fashion—one, admittedly, which may be carried to unattractive and absurd extremes—and there is no longer any connection between it and morality. This being so, the young nurse often wonders why there should be any criticism of her use of make-up. It seems natural to her to apply this finishing touch to her appearance. Is she a better nurse, she asks, for having a shiny nose and wisps of hair drooping from her cap—even if this *is* set at the exact angle demanded by her training school? Perhaps not; but, if she is wise,

she will remember that prejudices die hard. If she is entering for her State examination, for instance, she should bear in mind that many older nurses feel strongly on this subject. To them make-up worn with uniform is unprofessional and gives an impression of frivolity. An examiner might unwittingly be prejudiced against a candidate who appeared wearing lipstick or rouge, and this seemingly unimportant detail might just turn the scale against her if her work was none too good. Uniform is most becoming if neatly worn; it needs little adornment. Might it not be wiser for the nurse to reserve her make-up for her off-duty period? Then there could be no criticism—unless, of course, she applied it too crudely!

Ill Informed

It seems a pity that in these difficult times some members of the House of Commons should waste their time by such almost puerile comments on the nursing profession as were made on Tuesday afternoon during the course of a debate on a motion by Sir Francis Fremantle that the House recognised the inadequate supply of nurses and the urgent need for reform. One member believes that the difficulties of the nursing profession are largely due to the fact that matrons are almost invariably spinsters, and that when any trouble occurs and they need a scapegoat "the victim is usually the best looking young woman on the staff" How extraordinary, then, that the teaching profession should not also be suffering from its spinster headmistresses! Another speaker chose to be "funny" about the General Nursing Council test examination. He quoted a recent question about coupling two names together, such as David and — , Tweedledum and — , and asked if a sick or dying man would mind if his nurse could not couple the name of Tweedledum with that of Tweedledee. It is easy from the heights of Parliamentary brilliance to criticise a question that is obviously intended as an intelligence test only; surely the graver the illness the greater is the need for an intelligent nurse?

Nurses made a guard of honour for Queen Mary when she attended a concert at the People's Palace on April 12

The Real Position

In refreshing contrast to these speakers were Miss Lloyd George, Lieut. Col. Ponsonby and Sir Ernest Graham-Little who at any rate knew what they were talking about. Miss Lloyd George thought the restrictions were on the whole a small part of the problem compared with the long hours and low salaries. Lieut. Col. Ponsonby stressed the increased demand as a cause of the shortage. Sir Ernest Graham-Little commented on the "fallacious statements about the underpayment of probationers." A person who learned a profession was usually asked to pay for the training. The Minister of Health followed with a helpful survey of the whole position. The Government accepted the general conclusions of the Inter-Departmental Committee, he said. The Preliminary State Examination was to be split. Conditions were being improved. Whitley councils and Burnham committees were being considered.

Wayfarers to Fare Better

The visitor to the casual ward is to have more varied food offered to him in the future. Up to the present a special dietary has always been prescribed for casual wards, even for those attached to resident public assistance institutions. But now the Minister of Health, on the grounds of greater efficiency, has ordered a change that will give those in the casual wards a chance of sharing the improved dietaries which have latterly been provided in institutions and allow them to enjoy more palatable and less monotonous food.

Private Nurses Must Act

The Central Sectional Committee which is to direct the affairs of the newly formed Private Nurses' Section of the College of Nursing will be elected at the Annual General Meeting of the College on May 3. A committee of 12 will be elected from the list of candidates nominated by members of the Section, so the first duty of every Section member now is to decide whom she wishes to nominate, fill in the nomination paper which she received with her new membership card, and send it off as soon as possible. The candidate must, of course, be a member of the

Mothercraft for Amateurs

Women volunteers in Leeds are being trained to care for babies born in an emergency. The course of training has been arranged by Miss Drewitt, matron of the Leeds Maternity Hospital. The picture shows a class on the care of premature infants.

Section, and so must the proposer and seconder; and the nomination paper (stamped, and sent in a closed envelope, marked "Election") must reach the Returning Officer, Private Nurses' Section, College of Nursing, 1a, Henrietta Place, W.1, not later than Thursday, April 27. These are the only points to remember, but failure to fill in the form correctly renders the paper invalid, so each paper should be read through carefully, and these points checked, before it is posted. Time is now short, so if you have not done it yet, make your nominations *at once*.

Now or Never

If you have not registered for the conferences and meetings which you hope to attend during the College of Nursing Annual Meeting in May, you should do so without further delay, for this week-end is your last opportunity. Your application, together with the registration fee of 1s., must reach Miss Fletcher, secretary, London Branch, College of Nursing, 1a, Henrietta Place, W.1, by Monday, April 24. The organisers of the annual meeting at Leicester last year found this method of registration most helpful. It makes for the smooth running of events during a busy week and is likely to become a permanent feature of the College Annual Meeting.

A New Exhibition

There are two ways of advertising; one is to show pictures of one's goods, and the other is to exhibit the goods themselves. The public is nowadays as interested as the buyers in the products put out by firms that have become household names, and nurses particularly like to see things in their hands for their function is so often that of adviser to their patients. A new kind of exhibition was opened this week in Oxford Street, opposite Selfridge's—the heart of London's shopping centre—and shows the products of hundreds of well-known and not so well-known factories in Britain. The idea is to give buyers and the public an opportunity of first-hand contact with our great merchandise houses.

Croydon's Solution

The Croydon Education Committee proposes to start special pre-nursing courses in elementary and secondary schools for girls over 15 years of age, in order to help in the recruitment of nurses. The shortage of nurses is very marked in Croydon, as elsewhere, and, although this attempt to solve the problem will cost about £1,000 a year, it is felt that it will be money well spent if it has the desired effect. The committee expects that the Board of Education will not delay sanction for the proposal, since the matter is urgent.

Closing Date, April 26

The subject for the *Nursing Times* photographic competition this month is a particularly apt one. Amateur photographers have had every possible encouragement from the weather, and, judging by the entries, many people seem to have made good use of the warm, sunny Easter holiday. If your entry is not yet on the way, do not delay in sending it, for the closing date for the April competition is next Wednesday, April 26. You will find the coupon to send with your entry on page 509. Send in as many photographs as you wish, but do not forget to write your name, address and the quotation "Oh to be in England now that April's there!" on the back of each print.

First Aid in Poisoning.—II

By J. W. LITCHFIELD, B.M., B.Ch., M.R.C.P. *

AMONG the effects of poisoning are inflammation and burning of tissues, asphyxia, coma, convulsions and delirium, dehydration and shock from pain. To soothe and promote the healing of burnt or inflamed tissues demulcents can be given in the form of olive oil, liquid paraffin, white of egg or even milk. If the poison is thought to be phosphorus—evidenced by the odour of the breath, epistaxis or blood-stained stools—no oils of any kind may be given for they form dangerous compounds with the phosphorus. The application of external heat will act as a counter-irritant, relieving the congestion in the inflamed structures.

Asphyxia—This may be brought about by; (1) obstruction of the air passages; (2) inflammation of the lung, such as may occur as a result of inhaling ammonia or phosgene; (3) inability of the blood to carry oxygen, as when carbon monoxide has combined with the haemoglobin; (4) the effects of the poison on the nervous system.

Obstruction of the Air Passages

The air passages may be obstructed by vomited matter, mucus or bronchial secretions. The patient should be rolled on to his face and the base of the thorax lifted up—as when emptying the lungs of water in the apparently drowned patient—and then, if breathing does not restart naturally, artificial respiration by Schäfer's method should be tried pending the arrival of the doctor.

For inflammation of the lungs very little can be done except to maintain artificial respiration and give oxygen, if available. When coal gas, or any other substance containing carbon monoxide, has been inhaled the first thing to do is to get the patient into the fresh air and then, having made sure that there is no obstruction, carry out artificial respiration and, if possible, give oxygen with carbon dioxide 7 per cent. This stimulates breathing and so helps the patient to get rid of the poisonous gas.

Hold the Tongue Forward

In cases where asphyxia is due to the effect of a poison on the nervous system the same treatment is required. If it is necessary to have the patient lying on his back Sylvester's method of artificial respiration must be carried out and the tongue must be held forward. When the patient is unconscious a large sterilised safety pin may be put right through the tongue, but in holding it out care must be taken to avoid its being damaged by the lower teeth.

*A lecture given at the College of Nursing on March 6.

Coma.—This may be produced by opium and its derivatives, chloral and alcohol. Insulin poisoning also leads to coma, usually associated with convulsions. The condition is known as hypoglycaemia.

After elimination of the poison the patient will require stimulative treatment. If he can be roused he should be given black coffee to drink in large quantities. Keeping him awake by trying to make him walk has been advocated. It has the effect of stimulating the respiration but care must be taken not to exhaust the patient. Hypodermic injections of coramine 5-15 c.c., or strychnine gr. 1/10-1/5 may be ordered. Much larger doses of drugs can be given to counteract the effects of a poison than in the treatment of a disease.

Treatment of Hypoglycaemia

Insulin poisoning occurs in diabetics undergoing treatment with insulin if they go without a meal after the injection has been given. The onset is insidious, the patient feels anxious and cold, he appears confused and may be aggressive, and he rapidly sinks into unconsciousness with muscular twitchings. This coma can be distinguished from that produced by alcohol by the fact that the skin is cold, pale and sweating, whereas in drunkenness the skin is flushed and warm, and from the coma of opium poisoning by the condition of the pupils. A history of diabetes may be elicited, or multiple puncture marks may be seen on the patient's arms or legs. The specific treatment is to give sugar—two lumps if the patient is still conscious; if not, a solution of cane sugar can be given by stomach tube or glucose may be given by intravenous injection.

Treatment of Convulsions

Convulsions and delirium.—When strychnine is the cause the elimination of the poison must be done between the spasms. Then the patient should be left alone as much as possible, for touching him may bring on a fresh convulsion. An inhalation of chloroform or injection of a barbiturate drug, e.g., pernocton, will relieve the convulsions.

Dehydration.—This follows particularly after the taking of irritant poisons and results from the loss of fluid and salt in the vomiting and diarrhoea. There is intense thirst, cramp in the muscles of the limbs, a sunken appearance of the face and a laxity of the skin. The condition may be associated with coma or delirium, with a rapid

and feeble pulse. The treatment is to replace the lost fluid and salt. The quickest route is by mouth, and if the patient can swallow he should be given half-normal strength saline—i.e., a teaspoonful of salt in two pints of water—as much as he will take. It cannot be absorbed quickly enough when given by rectal injection, especially when diarrhoea is still present. In these cases the only satisfactory route—other than the mouth—is by intravenous injection. If the poison was a corrosive rather more caution is required in giving fluids by mouth, but even if there is ulceration or perforation of the stomach the saline is much less harmful than the remains of the poison or the secretions from the injured surfaces.

Shock is treated, as always, by warmth, position and stimulation, and pain by local applications and sedatives.

Medical Notes

Cyclopropane with Spinal Anaesthesia

A combination of percaine spinal with cyclopropane general anaesthesia was used in seventy major operations, mostly abdominal. The pre-anaesthetic used throughout the series was omnopon gr. ½, scopolamine gr. 1/150, and coramine 0.85 c.c. The spinal anaesthetic was a 1 in 2,000 solution of percaine. The general anaesthetic was cyclopropane delivered through a Heidebrink continuous-flow machine. Oxygen was usually necessary. The advantages of this method are the tranquil respiration, a rapid return to consciousness, and the absence of nausea and vomiting during the operation and of major thoracic post-operative complications. Cyclopropane tends to keep the blood-pressure from falling and has no toxic effect on the liver or the kidneys. The post-operative sedative was morphine gr. 1/6 (or alternatively heroin gr. 1/12) and coramine 0.85 c.c. Three patients died: one after a complete gastrectomy; two after a partial gastrectomy. The addition of cyclopropane "sleep" to spinal anaesthesia is an undoubted improvement, a pleasant and effective anaesthetic for the patient, and a material aid to the surgeon in operations on the upper abdomen.—*Harold Dodd, F.R.C.S., and J. T. Hunter, M.R.C.S., writing in the "Lancet."*

Pneumococcal Peritonitis

The primary form of this uncommon but rather fatal disease [pneumococcal peritonitis] appears to be becoming even more rare. In the last two years at the Hospital for Sick Children, Great Ormond Street, there have not been any cases on the records. In the majority of instances young girls are affected and the infection reaches the abdomen from the vagina through the Fallopian tubes. It is possible that the higher standard of living with greater cleanliness seen in all hospital patients of the present day accounts for this happy improvement . . . Laparotomy is only advisable if there is doubt as to the nature and origin of the peritonitis. If an exact diagnosis of pneumococcal peritonitis has been made, the general measures applicable to all cases of peritonitis should be employed. The patient is nursed in the sitting posture and warmth is applied to the abdomen. Nothing is given by the mouth and no purgatives are administered. Five per cent. glucose is given by continuous intravenous drip. Morphine is not withheld. Formerly intravenous antiseptics were tried, such as mercurochrome or perchloride of mercury, but these were unconvincing in their results. I have had no personal experience of this treatment, but it would seem an ideal opportunity for the administration of the compound M. and B. 693. Localised abscesses which tend to form in those cases which survive will require drainage.—*Sir Lancelot Barrington-Ward, K.C.V.O., Ch.M., F.R.C.S., writing in the "Practitioner."*

The Acute Abdomen in Children

The acute abdomen in children derives its importance more from the difficulties of diagnosis and treatment than from the frequency of its occurrence . . . The first diagnostic difficulty to be encountered is the inadequacy or inaccuracy of the history. The mother or nannie, whose ancient lore tends to be infallible, prefers to offer theories in the place of facts; indeed, she has often acted upon these theories, to the detriment of the patient, before seeking skilled advice. A further difficulty depends upon the inability of the infant or young child to describe his feelings accurately, which thus puts greater responsibility on the observer in the correct observation and interpretation of symptoms and signs. To take, for instance, pain, which is an initial feature of every acute abdominal lesion. It is essential to draw a distinction between the intermittent colicky pain of a contracting distended hollow viscus and the persistent localised pain of peritoneal inflammation.—*Sir Lancelot Barrington-Ward, K.C.V.O., Ch.M., F.R.C.S., writing in the "Practitioner."*

Norfolk and N

Part of the main building

"NO, I can't say we have felt the shortage of nurses here," said Mrs. Jackson, matron of the Norfolk and Norwich Hospital as she proceeded to show me round her domain. "In fact, we seem to get a steady stream of desirable candidates."

This enviable state of affairs, in an age when "shortage of nurses" has become a positive slogan, is due no doubt, to the size and reputation of the Norfolk and Norwich Hospital. The prospective nurse rightly feels that a hospital of 450 beds (with an annexe of 85 beds at the Jenny Lind Hospital for Children) will provide a variety of experience during training.

Mrs. Jackson has seen many changes during her term of matronship at the Norfolk and Norwich Hospital, for it is always throwing out additional extensions and planning changes and improvements.

There are medical, surgical and gynaecological wards, a large ear, nose and throat department, an ophthalmic department, a septic block (opened, incidentally, by King Edward VII in 1909, his last public function), a children's block, an isolation block and a new maternity block.

Apart from the main group of buildings is a private patients' block for 32 patients, where for a contribution of 30s. a year the professional man of limited means can get free surgical and medical treatment. The scheme covers the needs of single men and women and married couples, their children under 16 also participating in the benefit. It is excellently equipped and the patients, each with a private room, wireless and every possible comfort, are well cared for. There is even a delightful garden for the convalescents. The garden is the particular pride and joy of the sister in charge, who manages to keep it gay with a variety of flowers late into the autumn. A term of duty in this block gives a nurse who intends taking up private nursing valuable experience.

A new balcony at the Jenny Lind Hospital

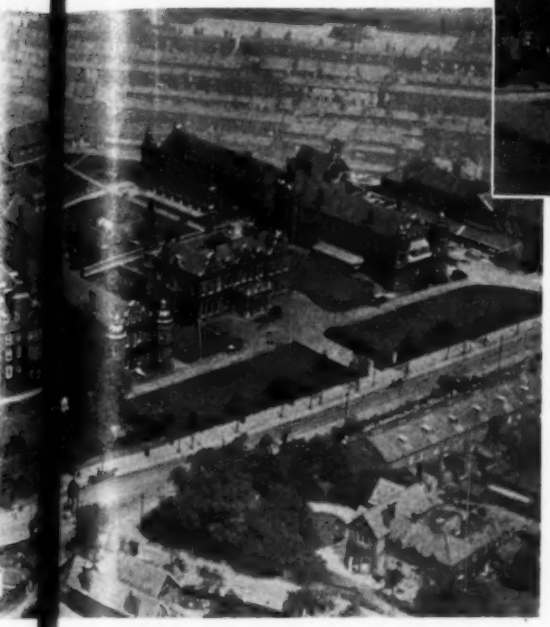
An important post-course next week, beginn[illegible], in [illegible] Hall of the Nor[illegible] Norw[illegible] The pictures on [illegible] show hospital and its an[illegible] Jenny [illegible]

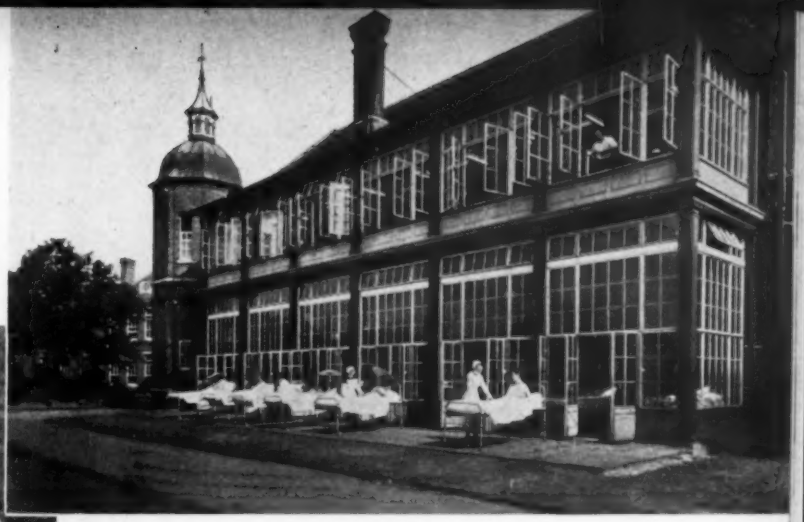
Above: the [illegible] from t[illegible]

But there are many other branches of nursing besides private nursing, and they too are catered for here. There is the elaborate X-ray department, with its up to date equipment, and a large electrical department, a scene of constant activity. And, of course, there is the ever busy out-patients' department.

"We get a number of accidents, because we are on the main road to the coast," Matron explained, as we entered this vast department. "And, being the largest hospital for some distance, acute cases of all kinds come to us, too. The nurses really get a thoroughly good training. For one thing I find that when there is no medical school the nursing staff have so much more time for actual nursing duties. They don't have that continual 'chaperoning' and there is no need for them to

d Norwich Hospital





The wards have open-air balconies

: post course will be held eginning, in the Alexandra Nor Norwich Hospital. ion show views of the its and Jenny Lind Hospital. : the from the air

spend valuable time hanging about on the edge of a clinic. The ward orderlies relieve them of non-nursing duties and cleaning—so really all they have to do is to devote themselves to nursing."

The trainees get good experience in children's nursing too, both at the gaily-tiled cubicle block in the hospital, where acute surgical and medical cases are treated, and at the Jenny Lind Hospital, about a mile away, where a great deal of orthopaedic work is done. The latter hospital, with its two wings spread out like a bird in flight, has a personality of its own—or perhaps something of its gentle foundress, Jenny Lind, still clings to it. This famous singer gave a concert, the proceeds of which went to start the hospital; and, though the present building has been erected since her time, life size portraits of Jenny Lind adorn the walls. Her own harmonium—on which she used to accompany herself—has a place of honour in the board room. Jenny Lind, who died in 1887, would be surprised if she could peep in at her hospital now and see its up to date equipment, its fine theatre, X-ray and out-patients'. What would she think of the be-goggled members of the sun-ray clinic, or of the little boy with infantile paralysis lying so still inside an artificial respirator? One feels she would greatly approve of the latest innovation—the weekly speech clinic.

A big general hospital is a world of its own. How does the young nurse take her first plunge into it and become part of its busy, varied life? At the Norfolk and Norwich Hospital she starts in the preliminary training school with about 14 other newcomers, in a happy atmosphere, reminiscent of boarding school, which breaks her in gently to her new career. After two months' study she is ready to start "real" nursing. With her class she moves over into the comfortable, commodious nurses' home, and then starts duty in the wards.

There is a fine lecture room, and nurses also have a "quiet" room furnished with desks and big leather easy chairs. Each nurse has her own bedroom, and many of the sisters have charming private sitting rooms in addition to their bedrooms. It is little wonder, perhaps, that so many of the trained staff are trainees of the hospital. It has become a real home to them and naturally they do not want to leave.

Mrs. Jackson has been matron now for 13 years. Trained at King's College Hospital, London, and also ward sister and sister housekeeper at that hospital, she gained her C.M.B. certificate at the Sussex Maternity Hospital and was matron for two years at St. Peter's Hospital, London, before being appointed to her present post. She is an active member of the College of Nursing, and will be very much to the fore during the post-graduate course next week.

J.K.P.

Exterior of the Jenny Lind Hospital

NURSING TIMES
APRIL 22, 1939

OXYGEN

Modern Method

Nasa

THESE pictures show the latest methods of giving oxygen by the nose or mouth. Experiments have proved that to benefit the patient needing this treatment 30 to 60 per cent. of oxygen must be present in the alveoli of the lungs. The old method of giving oxygen by funnel or by a single nasal catheter with the oxygen bubbling gently through water cannot produce these concentrations. Apart from the oxygen tent, which is not always available or suitable, these percentages can be obtained with either the double nasal tube or the nasal or face mask.

The pictures on this page show the latest devices for carrying nasal tubes with as little discomfort to the patient as possible. Pieces of bicycle valve tubing three and a half inches long are attached to the metal tubes, lubricated with liquid paraffin and passed through the nostrils. The rate of flow of oxygen is measured in all cases by a flowmeter and averages from three to eight litres

Above; a two-way forked nasal tube

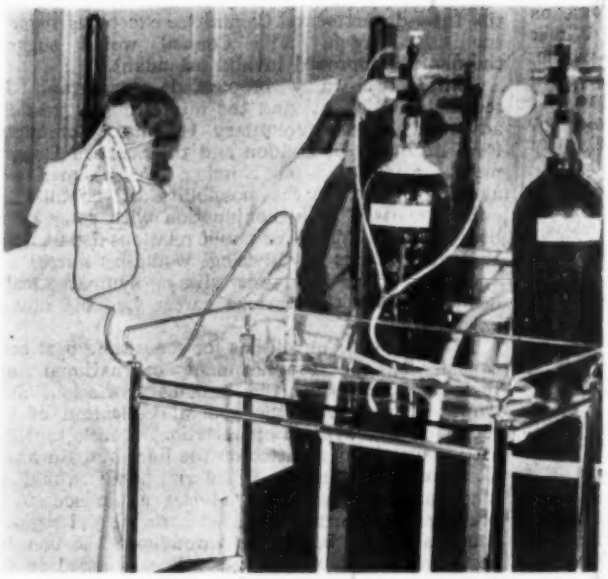
Left; a Swedish model very like the Tudor Edwards' catheter carrier in the top picture

Photographs by courtesy of

ENTHERAPY

ethod

Nasal Administration



per minute. Three litres gives an oxygen concentration of 31 per cent., four litres a concentration of 38 per cent., and six litres a concentration of 42 per cent.

The face and nasal masks are useful for the patient who will not tolerate the catheter, and lessen the waste of oxygen. With face masks either a curtain or webbing as shown in the picture above may be used to lessen waste of oxygen and increase concentration in the alveoli. The top right mask is one which the nurse can make herself from a cardboard box, lint, strapping and rubber tubing, while the left one has a flap which lifts up for feeding the patient or attention to the mouth. With these again a flowmeter should be used.

Various different varieties of flowmeter are shown in the pictures, including the one designed by Professor Poulton, of Guy's Hospital, which was described in the *Nursing Times* of December 25, 1937, and can be made in the works department of a hospital.

Above: Argyll Campbell's box mask
Right: Christie's nasal oxygen mask
The top picture shows the face masks in detail

British Oxygen Co., Ltd.

Interim Report of the Inter-Departmental Committee on Nursing Services

Conclusions and Recommendations of the Council of the College of Nursing

General Remarks

THE Council commends the general lines of the report and is gratified to note that it includes so many of the ideals and reforms incorporated in the College policy. Before proceeding with the detailed recommendations, however, there are one or two points which merit particular attention.

Firstly, the Council feels that insufficient emphasis is laid on the need for attracting the girl of higher education and too much attention is paid to the means of attracting the elementary schoolgirl. Whilst realising that the supply of girls from public, private and secondary schools is limited, the Council would urge the necessity of encouraging the greatest possible number from this source. To quote Dr. Balme in an article in the *Nursing Times* of February 25 :—

> " . . . no inducement of any kind is offered to girls of higher educational attainments and better mental equipment to take up nursing as a profession. Why should any girl who is attracted towards nursing take the trouble to attend a secondary school, take her school certificate, and then, on top of all that, spend another full year in preparing for Part 1 of the Preliminary State Examination, when she can obtain exactly the same results by leaving school at 14 or 15, taking a job which will bring her in some pocket money for a couple of years, and work up for her Preliminary State-Examination by spending a couple of nights a week at night school? And how are the intellectual powers of the better educated girl ever to be given a chance under a system in which the level of nursing training will necessarily have to be adjusted to the capabilities of those more poorly equipped ? "

The Council concurs with this view.

Secondly, the recommendations regarding the " assistant nurse," so long a menace to the professional nurse, have evoked much discussion and some concern. After prolonged consideration, the Council has decided to support the suggestions made for the control of her activities, but recommends that in any measure promoted to this end special care should be taken to safeguard the State-registered nurse. The Council is not unmindful of the opinion of those members who feel that the State recognition of such workers might tend to lower the status of the State registered nurse and deter suitable candidates from entering the profession. It feels that the name " assistant nurse," especially if her enrolment is arranged by the General Nursing Council, may easily cause confusion in the public mind, and therefore strongly supports the reservations of the nurses on the Inter-departmental Committee except as regards the title chosen. The Council would suggest the name " approved invalid attendant."

Thirdly, regarding propaganda (paragraph 51, recommendation 11) and the interesting suggestions advanced by the Voluntary Hospitals Committee for the County of London and the Scottish Departmental Committee on Nursing, the Council has agreed to explore the possibility of establishing, either by itself or in conjunction with some other body, a central bureau or public relations department. Present methods of advising would-be nurses are very haphazard and not always sympathetically dealt with by the various career bureaux now in existence.

Fourthly, the Council has for some time past been considering the establishment of national and regional councils for the nursing profession, and, while agreeing with the general indication of the report on this type of organisation, it feels that the setting up of a committee on the lines of a Burnham Committee to deal with salaries *alone* would be inadequate. The Council advises adherence to a previous recommendation that national and regional councils should be set up throughout the country according to the scheme recently submitted to the Inter-Departmental Committee, and recommends that steps be taken to give this effect.

Conclusions and Recommendations of the Inter-Departmental Committee

THE conclusions we have reached and the recommendations we make in the course of this report are as follows :—

(1) The status of the nursing profession is all important if a suitable flow of recruits is to be obtained, and we recommend that the profession should be recognised by the State, the public and the hospital authorities as a service of outstanding national importance (Paragraphs 10-12.)*

(2) We consider that the salaries and pensions of nurses should be dealt with on a national basis. In our opinion, the salaries paid to nurses are, in general, too low, and do not compare favourably with those obtaining in outside employment. We recommend that salaries committees for the nursing profession should be established on lines analogous to the Burnham committees which regulate the salaries of the teaching profession. (Paragraphs 13-15.)

* The bracketed references refer in every instance to paragraphs in the main body of the interim report.

Detailed Report of the opinions of the Council

THE opinions of the Council of the College of Nursing are as follows :—

(1) Agreed.

(2) The Council agreed with the first part of this recommendation but not with the second part as it was of opinion that the College scheme to provide national and regional committees for the nursing profession was preferable to machinery of the Burnham Committee type.

Inter-departmental Committee

(3) (*a*) We recommend the establishment of a system of grants from national funds to all recognised training hospitals in respect of the national work done by the training of nurses.

(*b*) In so far as may be necessary to meet the cost of the increase in salary and of the other essential reforms which we contemplate, such as the reduction in hours of work, we recommend that there should be established a system of grants from public funds to the voluntary hospitals, under the necessary measure of public control. (Paragraphs 16-18.)

College Council

(3) (*a*) Agreed.

(*b*) Agreed.

Causes of the Shortage of Nurses

(4) While the number of entrants to the nursing profession is still rising, an acute shortage of nurses, both trained nurses and probationers, exists in the hospitals of this country. (Paragraphs 19-20.)

(4) Agreed.

(5) Among the factors contributing to this shortage are the greatly increased demands created by the development and expansion of the hospitals and of the national health services, the competition of outside employment, the reduction in the hours of work, the high marriage rate, the loss of probationers during the early days of their service, and, in particular, a continuing and increasing demand by the public for the services of hospitals and trained nurses. (Paragraphs 21-28.)

(5) Agreed.

(6) Bearing in mind that the hours of work in hospitals should be reduced and that fresh demands for the services of the trained nurse may arise in the future, we consider that measures on the lines indicated in this report must be taken as soon as possible to increase the immediate flow of recruits, and that ultimately some central control of recruitment will be essential. (Paragraph 29.)

(6) Agreed.

(7) While we consider that a minimum age of 19 would be desirable, we recommend that the minimum age of entry to the wards of a general hospital should be 18 years, but we recognise with regret that the universal adoption of this recommendation is not at the moment practicable. No girl should be admitted to the wards of any hospital, general or special, below the age of 17 years and we think it of importance that the initiation of the probationer into the more distressing aspects of her work should be as gradual as possible. (Paragraphs 30-34.)

(7) Regret was expressed that the recommendation of 19 years as the minimum age for entry into hospital could not be adopted in the report but hope was expressed that the entry age might be raised in the future.

(8) At the present necessary rate of recruitment—some 12,000 probationers a year—the recruits cannot all come from those girls who have had a secondary school education and efforts to stimulate recruitment must include the elementary schools. (Paragraphs 35-41.)

(8) The Council deplored the opinion of the Committee that the recruitment of a *large* proportion of entrants to the profession from elementary schools was inevitable. It felt that the acceptance of such a fact was in direct contradiction to the statement made in paragraph 11 (i.e., to give the profession a status in the eyes of the public comparable with that of the teaching profession.)

(9) We hope that the so-called "gap" between leaving school and entering the profession will cease to create as many difficulties as it does at present when the division of the Preliminary State Examination is carried out on the lines we suggest in paragraphs 77-93. (Paragraphs 42-44.)

(9) The possibility of filling the gap between leaving school and entering hospital by an extension of general education and preparation for the first part of the Preliminary State Examination was felt to be satisfactory.

(10) We do not consider that there is a case for granting special scholarships to enable girls, who have expressed the intention of becoming nurses, to remain at school, since it appears that the existing powers to provide maintenance allowances and scholarships are adequate for the purpose. (Paragraphs 45-50.)

(10) It was felt that opportunities for advancement in the profession were a definite stimulus to recruitment, and the hope was expressed that the possibility of grants for post-certificate education would be considered in the final report. It was also felt that good teachers within the profession were essential if the teaching in training schools were to be improved, and assistance for the training of these teachers was more essential than for the training of school teachers in anatomy, physiology and hygiene.

Inter-departmental Committee

(11) Until conditions of service have been remedied, any large scale propaganda for recruits would be premature, but we consider that the efforts which are now being made to co-operate with the secondary schools should be intensified and should be extended to the elementary schools. In London and in suitable centres in the Provinces, "recruiting offices" might be established to meet the needs of the hospitals. (Paragraphs 51-53.)

College Council

(11) The suggestion that contact should be encouraged between hospitals and elementary schools as well as secondary schools was noted with interest. The suggestions put forward to the Committee by the Voluntary Hospitals Committee for the County of London for the establishment of a central bureau were considered in detail.

The Preliminary State and Test Examinations

(12) We commend the proposal of the General Nursing Council to divide the Preliminary State Examination into two parts, the first part of which may be taken before entry to hospital, and we consider that thereby the strain on the probationer during her first year of service will be materially lightened. (Paragraphs 62-70.)

(12) Agreed.

(13) We anticipate that local education authorities will do all in their power to make the division of the examination a success, by providing appropriate courses where necessary and by taking steps to encourage the attendance of students at these courses. (Paragraphs 71-76.)

(13) Agreed.

(14) We consider that the division of the Preliminary State Examination will be fully successful only if the following suggestions are adopted:—

(*a*) It should be recognised that the usual method of entry to a training school should ultimately be by way of a pre-nursing course and the passing of Part I of the Preliminary State Examination. Intending nurses should be encouraged by matrons and the hospital authorities to enter these courses.

(*b*) The age at which Part I of the Preliminary State Examination may be taken should be 17½ years.

(*c*) Candidates for Part I of the Preliminary State Examination who have taken an approved pre-nursing course should be exempted from the test examination.

(*d*) A full-time course of one year in a secondary school or a part-time evening course of two years in a technical institute should be sufficient preparation for Part I of the Preliminary State Examination.

(*e*) The general education of the candidate should be carried on alongside the instruction in professional subjects.

(*f*) The syllabus covering the professional subjects—anatomy, physiology and hygiene—should be laid down by the General Nursing Council, and the adequacy of the course and of the instruction given should be certified by the Board of Education.

(*g*) The lectures in the professional subjects required by the syllabus should be given by medical men or women, provided they possess the necessary teaching ability, or by science mistresses who have either special qualifications or have taken courses in these subjects under properly qualified specialists. The Board of Education, in conjunction with the local education authorities, should take steps to secure the establishment of these courses for teachers without delay.

(*h*) Where some of the instruction in the professional subjects is given by medical practitioners, the arrangements should permit of supplementary instruction by suitable school teachers, and reasonable concessions should be made for two or three years regarding the qualifications of teachers in existing pre-nursing courses, or in courses which may be started immediately. (Paragraphs 77-90.)

(14) It was felt that amongst those named as possible instructors in anatomy, physiology and hygiene in schools the suitably qualified tutor sister should be included. The possibility of the sister tutor acting as instructor in the pre-nursing course appears to be ignored.

It was noted with concern that the Committee considered that "short intensive courses" would give teachers an adequate knowledge of these subjects.

(15) So long as training for the examination continues to be given in hospital, it should be open to those hospitals which desire to do so to enter their probationers for the first part of the Preliminary State Examination at any time before the end of one year's training in hospital. (Paragraphs 91-92.)

(15) Agreed.

(16) We recommend that candidates for the first part of the Preliminary State Examination should not be required to be accepted by the matron of a hospital before sitting for the examination. (Paragraph 93.)

(16) Agreed.

(17) With the division of the Preliminary State Examination, the test examination in general knowledge and arithmetic should in time disappear.

We recommend that the test examination should be retained, as a temporary expedient only, for those entrants to hospital who have not passed Part I of the Preliminary State Examination or do not hold qualifications corresponding to the school certificate, that the minimum age of entry to the examination should be reduced to 17 years, that acceptance by the matron of a hospital before entry to the examination should cease to be obligatory on candidates, that experienced elementary school teachers should be added to the examination panel, and that the General Nursing Council should invite further assistance from the Board of Education in considering the character of the examination and the scope of the papers set. (Paragraphs 94-108.)

(17) Whole-hearted support was given to the criticism voiced in paragraph 103, regarding the increased work laid on the sister tutor and the already overburdened student nurse by the inauguration of the test examination, but it was felt that the position might have been strengthened by recommending that it be made compulsory for those candidates required to take the test examination to have passed it before entering hospital.

(*To be continued next week.*)

Hints for Amateur Photographers

By the Editor of the "Kodak Magazine"

No. 4.—Portraits and Groups

If we could collect all the amateur snapshots that are taken in a year, and then divide them into groups according to subject-matter, probably nearly half would be pictures of friends and relations. What a pity, then, that the simple rules of portrait-making are not better known!

Many amateur photographers spoil their portraits by facing their subjects directly into the sun. This is quite wrong, for it gives people's features a flat and chalky appearance in the finished picture. It is far better to have the strong light coming well from one side, as this throws the modelling of the face into interesting relief. On very bright days, especially round about noon, the subject should be placed in the shade, just outside the sunlit area, but under the open sky so as to avoid the harsh contrast of dark shadows and brilliant high-lights.

Choosing a Good Background

Backgrounds should always be kept as simple as possible, for if they contain much detail they distract attention from the portrait part of the picture. A clump of shrubbery makes a very good background if the subject is placed several feet in front of it. The open sky is another excellent setting, especially if you are using a suitable colour filter (*see last week's article*).

When taking photographs of small children never fuss too much about their appearance. This makes them feel self-conscious and awkward. The most successful way of taking young people is to snap them when their attention is elsewhere. Take them romping on the lawn, or busy with a picnic, and you will be rewarded with pictures of a delightfully informal kind. It is worth noting also that children usually photograph best in quite simple costumes. Light coloured clothes are particularly attractive, for they emphasise the youthful innocence of the "sitter."

When posing adult subjects, remember that curves, not angles, make for beauty and harmony. Remember, too, that the face should be the most important point in your pictures, and that if possible all other parts should be subordinated to it.

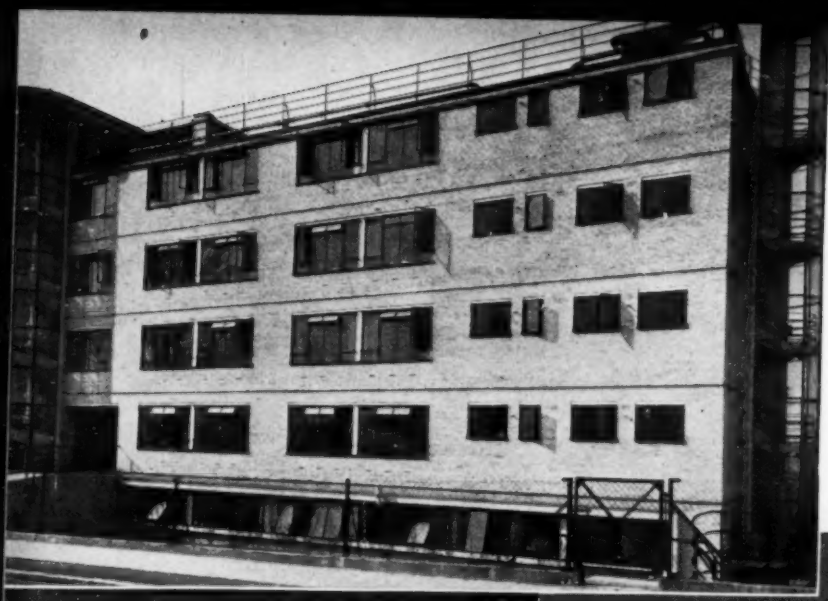
Keep Your Distance!

Finally, you should always make sure you are not standing too near to your subject. If you have an ordinary box camera of the popular $3\frac{1}{4} \times 2\frac{1}{4}$ inch size it is not advisable to approach closer than 10 feet, or the picture will be out of focus. Many box cameras, of course, are now fitted with a portrait attachment, which can easily be brought into operation. With a focussing camera, naturally, you can see from the lowest figures on the focussing scale how near you can safely stand.

To take close-up portraits with a camera that is not designed for this type of work you should slip a portrait attachment over your regular lens. You can get one quite inexpensively at any photographic shop, and it enables you to take pictures at a distance of about three feet.

Next Week: Making portraits indoors.

At St. John's Hospital, Lewisham



The beautiful new nurses' home of St. John's Hospital, Lewisham, facing east and west over Blackheath

"They Seek a Country"

The Problem of the Refugee Nurse

THE Co-ordinating Committee for Refugees came into being in May, 1938, at the request of the Home Office, to give full effect to the various schemes sponsored by many voluntary organisations. In October the committee invited the co-operation of the Association of Hospital Matrons, with a view to forming a sub-committee to deal with nursing problems. A midwifery and nursing department was inaugurated, and has worked in close contact with the Home Office and the Ministry of Health ever since its inception.

Events of the last few months have increased both the size and the urgency of the problems of refugees from Central Europe. It was decided to concentrate under one roof all the organisations dealing with refugees, and in March the midwifery and nursing department was transferred, with other sections of the Co-ordinating Committee, to the Central Office of the Refugee Committees, Bloomsbury House, Bloomsbury Street, W.C.1.

In Touch with the Government

This organisation has been developed from work originally undertaken quite informally by a small band of voluntary workers. Among them were a certain number of trained nurses, who for obvious reasons had received appeals for assistance from nurses in Germany and Austria whom they had met socially or whilst undertaking post-graduate nursing courses in England. As soon as the names of these few helpers became known abroad, their post bags assumed alarming dimensions, and it was quickly realised that the work was developing so rapidly that it could only be dealt with by an officially recognised nursing committee working in close touch with the Government.

A basement room was lent as the headquarters of the committee and later, through the generosity of friends, a small two-roomed flat was rented. The Co-ordinating Committee for Refugees assumed full financial responsibility, and it became possible to engage some trained, salaried staff.

The activities of the Co-ordinating Committee include a domestic bureau, a midwifery and nursing committee, a medical and dentists' committee, a hospitality committee and a professional committee. In addition there is the British committee for refugees from Czechoslovakia and committees for the World Movement for the Care of Children from Germany and the international student service.

The midwifery and nursing department deals with three types of applicants: (1) women between the ages of 18 and 32 years who wish to train as nurses; (2) women between the ages of 20 and 40 years who wish to train as midwives; and (3) trained nurses from continental training schools, seeking employment.

Applicants from all three groups are required to fill in a comprehensive form giving details of education, and to send a photograph, birth certificate, health certificate and testimonials, with a letter written in English. Those coming from large cities are interviewed in those cities by English people who are experienced social workers (in Vienna a trained nurse interviews them) and every effort is made to select women who will be an asset to the nursing profession.

When the applicants' dossiers are completed, they are passed by the midwifery and nursing committee, after which they are taken to the Home Office for the necessary permits. This personal contact, which was made by special arrangement with the Home Office, has helped to expedite the work considerably; but so many difficulties beset these unfortunate people in their own countries that only a small number of those who apply ever reach England.

This will be seen from the following figures :—

1. Preliminary applications for nursing training	1,567	
Applicants found suitable for training ...	900	
Applications for permits to Home Office ...	362	
Permits granted	275	
Arrived in England		148
2. Preliminary applications for midwifery training	437	
Applications for permits to Home Office ...	86	
Permits granted	66	
Arrived in England		22
3. Preliminary applications received from trained nurses	798	
Applications for permits to Home Office ...	98	
Permits granted	88	
Arrived in England		30

The midwifery and nursing committee has of necessity worked within the framework of the Home Office regulations to ensure that no foreigner should become a public charge or be able to narrow the scope of employment of the British citizen. The allocation of refugee nurses is limited to the proportion of three per cent. of the nursing staff. Hospitality in a private family is usually arranged for refugees as they come to this country so that they may learn to adjust themselves to their new life.

Matrons Circularised

Candidates accepted for training as nurses are drafted to recognised training schools all over the country. Last November the Committee circularised matrons of training schools recognised by the General Nursing Council with a view to obtaining the co-operation of their hospital committees in the training of suitable refugee candidates. There was a generous response to this appeal and a satisfactory number of vacancies were made available. (Candidates unable to pay their uniform expenses receive an advance from refugee funds for this purpose, on the understanding that repayment will eventually be made.) Candidates for midwifery training are accepted under a somewhat similar scheme.

The question of trained nurses seeking employment raises many difficulties and up to the present time special hospitals or post-graduate work seem to offer the only solution, as the Home Office will not permit their employment in nursing homes. The public demand for skilled nursing for the chronic sick has not yet been met and one wonders if there might not be new opportunities found for trained nurses in this important field of work.

M.H.

Book Reviews

CLINICAL BACTERIOLOGY.—*By F. A. Knott, M.D., M.R.C.P., D.P.H. (J. & A. Churchill, Ltd., 104, Gloucester Place, W.1; price 12s. 6d.)*

A DETAILED study of the life-history of those germs that are responsible for many of the diseases of mankind and of those technical laboratory methods by which alone they can be identified is not necessary for the nurse, but bacteriology, both theoretical and practical, is an essential part of the medical curriculum. With the *results* of bacterial infection both doctor and nurse are concerned, though the latter will never be called upon to pursue those delicate and intricate investigations away from the bedside that the trained bacteriologist performs every day. This is primarily a text-book for medical students, and as such it is worthy of the great teaching school of whose medical staff the author is a distinguished member.

In 33 chapters and six appendices the whole of the ground of modern bacteriology is amply covered, but throughout special stress is laid upon the clinical significance of the various phenomena described, and the information imparted is always practical and helpful to students. The section on the management of infectious diseases is of special interest to nurses, since "barrier nursing" is fully explained. The author is of the opinion that "the majority of really persistent carriers are found to have unhealthy tonsils and adenoids or other local surgical abnormalities." The newer modification of the Mantoux test, known as the tuberculin patch test, is recommended for its simplicity. Virus infections have assumed considerable importance during recent years, and these are described in two chapters. Only eight diseases are actually accepted as being due to a virus; in eight others there is "strong evidence" for such an origin, whilst there is "some evidence" for four other groups of disorders being placed in this category. As might be expected, the various strains of pathogenic streptococci and their relations to scarlet and puerperal fevers, tonsillitis, and other diseases, receive considerable attention.

As a book of reference sister tutors and senior nurses will find this book invaluable, enriched as it is with 60 illustrations, including 12 plates.

G. N. M., M.D., M.R.C.S., M.R.C.P.

THEATRE TECHNIQUE FOR NURSES AND STUDENTS.—*By Gladys Solomon. (Maskew Miller, Ltd., Capetown; price 8s. 6d.)*

THIS is a very useful book for theatre nurses as far as it goes, for it describes theatre technique in a very thorough manner. It is well produced on good paper in large clear print. The chapters on sutures and needles are very helpful indeed, explaining the uses of the various types and the methods of sterilisation; the details of sterilising the cystoscope are given fully and clearly. The exposition throughout is concise and practical and diagrams are large and clear although in some cases not very useful.

It is a pity that the book is not more comprehensive: steam sterilisation only receives a passing mention, and only 35 illustrations are given whereas very generous illustrations of instruments and apparatus would have been appreciated. For the sum of 8s. 6d. one might expect to obtain a more complete guide to theatre work. There is no mention of ear, nose and throat operations (not even tonsillectomy), nor eye, nor brain operations (except the list of instruments required for operation for depressed fracture of the skull). Also there is no index. Altogether the book is incomplete and too expensive for nurses in training to buy; much of the detail, however, is so good that it would be a valuable addition to a reference library.

H.M.G., S.R.N.

Books in Brief

NON-FICTION

A.E.'s Letters to Minanlábáin.
(Macmillan, 8s. 6d.)

MORE than any biography could, these letters reveal the individuality, charm and wisdom of that great Irishman, A. E. (George Russell). The letters, sometimes casually illustrated, sometimes embodying a poem, are addressed to the Kingsley Porters, Americans who had an Irish home at Minanlábáin. The introduction by Mrs. Porter conjures up scenes of lovely Donegal, which, wherever he went, must always remain A.E.'s background.

Assigned to Adventure.
By Irene Kuhn. (Harrap, 10s. 6d.)

"So I wrote a book in order to live it over again, the whole crazy, glorious, mad adventure to which destiny assigned me." So wrote Mrs. Irene Kuhn at the end of her autobiography which is the story of 20 years as an American "newspaper girl." She tells of jobs in New York, Paris and Shanghai, of marriage to a newspaper man in China and of her husband's sudden illness and death, then more newspaper work. An exciting story of journalism from a woman's point of view.

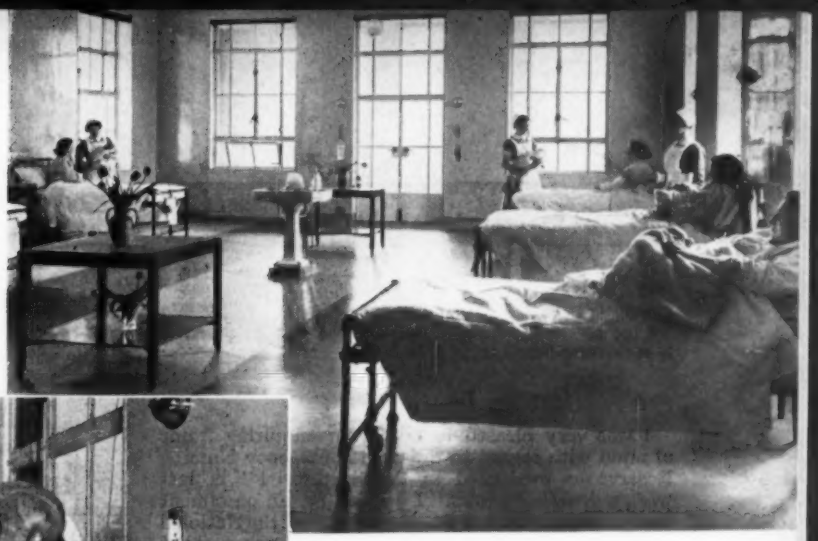
FICTION

There Needs No Ghost.
By Ruth Adam. (Chapman and Hall, 7s. 6d.)

IF you want to know how the ordinary man and woman reacted to the crisis of last September, this unusual book will give you a complete answer to the question. It is the story of the period from May to September, 1938, as seen through the eyes of Ethel Perry, described as "spinster of the parish of Caledon," and Kay, "a young woman of no fixed address, residing in London." If you like to look at things objectively you will enjoy this book, which is wittily and amusingly written.

The Village.
By Mulk Raj Anand. (Cape, 7s. 6d.)

LIFE in a Punjab village is graphically described in this fascinating story of Lal Singh, a young Sikh, who, rebelling against the rigid conventions of his religion, runs away from his home to join the Army. The author writes with real understanding and the reader gets a vivid glimpse of an India that is little known to Europeans.



In the new maternity pavilion the Duchess gave a layette to the mother of the first baby born there on the opening day

The Duchess of Gloucester *at* Edinburgh

IN a village near Edinburgh in 1811 the baker and his wife had a son whom they named James. This was James Simpson, who raised the art of obstetrical surgery on to a different plane and introduced the use of chloroform in midwifery. He was appointed to the Chair of Midwifery in 1840 and for 30 years worked unceasingly and was a continual inspiration to his students. When he died in 1870 the question of a fitting memorial arose. His family refused the offer for his burial in Westminster Abbey. Eventually a site in Lauriston Place was purchased and the Royal Maternity and Simpson Memorial Hospital was erected.

In 1926 it was decided to bring the hospital under the management of the Royal Infirmary, Edinburgh, and to erect a new building. This was done and last month the transfer of patients took place. A fleet of ambulances arrived at the insignificant little grey building in Lauriston Place and the patients were taken to their spacious quarters in the new Simpson Memorial Block attached to the Royal Infirmary.

Patients and nurses alike soon settled down in their lovely new home. Here on fine days the sunshine streams through the large windows of the wards, which all face south. Mothers can be wheeled out on to the balconies, and the outlook on to the stretch of green meadows to the distant blue hills should hasten any convalescence.

On April 14, the day of the official opening by the Duchess of Gloucester, the hospital had actually been open for six weeks and there were 122 patients. Nurses in their scarlet capes lined the covered way down which the Duchess came, and windows and other spaces were filled with eager spectators from the domestic staff. In spite of the inclemency of the weather the Duchess stood in the entrance where she was formally received by Mr. Little, chairman of the board of managers. After the chaplain had offered a dedicatory prayer, the chairman's little granddaughter presented Her Royal Highness with a bouquet of deep yellow roses. The Duchess, who was looking most charming in an ensemble of blue with a small breton hat to match, declared the pavilion open and wished it every success. "I feel sure it will be of great benefit to the many mothers and babies who come here," she added.

Her Royal Highness was escorted round the new building by members of the medical staff and Miss Ferlie, the matron. The first four babies to be born in the pavilion had been brought up to be shown to the Royal visitor, and the Duchess spent some time talking to the mothers. The first baby born on the official opening day received a dainty layette from her. The Duchess learned that two boys and two girls had been born on the great day and that the boys were to be called Henry and the girls Alice, after the Duke and Duchess.

Afterwards the Duchess opened the magnificent new Florence Nightingale Home, which accommodates 300 out of the 600 nurses now on the staff of the infirmary. "I am so glad to think that the nurses who work so hard have such a good home to go to afterwards," said the Duchess in a short but charming speech. Mr. Struthers, the senior honorary surgeon said that Miss Smaill, lady superintendent, had in her keeping a long letter from Miss Nightingale, written to "her dear nurses of the Edinburgh Infirmary." They might surely feel that she would have approved of the new home—perhaps not so much on account of the comfort of the accommodation, but rather because the building was an outward and visible testimony to the fact that the community was recognising its obligations to the profession.

M.W.J.

Correspondence

NOTE: Address to the Editor, "Nursing Times," c.o. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions expressed by our correspondents.

Are Applications Investigated ?

I was very pleased to note your enquiring frame of mind with regard to the Civil Emergency Nursing Reserve as evidenced in the "Editorial" in last week's *Nursing Times*. I applied for an enrolment form on the Monday following the issue of the National Service booklets, but at that time the forms were not ready. I think mine arrived about a fortnight later and was filled up and returned within a few days, since when I have heard nothing and have not even had an acknowledgment. Surely the register cannot be compiled without officials going thoroughly into the question of each application, seeing the certificates, or copies of them, getting references, and otherwise making sure that the applicant is a fit person and competent to take her share in the nursing of the civil population in wartime ? I might quite easily be a criminal lunatic, a dipsomaniac or a drug addict, and yet I take it that if war broke out tomorrow I should most likely be appointed to some unfortunate hospital where I might do untold harm.

One would certainly feel much happier about the future if one of our own branches of national service were as ready as it was humanly possible to be for any emergency which might arise.

KATHLEEN WITHRINGTON.

Five Out of Thirteen

With reference to your leading article in the *Nursing Times* of April 15 about the Civil Emergency Nursing Reserve, may I point out that a local emergency committee for the nursing profession has been formed in Manchester as part of the Central Emergency Committee set up in London by the Minister of Health. This local committee is composed of 13 members, of whom five are trained nurses —Miss Duff Grant, matron of the Manchester Royal Infirmary, Miss Earl, matron of Ancoats Hospital, Miss Burgess, matron of Crumpsall Hospital, and Miss Lees, matron of Booth Hall Hospital.

The chairman is Dr. A. M. M. Grierson, assistant medical officer of health, Manchester, and I am acting as secretary to the committee.

J. M. CALDER,
Superintendent of Health Visitors.

Training the Probationer

"P.P.," who wrote about apathy among probationers (in a letter published in the *Nursing Times* of April 15), says she would like to ask me whether I am at present working in a training school and coming in contact with student nurses.

I have been a sister tutor in training schools now for nearly five years and I sympathise very sincerely with "P.P." in her feeling of discouragement with nurses who seem to lack interest in the things she would like to teach them. I, too, have had to deal with certain groups of nurses who have seemed too bored or lazy to ask questions, but I am thankful to say that at present the nurses I teach are only too eager to learn. It may be that I am luckier now in having girls who are more likely to become good nurses and that the apathetic ones were unsuitable types. Or (and I am inclined to think there is a lot of truth in this) it may be that since I took the course in elementary psychology and principles of teaching for the Sister Tutor's Certificate (which I only obtained last year) I have been able to stimulate interest in the nurses. I always liked teaching, perhaps because my mother and grandmother were teachers, but I think I am a better teacher for having made a special point of studying the art of teaching.

I agree with "P.P." that the staff nurse is an excellent person to teach practical nursing in the ward and I should like to see more recognition of the staff nurse's value in this direction. I hope "P.P." will not get too disheartened by lack of interest on the part of some of her nurses. Perhaps, later on, "P.P." will consider taking the sister tutor's course ? I can assure her that it is a most interesting and happy experience.

M.A.S.

Two Standards ?

"Queen's Nurse," in your issue of April 1, speaks of qualifying for a recognised "roll of assistant nurses." Of what will this qualification consist ? Are we to set up two standards of "qualified" nurses ? What will be the result of an "inferior qualification" ? The speed of a convoy of ships is that of its slowest ship.

I should say that if a roll of assistant nurses is to be instituted (and no one will deny its uses in times of national emergency) the General Nursing Council should have no part nor lot in it. It would be throwing away the inheritance of the professional nurse, and not even for a metaphorical "mess of pottage."

"QUO VADIS."

Midwifery in Madrid

No class of persons in Madrid will rejoice more that peace has at long last come to the Spanish capital than the midwives who have been working in the city during hostilities. It has been a heartbreaking experience. The two and a half years during which the town has been besieged have naturally taken a terrible toll of the physique and morale of the population.

The fact that butter, eggs, milk, fish and fresh meat have been entirely absent for several months, whilst rice, lentils and chick peas have been the chief means of sustenance is not likely to strengthen a woman for the ordeal of childbearing. It is not surprising to learn that for some time the average birth weight has sunk from seven pounds to five and often less than that. Few mothers can suckle their little ones and the nervous tension in a town constantly bombed has done much to wreck the chances of a sturdy babyhood.

M. G. W.

A Question of Prestige

I have recently seen two photographs taken on the occasion of the visit of the King and Queen to a large hospital in the north of England. In one of them, which appeared in your issue of March 4 under the title "A Guard of Honour for Their Majesties," the nurses were standing smartly to attention. The other, which appeared in an American paper, showed a very different scene. The nurses were lolling against each other or on a stone coping, and two of them stood arm and arm although the King and Queen were only a few feet away.

Do you not think that we, as nurses, should try to remember that newspapers have a wide circulation, and that such a picture may influence not only the lay public but also members of the nursing profession in other countries? The nurses in this picture may be raw probationers, but in the eyes of the public they are none the less "nurses," and are, therefore, in some measure responsible for upholding the prestige of the English nurse.

COLLEGE MEMBER 31444,
Frontier Nursing Service, Kentucky, U.S.A.

The Refugee Problem

In most of the letters published recently in the *Nursing Times* objecting to refugees training in our hospitals, the reason given is that they would take work from our own people. This should not occur, because, according to the newspapers, the refugees are only here temporarily pending their being sent out to colonise. For that work many of them will need to be highly qualified nurses and administrators.

Any nurse who has experienced the welcome extended to nurses of other training schools by our larger voluntary hospitals, will realise the lasting effect it must have on young trainees from other countries, and the aid it may give to the forwarding of the peace movement.

C.W.W., S.R.N., S.C.M.

The New "Nursing Times"

I do congratulate you on the new *Nursing Times*—so dignified, so interesting.

B. M. MONK,
President, College of Nursing.

I cannot let another Friday pass after the introduction of your new cover for the *Nursing Times*, without sending you a message of real congratulation on the many alterations which have recently taken place. I note with appreciation the educational pictures, helpful comments upon topical matters and the instructive articles produced weekly.

M.G.M.

Congratulations on the "N.T."

F.A.S.

I like the new issue of the *Nursing Times* very much and think the new cover distinctive, with its bright blue and the College badge set in the corner.

L.E.M.

. . . I should like to take this opportunity to congratulate you most warmly upon the latest development in, or rather outside, the *Nursing Times*; I was so proud of the first number with the new cover that I had to bring it to show to a friend and she was much impressed. I really am very pleased and proud of our paper in these days.

K.W.

(*Other correspondence unavoidably held over.*)

MISS BODLEY

Miss A. M. E. Bodley, former matron of Selly Oak Hospital, Birmingham, has returned from overseas and is now staying at the Cowdray Club, 20, Cavendish Square, W.1.

SEACROFT HOSPITAL, LEEDS

Any former member of the staff of Seacroft Hospital, Leeds, wishing to contribute towards a presentation to Sisters F. Travis and F. G. Maccormac, who are retiring shortly, should send her donation to Matron.

News in Brief

Royal Salop Infirmary's New Matron

MISS LUCY A. Q. EVANS, assistant matron at St. Thomas's Hospital, S.E.1, has been appointed matron of the Royal Salop Infirmary, Shrewsbury. Miss Evans, who trained at St. Thomas's Hospital, is a member of the College of Nursing.

A Definite Decrease

THE annual report of the Children's Hospital for the Treatment of Hip Disease, Sevenoaks, Kent, reports a definite decrease in the number of children in the district suffering from surgical tuberculosis.

Film History

WE hear that a new film is to be made of the story of Edith Cavell. Dame Sybil Thorndike played Miss Cavell in the film made in 1928; in the new film the part will be played by Miss Anna Neagle.

The Duchess of Kent at Plymouth

THE City Hospital, Plymouth, is delighted that the Duchess of Kent has promised to visit the hospital on May 3 and lay the foundation stone in connection with the hospital's reconstruction scheme.

Ten Thousand Orphans

As a result of present disturbances in Palestine, it is estimated that there are now about 10,000 Arab and Jewish orphans. A committee with representatives from many nations has been formed in Jerusalem to deal with the needs of these children, and has appealed for help to the Save the Children Fund. Those who would like to help this cause should send gifts, marked "Palestine," to the hon. treasurer, Save the Children Fund, 20, Gordon Square, W.C.1.

Refresher Course at Aberdeen

THE refresher course for health visitors engaged on public health services of local authorities in Scotland, arranged by the Department of Health for Scotland, will take place at Aberdeen from April 24 to 29. The course will include lectures and clinic demonstrations.

The New Westminster Opens

TEH King, accompanied by the Queen and attended by among others, Mr. Walter Elliot, Minister of Health, declared the new Westminster Hospital open on April 20. A full account of the ceremony and a description of the hospital will appear in next week's *Nursing Times*.

A Hospital Exhibition

A HOSPITAL exhibition in aid of Hospitals Day will be held next month in the underground station at Charing Cross, by kind permission of the London Passenger Transport Board. The exhibition will be opened by Lord Luke, chairman of Hospitals Day, on May 8, and will remain open till the end of the month.

"Nursing Times" Tennis Draw

ALL those who came to—or heard about—last year's tennis party for the final of the *Nursing Times* Cup will be glad to hear that this year's party should be as good and as enthusiastically attended as that (international crises permitting !). Eighty-two hospitals have entered and the competition spirit will begin with the very first round, for who knows what obscure hospital may not, meteor-like, rise to the semi-finals and even the final and carry off the Cup from the more famous hospitals that have been the winners in other years ?

Important Notes for Competitors

Please note that the preliminary round must be finished by May 13, the first round by May 27, the second by June 10, the third by June 24, the fourth by July 1, and the semi-finals by July 8. The final will take place at the end of July; the date has yet to be fixed.

All competitors have now received the leaflet giving rules and particulars of match play, and we hope they will note the rules carefully; also that they will use Ayres' "Championship" tennis balls, as before. These can be obtained at a special price if ordered from the manager of the *Nursing Times*.

(1) Teams are urgently requested to be prompt in getting into touch with each other and arranging fixtures, also in notifying the *Nursing Times* immediately of the results. (2) It is essential that contesting clubs should mutually agree on an experienced umpire who will abide by the rules of the competition. (3) It should be especially noted that in the preliminary and first rounds the hospital drawn first has right of venue, but in succeeding rounds the venue is to be decided by mutual arrangement.

Previous Winners

1912	*Guy's*
1913	*Guy's*
1914	*Guy's (won outright)*
No play during the War	
1919	*St. Bartholomew's*
1920	*The London*
1921	*The London*
1922	*Guy's*
1923	*St. Thomas's*
1924	*St. Thomas's*
1925	*St. Thomas's (won outright)*
1926	*St. Thomas's*
1927	*St. Thomas's*
1928	*St. Thomas's (won outright)*
1929	*Guy's*
1930	*The London*
1931	*St. Thomas's*
1932	*St. Thomas's*
1933	*Kingston and District*
1934	*St. Thomas's*
1935	*Charing Cross*
1936	*Charing Cross*
1937	*Charing Cross (won outright)*
1938	*Middlesex*

Preliminary Round

(to be played off by May 13)

St. Giles' Hosp.
St. Mary Abbot's Hosp.
Paddington Hosp.
Ilford Isolation Hosp.
London Hosp.
Claybury Mental Hosp.
Fulham Hosp.
North Middlesex County Hosp.
West London Hosp.
Miller General Hosp.
West Middlesex County Hosp.
University College Hosp.
Park Hosp.
London Fever Hosp.
St. Stephen's Hosp.
St. Peter's Hosp., Whitechapel
King George Hosp, Ilford.
Brook Hosp.
Middlesex Hosp.
Warlingham Park Hosp.
St. Ebba's Hosp.
Shenley Mental Hosp.
St. Thomas's Hosp.
Lewisham Hosp.
Guy's Hosp.
St. Mary's Hosp., Plaistow
North Eastern Hosp.
Fountain Hosp.
Cane Hill Mental Hosp.
Banstead Mental Hosp.
Royal Cancer Hosp.
West Park Mental Hosp.
Royal London Ophthal. Hos'p.
King's College Hosp.
Redhill County Hosp., Edgware
Queen Mary's Hosp., Stratford

First Round

(to be played off by May 27)

Mayday Hosp.
St. George's Hosp.
Maudsley Hosp.
St. Mary's Hosp. Paddington
St. James's Hosp.
Mile End Hosp.
Dulwich Hosp.
Prince of Wales' General Hosp.
Royal Free Hosp.
Kingston County Hosp.
Harefield County Sanatorium
Friern Hosp.
Horton Hosp.
Bethnal Green Hosp.
Brompton Hosp.
Bexley Mental Hosp.
South Western Hosp.
St. Luke's Hosp.
St. Bartholomew's Hosp.
Westminster Hosp.
Victoria Hosp., Tite Street
Hammersmith Hosp.
Sick Children's Hosp., Gt. Ormond St.
King Edward Hosp., Ealing
Western Hosp.
Hornsey, Isolation Hosp.
Hackney Hosp.
Manor Mental Hosp.
Grove Fever Hosp.
St. Alfege's Hosp.
Charing Cross Hosp.
Croydon General Hosp.
Woolwich Memorial Hosp.
Queen Mary's Hosp., Carshalton
Princess Elizabeth of York Hosp.
St. Olave's Hosp.
Princess Beatrice Hosp.
St. Charles' Hosp.
Northern Hosp.
London Homoeopathic Hosp.
St. Mary Islington Hosp.
Whipps Cross Hosp.
Colindale Hosp.
Poplar Hosp.
Central Middlesex Hosp.
St. Leonard's Hosp.

Hints on Playing Tennis

No. 4.—Grip and Stance

ALTHOUGH the kind of grip adopted cannot be standardised and is largely a matter of choice, you should cultivate one that is at the same time comfortable and practical. An excellent natural forehand grip can be obtained by holding the racket so that the "V" between the thumb and forefinger is halfway between the side and back of the handle.

Some players prefer to hold the racket a short distance from the end, and undoubtedly this gives greater control, but it sacrifices freedom and is not recommended. For backhand strokes, it is necessary to turn the racket slightly and slide the thumb along the back of the handle for additional support. A firm grip is essential, but should be relaxed when possible to avoid fatigue.

These hints are aimed at securing plain, straightforward strokes; quite a different technique is necessary to execute the various types of spin stroke, e.g., top-spin drive, cut and chop shots. Unless one has a natural aptitude in this direction, it is really much better to concentrate on the straight forward strokes.

Whilst waiting for the ball, stand on your toes, shoulders square to your opponent, knees slightly bent, and with the racket head resting on the left hand. When the ball has been struck, immediately move toward the necessary position for forehand or backhand stroke (see article in the *Nursing Times* of April 8). This is where anticipation proves so valuable. Many players do not start running *until* the ball is on its way, and in consequence are too late to get into the proper position for an effective stroke. Watching your opponent's racket carefully will frequently indicate the probable direction of flight of the ball and will often enable you to make that slightly earlier start for position which ensures a good return.

H.R.

Next week.—Volleying.

About Ourselves

Those Were Bad Days

Aberdare General Hospital

THE old days of the "Trap Hospital," to which accident cases from the collieries were conveyed by hand-truck, were recalled by Alderman W. M. Llewellyn recently when he opened the Elizabeth Llewellyn Maternity Ward at Aberdare General Hospital, reconstructed and equipped at a cost of £3,000. The whole amount was given by Alderman Llewellyn and the hospital named the ward after his mother. He said that the hospital was first opened in the days when people considered that their death warrant had been signed when they were sent to hospital. That prejudice had been removed and to-day it was difficult to keep people out. Dr. Isaac Banks, president elect of the hospital, told of conditions in the district 50 years ago when there were no trained nurses there and the post of midwife was passed from mother to daughter. Hygiene then was an unlearnt lesson and the maternal mortality rate was sometimes in the neighbourhood of 50 per cent.

"Hospital Pride"

Rotherham Hospital, Yorkshire

EXTENSIONS to Rotherham Hospital, which comprise a new boiler house, heating installation, laundry and kitchen, a dining room for the maids and 10 additional bedrooms for sisters, and cost £20,000, were opened recently by Sir Walter Benton Jones, chairman of one of the biggest steel concerns in the country. The rain, which caused the ceremony to be held indoors, abated enough to allow Sir Walter to go outside and open the door with a golden key. Mr. A. Blenkinsop, chairman of the hospital's weekly board, told how much the extensions had been needed. He said that the number of hospital beds had increased to four times the number they were at the time of the original opening of the hospital, and the out-patients' department to 12 times its original size, but the kitchen and laundry accommodation remained the same and the domestic staff had been working under enormous difficulties. The Mayor of Rotherham, Alderman A. Buxton, appealed to the "hospital pride" of the people of Rotherham when he asked them to raise the £8,000 that still remained to be paid on the cost of the extensions. Among those present at the opening ceremony were the Mayoress, Mrs. A. Buxton, and Matron, Miss Powlesland.

A Last Occasion

Forest Hospital, Mansfield

THE nurses' reunion at Forest Hospital, Mansfield, on April 12 was attended by a larger number than usual. Many nurses came from long distances, for not only was this the last occasion when the reunion would be held in the old hospital but it was also a farewell party to Matron, Miss Horsfall, who is retiring this month. During the afternoon presentations were made to Matron. Among the gifts she received were a fine silver-mounted ebony walking stick and a travelling clock and cheque for a wireless set from the "old" nurses. Tea was served on the tennis lawn, and guests included the chairman of the hospital and the assistant medical officer of health. A photograph of Miss Horsfall appeared in last week's issue of *Nursing Times*.

"NURSING TIMES" COUPON

Answers to enquiries on professional matters, holidays and homes, free. Legal answers, 2s. 6d. and stamped addressed envelope. Photographic competition.

April 22, 1939

Nation's Fund for Nurses

Nurses' Appeal Committee

It is quite a long time since we received any pieces of old silver or gold to sell in aid of our fund. As this is the time of year when most people turn out cupboards and overhaul their possessions, this may be an opportune moment to ask you to send any broken or surplus pieces to us. We know of a jeweller who is very interested in our work for nurses in need, and he gives us a little more than the full value for any pieces we take to him, so please turn out all you can.

Donations for Week Ending April 15

	£	s.	d.
*Wolverhampton and District branch public health section (proceeds of whist drive given by Mrs. Hipkiss)	1	3	0
Trowbridge and District Hospital (Easter gift)		14	6
D.W. (Lent offerings)		5	0
N.G.H., Edinburgh		5	0
Anonymous (for helpful advice from the College of Nursing)		18	0
Mrs. Sneesby		2	6
Jumble sale held at the College of Nursing ...	2	16	10
	£6	4	10
Total to date	£4,169	8	6

* Earmarked for elderly nurses.

We are most grateful to the nursing staff, Galen House, Miss Moran, Miss N. White, Miss Fridd, Miss Keene, and two anonymous donors for tinfoil, to Miss Naismith, Miss Paulin and " S.R.N. 73537 " for clothing, and to Miss B. F. Fry for an order for groceries.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Appointments

Matrons

ANNAKIN, MISS D., S.R.N., S.C.M., matron, Infectious Diseases Hospital, Burnley.

Trained at Oakwell Joint Hosp. for Infectious Diseases, Birstall, near Leeds; St. Luke's Hosp., Bradford. Housekeeping certificate. Staff nurse and ward sister, St. Luke's Hosp., Bradford. Assistant matron and sister tutor, City Fever Hosp., Bradford.

FINDLAY, MISS E. G., S.R.N., S.C.M., matron, Ross Hospital.

Trained at Ayr General Hosp. ; Royal Maternity and Women's Hosp., Glasgow; Victoria Inf., Glasgow (housekeeping certificate). Ward sister, Chalmers Hosp., Banff. Night sister, Larkfield Hosp., Greenock. Ward sister and theatre sister, Erskine Hosp., Paisley. Theatre sister and assistant matron, Aldershot Hosp., Aldershot.

Sister Tutor

WILLIAMS, MISS M., S.R.N., sister tutor, Lord Mayor Treloar Cripples' Hospital, Alton, Hants.

Trained at Liverpool Royal Inf.; Nottingham General Hosp. (housekeeping certificate). Tuberculosis certificate. Member, College of Nursing.

Marriage

The marriage of Miss Maisie Snaith, formerly assistant matron and sister tutor at St. Patrick's Hospital, Dublin, to Mr. William Davies, of London, took place at St. James' Parish Church, Dublin, on April 8. The bride trained at Newcastle General Hospital and was a member of the Queen Alexandra Imperial Military Nursing Service Reserve.

Coming Events

St. George's Hospital, S.W.1.—Nurses' reunion at 8 p.m. on Monday, April 24. Service in hospital chapel.

Victoria Memorial Jewish Hospital, Manchester.—The annual re-union of nurses will take place on Tuesday, May 2. Will all past nurses wishing to attend please notify Matron before April 28. Ceremony, 3 p.m.; dance 8.30 p.m.

Society for the Propagation of the Gospel in Foreign Parts: 238th Anniversary, April 26 to 28.—Medical missions meeting on Thursday, April 27. Speakers: Miss H. M. Haythornthwaite, M.B., B.S.(India), and Miss M. Moline, S.R.N., matron of St. Agatha's Hospital, Ping Yin, Province of Shantung, China.

Queen Mary's Hospital for the East End, E.15.—The fifteenth annual reunion of nurses will be held at 3 p.m. on Thursday, May 4, in the nurses' home. At the conclusion of the meeting a " bring and buy " sale will be held on behalf of the nursing staff cot endowment fund. Matron will be very pleased to welcome all league members and their friends.

Industrial Welfare Society (Incorporated).—A conference on " Medical Service and First Aid in Industry " will be held at the Hotel Victoria, Northumberland Avenue, W.C.2, from 11 a.m. to 5 p.m. on Friday, April 28. Tickets and full particulars may be obtained from the Industrial Welfare Society (Incorporated), 14, Hobart Place, S.W.1.

Catholic Nurses' Guild

SOUTHWARK.—Annual half-day retreat on Saturday, April 22, from 3.15 to 6.30 p.m. at the Convent of Notre Dame, St. George's Road, S.E.

Retirements

Mrs. Clara White

Mrs. Clara White, matron of St. George's Home, Stamford, will retire in June with her husband, Mr. George White, master of the same institution. Mrs. White, who trained at the Workhouse Infirmary, Devonport, near Plymouth, became staff sister at Amesbury, Wilts, and the next year took up duties as charge nurse at Hemel Hempstead. She was married in 1910 at the centuries old parish church of Higher St. Budeaux, where Sir Francis Drake was married hundreds of years before, and in the same year joined her husband in Poor Law work, the couple becoming assistant master and head nurse at Westbury, Wilts. They came to Stamford in 1926.

Miss Evans and Miss Farthing

Two well-known nurses, who have given long and faithful service to the Maternity and Child Welfare section of the Batley Corporation Health Department, are retiring under superannuation schemes. They are Miss H. Evans, administrative matron of the maternity home, and Miss E. Farthing, health visitor and school nurse. Miss Evans, who trained at Longton Cottage Hospital and Worcester General Infirmary, came to Batley in 1916 as health visitor and school nurse. She became administrative matron of the maternity home when it was first opened in 1922. Miss Farthing, who trained at Kingston Hill Infirmary, has held her present post as health visitor and school nurse for 22 years. She was previously a health visitor at York and is a founder member of the College of Nursing. The first official function to take place in the new Maternity and Child Welfare Centre of Batley was a farewell party given by the voluntary workers' section of the Maternity and Child Welfare Centre for Batley and Birstall to these two nurses and to Dr. Gwendolen Buckle, assistant medical officer of health, who has resigned to take up another post.

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In organdie, *pair* **1/3**

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,,	31x31 ins.	**1/11**
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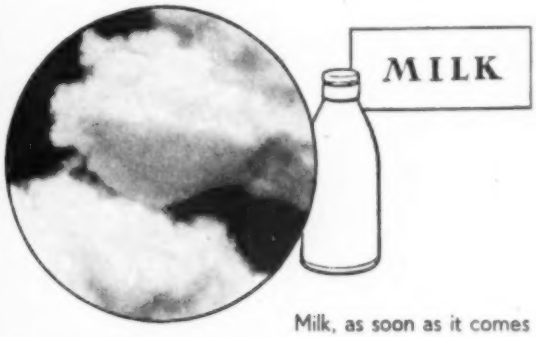
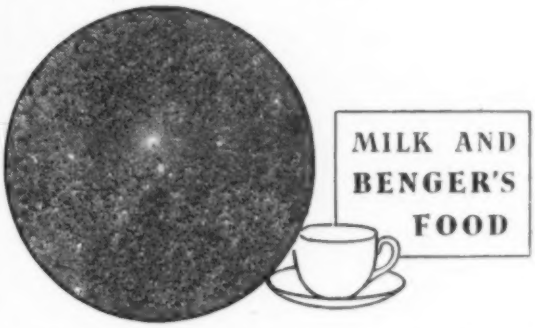


Milk, as soon as it comes in contact with the gastric juice, forms heavy curds. Many children and adults cannot properly digest these curds, and they cause pain and discomfort to persons with impaired digestion. For this reason many who most need milk are denied its great benefits.



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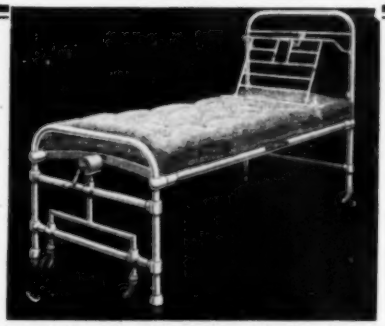

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From Here & There

Nursing School and Hospital

The nursing school should be looked upon as an educational institution, as in any other vocational school, the hospital functioning in giving experience to nurses as to medical students. The school of nurses should not be considered on the part of the hospital as a means of cheap labour.—*Dr. Robinson writing in the "Nursing Journal of India."*

For the Nurse's Feet

A good shoe for a nurse is an oxford—straight on the inner line to keep from deflecting the great toe, with the resulting weakening of the long arch and possibility of forming a bunion. The outer line comes straight forward to the tip of the little toe before it begins to curve. Shoes that curve too quickly from the outer side cause corns, ingrown nails, Morton's neuralgia and other troubles associated with the so-called "dropped" metatarsal arch.—*"Trained Nurse and Hospital Review."*

Not in Cash

But let me say here that it is impossible to measure a nurse's remuneration in pounds, shillings and pence. There is a reward that we can only gain by endeavouring to let our patients see that we care, by entering into their anxieties and helping them.—*Miss Scott, matron of Halifax Royal Infirmary, speaking to the Grammar School Parents' Association, as reported in the "Darwen News."*

Crossword Puzzle No. 375

Prizes will be awarded to the senders of the two correct solutions first opened on April 26: first prize, 10s. 6d.; second prize, a book.

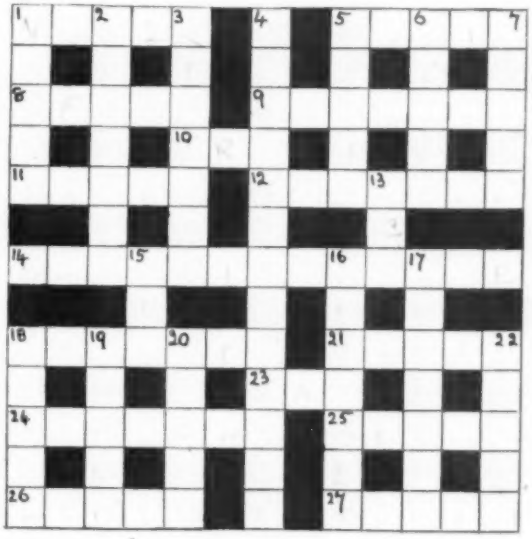
SOLUTIONS must reach this office not later than the *first* post on Wednesday, April 26.

Address your entry to "Crossword Puzzle No. 375," *Nursing Times*, Macmillan & Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

1. An influence in College of Nursing elections.
5. A beautiful boy is on the way to greed.
8. Transplant stock or tissue.
9. A dreaming moment.
10. That is swells to anger.
11. An alcohol derivative for the theatre.
12. This brings the doctor.
14. A home for strangers.
18. Worn no more (two words).
21. The stage for Ferdinand the Bull.
23. Mrs. Spratt's fare.
24. A bottled drink.
25. These marriages may be unwise.
26. Garnish for the fish.
27. Bread tumbles over.

Clues Down

1. The fashion in a fashion book.
2. An air-conductor.
3. Modest and no longer working.
4. Place for Lord Halifax (2 words).
5. Polite but not ecclesiastical.
6. Wrinkle up your money bag.
7. Clothe even the window.
13. A Sergeant in short.
15. A cart-track is boring.
16. Call me ling.
17. Cook's instrument, but not for music.
18. The Arab's locomotive.
19. Some needles take this, not thread.
20. A tasty bulb.
22. A bottomless deep.

Name .....

Address .....

.....

Solution to Puzzle No. 374

Across.—1, Ringworm. 4, Mesh. 7, Creamery. 9, Pier. 11, Uses. 13, Obese. 16, Atom. 18, Butter. 20, Vagina. 21, Anna. 23, Attic. 24, Alum. 28, Iron. 29, Purulent. 30, Nose. 31, Relation.

Down.—1, Rack. 2, Wombs. 3, Rarest. 5, Epidemic. 6, Horseman. 8, Eh. 10, Coma. 12, Earn. 14, Abrasion. 15, Stations. 17, Oval. 19, Each. 22, Nature. 25, Uvula. 26, Me. 27, Stun.

Prize-Winners

We have great pleasure in awarding a prize of 10s. 6d. to :—

Miss L. Fowler,
Bowdon,

and a book prize to :—

Miss L. Cave,
Bedford.

Their solutions to Crossword Puzzle No. 373 were respectively the first and second correct ones opened on April 12.

College of Nursing News

Membership forms can be obtained from the Secretary, College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from Branch Secretaries

Public Health Section

At-home

Owing to the Annual Meeting of the College of Nursing from May 3 to 6, the usual at-home will not be held on Saturday, May 6.

Annual Meeting

There will be a meeting of honorary officers of sections and of section representatives within the branches at 6 p.m. on Wednesday, May 3, followed by the annual meeting of the Section at 7.30 p.m. A programme of films will be shown from 9 to 10 p.m. Both meetings will be held in the Cowdray Hall, College of Nursing.

Local Report

NORTHUMBERLAND AND DURHAM BRANCH PUBLIC HEALTH SECTION.—A whist party will be held at 7.15 p.m. prompt on Wednesday, April 26, in the Girl Guides' Association Hall, 19, Saville Row (off Northumberland Street). Refreshments, 1s. 6d. each.

Private Nurses' Section

The election of members to the Central Sectional Committee will take place at the first annual general meeting of the Section on May 3. To ensure that only those eligible may exercise their vote, members are asked to be kind enough to bring with them their Section membership cards. The meeting begins at 3 p.m.

Section members are reminded that all nomination papers duly completed should be received at the College of Nursing not later than Thursday, April 27.

Student Nurses' Association

The study tour to Holland, arranged to take place from June 9 to 13, has been cancelled owing to the international situation.

Branch Reports

Border Counties Branch.—An open meeting was held on April 4 in the Free Library Hall, Hawick. A large audience listened with interest to Dr. Macgregor (Hawick) speaking on National Service. An A.R.P. film was shown. The meeting ended with a stirring address by Miss Udell, Secretary to the Scottish Board.

Coventry Branch.—A post-graduate course for nurses will be held from Wednesday, April 26, to Saturday, April 29. Programmes and tickets may be obtained from the hon. secretary, Mrs. D. Holoran, 7, Tennyson Road, Coventry.

Inverness Branch.—Many members attended a meeting in the Imperial Hotel on April 5, Mrs. Hamilton, president, in the chair. Dr. Duncan Leys gave an excellent paper on "Physical Expressions of Anxiety."

London Branch (Photographic Club).—By courtesy of the Middlesex Hospital nurses' photographic club a demonstration in practical photography will be given by Mr. Watters in the dark room at the nurses' home, Middlesex Hospital, on Tuesday, May 9, 8 p.m. to 9.30 p.m. Accommodation is limited and members wishing to attend are advised to send in their names as soon as possible to the hon. secretary, Mrs. L. G. Killby, 33, Campden Hill Court, W.8.

Manchester and East Lancashire Branch.—An open meeting will be held at 7.30 p.m. on Thursday, April 27, in the nurses' home, Manchester Royal Infirmary. Subject for discussion: "The Interim Report of the Inter-Departmental Committee on Nursing Services."

Northumberland and Durham Branch.—A meeting will be held at 6.45 p.m. on Friday, April 28, in the nurses' home, Royal Victoria Infirmary, Newcastle-on-Tyne, followed at 7.15 p.m. by a lecture on "Infectious Diseases" by Dr. Dawson Walker. Members, free (tea 6d.); non-members, 1s. (including tea). Suggestions are invited for the winter programme, 1939-1940.

Shrewsbury Branch.—The next meeting will be held at 3 p.m. on Saturday, April 22, at the Royal Salop Infirmary. Dr. A. Wilson Gill will lecture on "The Psychology of Dreams."

Swindon and District Branch.—A meeting will be held at 6.30 p.m. on Tuesday, April 25, at the Victoria Hospital, Swindon. Miss Adams, Western Area Organiser, will speak on "Current College Events."

Additions to the Library of Nursing

Nursing and Medical History.—"A New Deal for Nurses" by G. B. Carter. "Architects of Ideas" by E. R. Trattner. *Biography.*—"This is My Life" by Dame Agnes Hunt. *Essays and Ethics.*—"The White-Coated Army" by J. Harpole. "Through a Ward Window" by H. L. Montgomerie. *Anatomy.*—"The Human Body and its Functions" by C. H. Best and N. B. Taylor. *Regional Disease.*—"The Stutterer Speaks" by C. F. Wedberg. *Gynaecology.*—"Health in Middle Life" by E. Browning. *Midwifery.*—"Maternal Mortality," Circular 1167, issued by the Ministry of Health. *Paediatrics.*—"Clinical Paediatrics (The Baby)" by W. R. F. Collis. *Hygiene and Sanitation.*—"Domestic Pests" by L. Hunter. *Hospitals.*—"Structural and Other Precautions Against Air Raid Risks in Hospitals" (pamphlet) issued by the Ministry of Health. "Scenes from the Life of St. Thomas's Hospital: From 1106 to the Present Time," introduction by Sir Arthur Stanley. *Mental Nursing.*—"Mending Minds" by P. Winterton. *Psychotherapy.*—"Man Against Himself" by K. A. Menninger. *Psychology.*—"The Achievement of Personality" by G. Stuart. *Regional Physiology.*—"Psyche and the Physiologists" by E. G. D. Drury. *Infectious Diseases.*—"Social Service in the Clinic for Venereal Diseases" by D. Manchée. "Report on Anti-Venereal Measures in Certain Scandinavian Countries and Holland" by L. W. Harrison and D. C. L. Ward. "Through the Leper Squint" by A. Weymouth. *Cookery and Dietetics.*—"Nutrition and Local Government" (pamphlet) by M. E. Green. *General.*—"The Conquest of Happiness" by B. Russell. "Doctors Don't Believe It" by A. A. Thomen. *Sex and Marriage Problems.*—"Morals in the Melting Pot" by E. F. Griffith. "Sex in Everyday Life" by E. F. Griffith. *Industry.*—"Fourth Report of the Departmental Committee on Lighting in Factories" issued by the Home Office. "Women Workers and the Industrial Revolution: 1750-1850" by I. Pinchbeck. "Leadership in a Free Society" by T. N. Whitehead. *Sociology and Social Legislation.*—"English Juvenile Courts" by W. A. Elkin. "Practical Possibilities" by Macpherson Lawrie. A catalogue, price 1s. post free, may be obtained from the librarian.

College Addresses

In a paragraph appearing under the above heading in last week's *Nursing Times* Miss F. N. Udell, 40, Melville Street, Edinburgh, 3, was described as "Area Organiser for Scotland." This should, of course, have read "Secretary, Scottish Board." The post of Area Organiser is held by Miss MacNaughton, 264, Crow Road, Broomhill, Glasgow.

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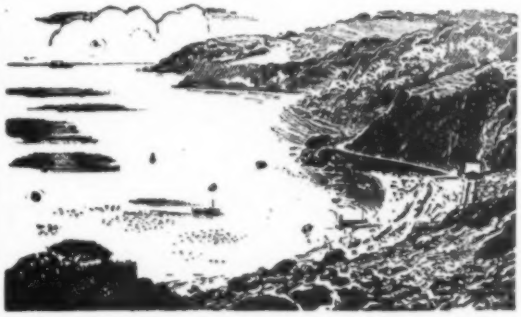

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All information will gladly be supplied by the Superintendent of the Line, Great Western Railway, Paddington Station, London, W.2, or can be obtained at any Railway Station or the usual Tourist Agencies.

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TAKE YOUR HOLIDAYS EARLY

General Nursing Council for Scotland

A MEETING of the General Nursing Council for Scotland was held at 5, Darnaway Street, Edinburgh, on March 24, the chairman, Sir John Lorne MacLeod, G.B.E., LL.D., presiding.

The results of the February examinations were analysed as follows:—*Preliminary Examination.*—Anatomy and physiology: 433 entered, 344 passed; hygiene: 366 entered, 325 passed; nursing: 300 entered, 271 passed. *Final Examination.*—General: 262 entered, 233 passed; fever: 47 entered, 46 passed; sick children's: 18 entered, 17 passed; male: 1 entered, 1 passed.

A scheme of affiliation between the Clackmannan County Hospital, Alloa, and the Stirling Royal Infirmary was approved.

The next meeting was fixed for Friday, April 28.

In Parliament

RECENTLY, in the House of Commons, Captain Sir William Brass asked the Minister of Health whether he was aware of the dissatisfaction which existed among women in certain areas who had volunteered and were in the course of being trained as nurses under the Red Cross and who now found that they were to have refugee children billeted in their homes by local authorities; and whether he would give a decision as to whether they should now give up their nursing training so as to be available to look after refugees in their homes; or whether those training as nurses would be exempted from billeting in order that they might be able to continue with their nursing duties.

Mr. Elliot.—The inquiries in regard to school children to be evacuated which have been made under the survey recently carried out by local authorities have been directed to finding out in which houses women are not only able but also willing to receive unaccompanied children. It rests with the individual to decide whether she is in a position to combine such an offer with the performance of other work of national service. Women who come to the conclusion that other national service which they have undertaken will preclude them from making such an offer will, no doubt, consider the alternative course of making available spare accommodation for mothers and young children where reception would not involve the householder in any responsibility for maintenance or care.

Mr. Duncan asked what the functions of district nurses were to be in an emergency; and whether they would be called upon to undertake any extra duties.

Mr. Elliot.—It is intended that in an emergency district nurses would, in general, remain at their posts and continue their normal work. This work is likely to increase in volume in reception areas, and some strengthening of the service may be required. For this purpose the register being compiled under the direction of the Central Emergency Committee for the Nursing Profession will be available.

Mr. Liddall asked the Minister of Health whether he would consult with the medical authorities with a view to establishing two grades of State-registered nurses, as the present examination tests for nurses were not consonant with actualities and national requirements, and prevented many suitable persons from giving valuable service to the sick, and were therefore contrary to the interests of the public should an emergency arise.

Mr. Elliot.—This is one of the matters under consideration in connection with the interim report of the Inter-Departmental Committee on Nursing Services.

Analysis of State Examination Results: England and Wales (FEBRUARY)

Preliminary.—1,456 passed, 684 failed (31.9 per cent. as against 27.3 per cent. in October); re-entries: 393 passed, 429 failed.

Final General.—1,220 passed, 297 failed (19.6 per cent. as against 18.9 per cent. in October); re-entries: 297 passed, 238 failed.

Final Supplementary.—Male nurses: 20 passed, 3 failed (13 per cent. as against 16.7 per cent. in October); re-entries: 1 passed, 1 failed. Mental nurses: 27 passed, 5 failed (15.6 per cent. as against 23.6 per cent. in October); re-entries: 14 passed, 6 failed. Mental defectives' nurses: 7 passed, 1 failed (12.5 per cent. as against 33.3 per cent. in October); re-entries: 1 passed. Sick children's nurses: 63 passed, 23 failed (26.7 per cent. as against 12.9 per cent. in October); re-entries: 8 passed, 6 failed. Fever nurses: 218 passed, 32 failed (12.8 per cent. as against 17.2 per cent. in October); re-entries: 43 passed, 8 failed.

Swansea in the News

During the post-graduate course held recently by the Swansea and South Wales branch of the College of Nursing a visit was paid to a nursery school

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XIX.

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

ORPINGTON INSTITUTION, ORPINGTON, KENT

TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years training in chronic nursing.

Salary £30 a year first year, £35 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
18th April, 1939. (819)

COUNTY BOROUGH OF BARROW-IN-FURNESS

RISEDALE MATERNITY HOME

Assistant Nurses

APPLICATIONS are invited for the posts of **Assistant Nurses** at the above home.

Salary at the rate of £62 10s. per annum. Alternate day and night duty.

Applicants must have had training in a Midwifery Training School but need not be State-registered Midwives. Indoor uniform provided.

Apply with copies of three recent testimonials to the MATRON, Risedale Maternity Home, Abbey Road, Barrow-in-Furness.

Canvassing is strictly prohibited and will disqualify.

W. LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness. (826)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9

600 BEDS

PROBATIONERS required. Candidates must be well educated and strong. Age 17 to 23 years.

Salary £36, £39, £42. Two years' training for General Nursing Council Examination. Lectures by Medical Resident Staff and Sister Tutor.

For further particulars and application forms apply to MATRON. (751)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

AFFILIATED TRAINING SCHOOL

PROBATIONERS required. Of good education. Age 18-25.

Salary £25 and £30. Uniform provided.

Apply MATRON. (846)

STAFFORDSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Assistant Nurse

ASSISTANT **Nurse** required at the Poor Law Institution, Tamworth.

Salary £50, rising by annual increments of £5 to £60 per annum; emoluments valued at £60 per annum. Previous nursing experience desirable but applications will be considered from inexperienced persons with an aptitude for nursing.

Applications to be made on forms obtainable from MR. A. I. WOOD, District Clerk, 9, Colehill, Tamworth, Staffs, to whom they must be returned as soon as possible.

H. L. UNDERWOOD,
Clerk of the County Council.
(775)

WILTS COUNTY COUNCIL

ST. MARGARET'S HOSPITAL, STRATTON ST. MARGARET, SWINDON.
(143 BEDS—9 SURGICAL.)

Assistant Nurse.

THE Public Health Committee of the County Council by whom this Hospital is administered, are increasing the permanent nursing staff, and applications are invited for posts of **Assistant Nurse.**

Candidates should not have less than two years' experience of general hospital nursing. Salary £55 per annum. Uniform provided. Resident.

The posts are designated under the Local Government and other Officers' Superannuation Act, 1922, and the successful candidates will be required to pass a medical examination.

Application forms and further particulars can be obtained by sending a stamped addressed envelope to the MATRON, St. Margaret's Hospital, Stratton St. Margaret, Swindon.

W. L. BOWN,
Clerk of the County Council.

County Offices,
Trowbridge.
Wilts.
February, 1939. (63)

ST. ALBANS AND MID-HERTS HOSPITAL, ST. ALBANS, HERTS

PROBATIONERS required. Recognised affiliated hospital. Aged 17½ or over. Lectures given by qualified sister tutor.

Salary £20, increasing. All uniform supplied.

Apply MATRON. (734)

SHEFFIELD CITY GENERAL HOSPITAL

THERE are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year.

Candidates must be of good education and age 18 to 30.

For further information and forms apply MATRON. (667)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT

NURSES (Probationary), female, required, between 18 and 30 years of age. Salary £104 p.a., rising on promotion to £145 7s. 6d. p.a., less residential charges of £51 7s. p.a.

Apply the MATRON. (822)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

PROBATIONERS required at once. Salary £25—£30—£35.

Apply MATRON. (836)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

County Hospital, Chatham, County Hospital, Dartford, County Hospital, Farnborough, near Bromley County Hospital, Pembury, near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments. (At the County Hospital, Chatham, an extra 6 months' training is necessary. Salary £45 a year).

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three weeks' annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the MATRON of the Hospital.

W. L. PLATTS,
Clerk of the County Council

Sessions House,
Maidstone.
18th April, 1939. (818)

PLYMOUTH CITY GENERAL HOSPITAL

570 BEDS

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL AND CENTRAL MIDWIVES BOARD

THERE are vacancies for **Probationer Nurses** of good education. Age from 18 to 30.

Salary £30—£35—£40 and £45. Uniform provided. Superannuation Scheme in existence.

Lectures are given during training by the Medical Staff of the Hospital and by a Resident Sister Tutor. Coaching tuition is given in addition.

Nurses already on the supplementary part of the State Register are given one year's seniority and accepted as second year Probationer Nurses.

Every facility is afforded those Nurses who intend to practice Midwifery to proceed to training for Part A of the Examination of the Central Midwives Board at the earliest possible stage after State Registration, as vacancies arise.

Apply for further particulars to MATRON. (560)

CONNAUGHT HOSPITAL, ORFORD ROAD, E.17

APPROVED TRAINING SCHOOL

RESIDENT SISTER-TUTOR

THERE are several vacancies for well-educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £32, £36.

Federated Superannuation Scheme in force.

Apply for form and particulars to the MATRON. (723)

ROYAL BERKSHIRE HOSPITAL, READING.

TRAINING SCHOOL FOR NURSES.

THERE are vacancies for **Probationer Nurses** for increase of staff.

A good standard of education is required. Age 18—30, for three years' training.

Candidates are also received between 17 and 18 years of age for one years' preliminary training at the Branch Hospital.

For particulars apply to the MATRON. (57)

STOKE-ON-TRENT CORPORATION

LONDON ROAD HOSPITAL

PROBATIONER **Nurses** are required at the London Road Hospital, Stoke-on-Trent, which is recognised by the General Nursing Council as a complete training school.

Candidates, who must be strong and reasonably well educated and not under 18 years of age, are engaged for a trial period of three months, at the end of which time they may leave if not desirous of continuing training. If deemed suitable, girls receive a thorough training in the theory and practice of nursing and are prepared for the State Nursing Examinations.

Salary £30 per annum, rising to £42, with board, indoor uniform, residence and laundry. Twenty-one days' annual leave and generous off-duty time is allowed.

Further particulars and forms of application may be obtained from the undersigned.

E. B. SHARPLEY, Town Clerk.

Public Assistance Offices,
Kingsway, Stoke-on-Trent. (678)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of Staff, now allowing duty hours while working in the Infirmary to include a half day followed by a whole day off weekly.

During the Course of study in the Preliminary Training School, Students reside in the Nurses' Home.

Theoretical instruction and training for the qualifying examinations of the General Nursing Council is given by members of the Honorary Staff, by qualified Sister Tutors and by Ward Sisters.

Age 18—30 years.

Scholarships for Midwifery training.

Application should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age, interested in the Nursing Profession. (536)

FAZAKERLEY SANATORIUM, LONGMOOR LANE, LIVERPOOL, 9

PROBATIONER **Nurses** for training in tuberculosis and fever nursing. Must be reasonably well educated.

Salary £46 per annum to £51 per annum, together with uniform and the usual residential allowances.

Apply MATRON for further information, etc. (682)

GENERAL HOSPITAL, NOTTINGHAM.

(400 BEDS.)
(PRELIMINARY TRAINING SCHOOL ATTACHED.)

PROBATIONERS required. Candidates must be strong and well educated and between the ages of 18 and 30.

Salary: 1st year £30. 2nd year £35.
3rd year £40. 4th year £50,

with board, residence, laundry, indoor uniform and medical attendance.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (32)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

COMPLETE TRAINING SCHOOL FOR NURSES

THERE are vacancies for well educated **Probationers.** Age from 18 years. Part 1 Midwifery Course can be taken in the fourth year. The Federated Superannuation Scheme is in force.

Apply to the MATRON. (363)

THE LONDON FEVER HOSPITAL, LIVERPOOL ROAD, ISLINGTON, N.1

PROBATIONERS required, must be well educated, age 18-24. Training for the State Examination for the Fever Nurses' Register.

Salary 1st year £32 p.a., 2nd year £36 p.a., uniform provided.

Apply, with stamped addressed envelope, to the MATRON. (674)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (17)

GENERAL HOSPITAL BIRMINGHAM

Training School for NURSES

PRELIMINARY SCHOOL

APPLY THE MATRON. (16)

GENERAL INFIRMARY, BURTON-ON-TRENT

TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL

PROBATIONER **Nurses** required, 18-30 years. Must be strong and well educated. Salary £20, £25 and £30 with uniform.

Probationers are coached throughout their training by the Sister Tutor.

For form of application and particulars apply to the MATRON. (700)

HARROW AND WEALDSTONE HOSPITAL HARROW-ON-THE-HILL, MIDDLESEX

GENERAL HOSPITAL RECOGNISED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for well educated **Probationers.**

Salary £20; £25; £30; and £40. Uniform provided. State-registered Fever and Children's Nurses accepted as second year probationers.

Apply MATRON. (561)

KENT COUNTY COUNCIL

PROBATIONERS required. There are vacancies at Leybourne Grange Colony, West Malling, Kent, for well educated girls of sound health to train for the Certificate of Proficiency in the Nursing of Mental Defectives.

Salary £50 per annum, rising to £75 per annum together with board, lodging, washing and uniform. Prospects of promotion.

Forms of application and other particulars may be obtained from the MEDICAL SUPERINTENDENT of the Colony.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone. (617)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for **Probationer Nurses** at the Preliminary Training School.

Candidates will have a two months' course of lectures and practical work before entering the wards. They must be women of good education, aged 19 to 30. Three years' training.

Salary 1st year, £20; 2nd year, £25; 3rd year, £30; in addition to board, uniform and laundry.

Probationers are coached throughout their training by a Resident Sister Tutor.

Federated Superannuation Scheme in force.

There is also a limited number of vacancies for **Nurses** who have passed the Final State Examination in Children's or Fever Nursing and who are desirous of a period of two years' general training.

Enquiries to be addressed to the MATRON. (216)

THE ROYAL INFIRMARY, SHEFFIELD

(475 BEDS.)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (2)

SEVERALLS MENTAL HOSPITAL COLCHESTER

PROBATIONER NURSES

APPLICATIONS required for the posts of **Probationer Nurses** (female) not under 19 years.

Special training is given by a Sister Tutor to candidates for the State Examination of the General Nursing Council, thereby qualifying for the higher grades of the nursing service. Leave of two days per week and 14 days on completion of every six months' service.

Wages at the rate of £104 per annum with uniform, and may rise on promotion to £163 16s. A moderate charge is deducted for board, etc.

For form of application, apply to the MATRON. (6)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(56 BEDS.)
AFFILIATED TRAINING SCHOOL.

PROBATIONERS from 17 years of age, must be well educated, strong and healthy. Salary £30—£35 with uniform.

Apply to the MATRON. (58)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required.

Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to MATRON, Standish House, Stonehouse, Glos. (74)

MANCHESTER ROYAL INFIRMARY.

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (50)

COVENTRY AND WARWICKSHIRE HOSPITAL

MAIN HOSPITAL. 307 BEDS.
CONVALESCENT HOSPITAL. 40 BEDS.

Probationers Wanted.

RECOGNISED TRAINING SCHOOL FOR NURSES UNDER THE GENERAL NURSING COUNCIL.

THERE are vacancies for **Probationer Nurses** in the above hospital. Candidates receive a two months' course of Lectures and practical work before entering the wards, and instructions are given throughout training by the Honorary Medical Staff, and resident Sister Tutors.

Applicants should be strong and well educated and be between the ages of 17½ and 30. Nurses who have gained their certificates for Sick Children's of Fever Nursing are accepted as second year Probationers. Arrangements can be made for suitable candidates to take their C. M. B. when they have passed the Final State Examination if they so desire.

Salary, with board, uniform and laundry, 1st year, £20 per annum; 2nd year, £25 per annum; 3rd year, £30 per annum

For further particulars apply to the MATRON. (56)

WEST SUFFOLK GENERAL HOSPITAL

112 BEDS
TRAINING SCHOOL FOR NURSES

PROBATIONERS required for three years' training. Age 17½ to 30 years. State-registered Fever or Children's Nurses accepted as second year Probationers for two years' training.

Salary £25—£30—£35.
Resident Sister Tutor. (581)

PROBATIONERS required at once.
Very good training before entering general hospital.

Salary £30 per annum, with indoor uniform, board, lodging and laundry and bonus of £5 on gaining certificate. Three weeks holiday annually. Nurses' Home and tennis court.

Apply to MATRON, British Home and Hospital for Incurables, Crown Lane, Streatham, S.W.6. (184)

WEST KENT GENERAL HOSPITAL
(**Incorporated**)
MAIDSTONE

(135 BEDS)

PROBATIONERS required. Must be well educated. Federated Superannuation Scheme in force.

Salary £25—£30—£35.
Apply the MATRON. (625)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(244 BEDS.)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30. Three years' training school.

Salary £20, £25, £30.

State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to MATRON. (65)

THE QUEEN'S HOSPITAL

PRELIMINARY TRAINING SCHOOL.
BIRMINGHAM.

TRAINING SCHOOL FOR NURSES.
(Approved by the General Nursing Council.)

THE Syllabus includes all subjects required for the State Examination.

For particulars apply to the MATRON. (28)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(400 BEDS.)

(Preliminary Training School attached.)

THERE are vacancies for **Probationer Nurses** for increase of staff.

Candidates will receive a two months' course of lectures and practical work prior to entering the Wards.

Federated Superannuation Scheme in force for all trained staff.

A good standard of education is required. Age 18 to 32. Instruction is given to probationers throughout their training by Members of the Honorary Medical Staff and by resident Sister Tutors.

Nurses who have passed the final State Examination in Children's or Fever Nursing are accepted for a period of two years' general training.

Applications should be made to the MATRON, who will be pleased to interview parents of likely candidates.

11th July, 1938. (71)

THE STOCKPORT INFIRMARY

RECOGNISED TRAINING SCHOOL FOR NURSES

THERE are vacancies for **Probationers** for increase of Nursing Staff.

Candidates should have a good standard of education.

Salary £20, £25, £30.

For further particulars and form of application apply to the MATRON. (189)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22-£26-£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.

For particulars, apply to the MATRON. (77)

ST. MARGARET'S HOSPITAL, STRATTON ST. MARGARET, Near SWINDON, WILTS

AFFILIATED TRAINING SCHOOL. APPROVED BY THE GENERAL NURSING COUNCIL.

PROBATIONERS required. Well educated and from 18 years of age.

Salary from £27 to £34 p.a.

For full particulars apply to the MATRON. (36)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1.

VACANCIES for **Probationers.** Recognised training school for general nursing, three or four years.

Salary £24 to £42 with a bonus on completion of training.

Apply to the MATRON. (46)

VICTORIA HOSPITAL, BURNLEY

PROBATIONERS reauired. Age 17½—30 years. Salary £20, £25 and £30 per annum. Uniform provided. 48 hour week.

Apply for forms of application to the MATRON. (308)

KING EDWARD VII HOSPITAL, WINDSOR.

TRAINING SCHOOL FOR NURSES.

PROBATIONERS required. Candidates must be strong and well educated. Age 18 to 30.

Salary £20 £25, £30.

Apply for forms and particulars to the MATRON. (9)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS, AND SEASIDE BRANCH, HAYLING ISLAND

(360 BEDS.)

PROBATIONERS are received at the age of 17 years for training in Orthopaedic work and the nursing of crippled children.

Candidates must have good health and be well educated.

The training is for two years and is valuable to those intending to become fully trained Nurses but who are too young to commence general training. Special instruction given and Sister Tutor provided.

Salary first year £20; second year £30; with board, lodging, uniform and laundry. Federated Superannuation Scheme in force after first year.

Selected Probationers may be appointed for third year at a salary of £45 p.a., and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25.

Send stamped addressed envelope to the MATRON for application form. (13)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

COMPLETE TRAINING SCHOOL FOR NURSES

THERE are vacancies for **Probationers** of good education. The training is for three years. Lectures are given by the Medical Staff and qualified Sister Tutors.

Full particulars may be obtained from MATRON. (18)

DERBYSHIRE ROYAL INFIRMARY, DERBY.

TRAINING SCHOOL FOR NURSES.

PROBATIONER **Nurses** required. Form of application and other particulars may be obtained from MATRON (82)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL.
(239 BEDS.)

PROBATIONER **Nurses** required, age 18—30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform.

For particulars apply to the MATRON. (21)

SELLY OAK HOSPITAL, BIRMINGHAM.

TRAINING SCHOOL FOR NURSES.
(APPROVED BY THE GENERAL NURSING COUNCIL AND CENTRAL MIDWIVES BOARD.)

PROBATIONERS required for three years' training.

Salary £30, £35, £40, age between 19 and 32 years. Full board and uniform.

For particulars apply to the MATRON. (102)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words.

ASSISTANT **Nurses** required for the Alcock Convalescent Hospital. Salary £40 to £50 per annum, according to experience. Board, uniform and laundry provided.—Apply to the MATRON, Coventry and Warwickshire Hospital, Coventry. (778)

ASSISTANT **Nurse** required, with two years' hospital experience. Salary £50, uniform material provided.—Apply, with full particulars, to the MATRON, St. Mark's Hospital, City Road, E.C.1. (845)

ASSISTANT **Nurse** required for holiday duty, must have had two years' hospital experience. Salary £50.—Apply, with full particulars, and Matron's name for reference to MATRON, Dorking and District Hospital, Dorking, Surrey. (803)

ASSISTANT **Nurses** required for holiday duty. Salary according to experience. Apply MATRON, Harrow and Wealdstone Hospital, Harrow, Middlesex. (564)

BIRMINGHAM, Oakfield Nursing Service. —**S.R.N.'s** and **Assistant Nurses** for private and institutional work.—Apply first, MRS. FINLAY, "Ivydene," Heywood, Lancs. (38)

CHARGE **Nurse,** general trained, for Mental Hospital, Riccartsbar, Paisley; £79 to £110, with board, lodging, laundry, uniform.—Apply to MEDICAL SUPERINTENDENT. (677)

EXPERIENCED **Midwife** required. Queen's or State-registered Nurse. Cyclist. Salary £100—£140. Federated Superannuation scheme —Apply SUPERINTENDENT, 12, St. Andrew's Crescent, Cardiff. (613)

FRONTIER Nursing Service. State-registered **Nurses,** C.M.B. Salary $585 (approx. £117) rising, with transportation expenses and maintenance.—Apply DIRECTOR, Wendover, Kentucky, U.S.A. (30)

MENTAL **Nurse.** Permanent. One of two wanted. M.P. certificate for uncertified young lady. Private residence. Salary £85. Church of England.—Write, stating age, experience, testimonials, to MISS CALCUTT, South View, Hexham, Northumberland. (479)

NIGHT **Sister** for modern, well equipped Home (10 beds). Salary £80, plus £5 uniform allowance.—MATRON, Maternity Home, Bromborough Pool, Birkenhead. (813)

PROBATIONER **Nurses** (Female). Over 18 and not over 35. Excellent prospects and leave. 48-hours ward duty. Pensionable service. The Hospital is a recognised training centre for Mental Nursing. Apply MATRON, City Mental Hospital, Fishponds, Bristol. (505)

QUEEN'S.—**Two** required, also fully trained **Nurses** as Candidates. General and Midwifery undertaken. Salary to Scale. F.S.S.N. Cyclists.—Apply: SUPERINTENDENT, 22, Dix's Field, Exeter. (787)

QUEEN'S **Nurse Midwife.** Second Assistant Superintendent, motorist, for Lancashire County Nursing Association. Commencing salary £130, uniform £8, rising to £150 all else provided in Home. F.S.S. Also **Emergency Queen's Nurse Midwives,** motorists. Queen's Scale Salary, all else provided in County Home. F.S.S.—COUNTY SUPERINTENDENT, 12, Ribblesdale Place, Preston, Lancashire. (816)

QUEEN'S **Nurse** required for Saltcoats Ayrshire (three employed), General, Midwifery and Public Health duties. Rooms provided. Salary to scale.—Apply by 25th April to:—COUNTY SUPERINTENDENT 18, Wellington Square, Ayr. (726)

QUEEN'S State-registered **Nurse** required to qualify for Queen's Roll. Salary £60, rising £70 after six months. Uniform and holiday allowance.—Apply SUPERINTENDENT, Nursing Institute, Worcester. (475)

QUEEN'S **Nurses, Two** wanted or State-registered nurses, to qualify for Roll. General work only. Salary as Queen's scale. Superannuation and Holiday allowance. All else provided in Home.—Apply SUPERINTENDENT, Cavell Home, Norwich. (614)

QUEEN'S **Nurse** required at once for Holiday and Relief duties. Salary to scale. F.S.S.—Apply SUPERINTENDENT, Nursing Institute, Worcester. (474)

REQUIRED.—**Holiday Staff Nurse,** S.R.N. and C.M.B. Salary £70 p.a. **Holiday Staff Nurse,** S.R.N. Salary £65 p.a.—Apply, with testimonials, to MATRON, County Hospital, Enniskillen, Northern Ireland. (736)

QUEEN'S NURSES WANTED.

Somerset County Nursing Association. Experienced Nurse Midwives required as Emergency Nurses to fill vacancies of Staff Nurses who apply for permanent posts in the county. Salary £210, rising by annual increments of £8 to £250. Federated Superannuation Scheme. Valuable experience for administrative posts later. Cyclist and able or willing to learn to drive a car.

Batley, West Riding, Yorks. One of three required. General work only. Salary £200, rising £5 annually to £220. Rooms available.

Brede Rivers, East Sussex. Second nurse required immediately owing to increase of work. Combined duties. Motorist. Inclusive salary, Furnished rooms (live separately).

Broughton, Denbighshire. Three employed, one required. General nursing and midwifery. Scale salary, usual allowances, rooms (live separately).

Ewell, Surrey. Three employed, one required. General nursing and midwifery. Cyclist. Salary to scale. Home. F.S.S.

Kettering, Northamptonshire. Seven on staff under Superintendent. One required for general nursing and relief midwifery. Cyclist. Scale salary, holiday allowance £4. Home.

Maldens and Coombe, Surrey. Three employed, one required. General nursing and midwifery. Cyclist. Salary according to scale. Share furnished house. F.S.S.

Porlock Vale, Somerset. Double district, one required. Motorist. Salary £200 according to experience, rising £8 to £240, rooms available (live separately). F.S.S.

Redcar, West Riding, Yorkshire. Five employed, one required. General nursing and midwifery. Cyclist. Inclusive salary, own living arrangements.

Reigate and Redhill, Surrey. Six employed under Superintendent, one required. General nursing and midwifery. Cyclist. Motorist or willing to learn. Scale salary, holiday allowance £3. Home.

Rochester, Kent. Second Nurse required. General work only. Good cyclist. Scale salary. Rooms.

Shrewsbury, Shropshire. Six employed, two required, one temporarily with a view to a permanency. Cyclists. Scale salary. Home.

Warlingham, Surrey. Single district. General nursing and midwifery. Motorist. Inclusive salary £217, rising £6 5s. annually to £250. Rooms available.

Widnes, Lancashire. Vacancy due to increase of work. Midwives for Maternity Home and district, general nurses for district. Cyclists.

Williton, Somerset. Single district. Combined duties. Cyclist. Salary £200, rising £8 annually to £240, small furnished cottage available. F.S.S.

See displayed advertisements for Superintendents Guildford and Stockport District Nursing Associations also candidates.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (808)

S.C.M. **Nurse** required for night duty (doctors' cases). Salary from £80.—Apply MATRON, Howard Nursing Home, Lower Fant Road, Maidstone. (746)

SISTER wanted, disciplinarian, knowledge of theatre work. Age 40-50. Hospital 42 beds. Salary commencing £80.—Apply, photograph, MATRON, General Hospital, Bideford, Devon. (811)

STAFF **Nurse** wanted with good theatre experience by Thomas Walker Hospital, Fraserburgh, to start duty at the end of May. Salary £70 to £80 according to qualifications.—Apply, stating age, experience and qualifications, to MATRON. (833)

STAFF **Nurse** required for the Violet Melchett Mothercraft Home and Day Nursery. Either mothercraft trained or R.S.C.N. Salary £60 and uniform allowance.—Apply MATRON, 43, Chelsea Manor Street, S.W.3. (824)

STATE Registered **Nurse** required for holiday duty. Good experience for recently trained nurse.—Apply to MATRON, Bushey District Hospital, Bushey Heath. (867)

STAFF **Nurse** required, must hold Fever Certificate, County Hospital. Salary £75, rising £5 annually to £85. Uniform provided. Holiday board allowance.—Apply, stating age, with references, to MATRON, Isolation Hospital, Harborough Magna, Near Rugby. (692)

STAFF **Nurse,** S.R.N., S.C.M. Alternate day and night duties. Salary £80—£5—£90. Uniform £10.—MATRON, Municipal Maternity Home, Ilkeston, Derbyshire. (576)

STAFF **Nurses, Assistant Nurses** and **Probationers** required for new extensions. Good salaries, uniform provided.—Apply MATRON, Creaton Sanatorium, Creaton, Northants. (596)

STATE-Registered **Nurse** required as Sister, May 15th. Aged 35—45. Salary £70.—Apply MATRON, Invalid's Home, 1, Highbury Terrace, N.5. (838)

WANTED, **Nurse Companion** for elderly lady at Sidmouth.—Apply, stating salary, to MISS CHAPMAN, Nutsford, Dulverton, Somerset. (815)

WANTED—**Assistant Nurse.** Salary £30—£40.—Apply, with full particulars, to MATRON, Isolation Hospital, Axbridge, Somerset. (744)

WANTED, **Staff Nurse,** R.F.N. Salary £60—£70. Uniform provided. For particulars apply to MATRON, County Isolation Hospital, Hawick. (791)

WANTED, Fully qualified **District Nurse** under 40 years. Salary £150, rising to £160.—Apply SECRETARY, Carlton District Nursing Association, "The Firs," Gedling, Notts. (500)

MALE NURSES

Displayed: 7s. 6d. per inch, or set solid as "Nurses Wanted"

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

MALE **Nurse** (uncertificated) required at Cumberland House, Whitford Gardens, Mitcham. Candidates must have nursing experience. Commencing salary £145 p.a., rising by annual increments of £5 to £160 p.a., together with uniform valued at £5 p.a. The post is included in the Council's Superannuation Scheme.

Forms of application and further particulars may be obtained from the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
21st April, 1939. (857)

APPOINTMENT VACANT

Rate: As for "Nurses Wanted."

WANTED, for Foresters Homes, Bexley Heath, **Married Couple,** aged 40 to 45. No family. Man as Warden and to undertake general repairs and painting. Wife as Matron and Nurse. Wages 50s. weekly. Lodge (four rooms and bath), garden and coals. Send stamped addressed envelope for Form of Application to the CLERK, 16, The Ride, Brentford, Middlesex. (814)

HOLIDAY AND RESIDENTIAL

Rate: 21 words 2s. 6d., and 9d. for each additional 7 or part of 7 words.

BLACKPOOL, North. 'Phone 51562 Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—MISS MYERSCOUGH, Founder Member, College of Nursing. (369)

COTSWOLDS (Border) — Church Farm, Aston-Magna, Moreton-in-Marsh. Farmhouse Apartments. Ideal centre. Indoor sanitation. Highly recommended. Garage.—MRS. IRELAND. (666)

A FARMHOUSE **Holiday** makes a complete change and is very economical. Send 6d. for list of 400 suitable addresses.—F.H.B.G., 11, Southampton Row, London, W.C.1. (716)

REST **Homes for Practising Nurses and Probationers.**—£1 weekly.—Haslemere and Norwood.—Apply SECRETARY, Edith Cavell Homes, 21, Cavendish Square, London, W.1.

ROCKINGHAM, Westward Ho! Devon, is ideal for quiet, restful holiday. Overlooking sea, large garden, home-grown produce. Hot and cold running water, gas fires in all bedrooms. Garage. Moderate inclusive terms. (371)

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ELSIE INGLIS MEMORIAL MATERNITY HOSPITAL, EDINBURGH

MIDWIFERY **Training School** approved by the Central Midwives' Board for Parts 1 and 2 under the new regulations. Trained nurses only. Grants available under the Department of Health Scheme for Scotland. Free training available. Vacancies—April, July and October, 1939.

For particulars apply MATRON. (365)

GENERAL LYING-IN HOSPITAL, YORK ROAD, LAMBETH, S.E.1

Established 1765. Patron, H. M. Queen Mary

PUPIL Midwives specially prepared for the Central Midwives Board Examinations. Lectures and Tutorial classes by the Physicians and Tutor-Tutor. Reduced fees under Ministry of Health Schemes. Specially arranged Courses for Post Certificate Pupils.

Over 2,000 patients attended annually.

Each pupil has separate room with hot and cold water and central heating in Nurses' Home.

Apply MATRON. (10)

BRITISH **Hospital for Mothers and Babies, Woolwich, S.E. 18.**—Pupils trained in Midwifery and Maternity Nursing. Hospital approved by the Central Midwives Board for Certificate A under new regulations.—Apply MATRON. (4)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

MIDWIFERY PUPILS

THERE are vacancies for State-registered **Nurses** in the Midwifery School of this Hospital which is recognised by the Central Midwives Board for the first six months' training.

The fee for the course is £10 10s.

Forms of application and further particulars may be obtained from the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
21st April, 1939. (855)

CITY OF BIRMINGHAM

TRAINING SCHOOL FOR PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

VACANCIES occur:—

January 1st. April 1st.
July 1st. October 1st.

A. *Six Months' Course.*—Fee £20. Board, lodging, uniform and laundry provided. The fee is remitted when the pupil undertakes to practise midwifery, or to complete the training for the Health Visitor's Certificate.

Training with salary.

B. *Nine Months' Course.* Six months' training with salary at the rate of £30 per annum, followed by three months' service, with salary at the rate of £55 per annum.

Arrangements are made for candidates taking the above course to take Part II of Certificate.

C. *Twelve Months' Course.*—Six months' training, with salary at the rate of £30 per annum, followed by six months' service, with salary at the rate of £55 per annum. This course is intended for candidates who do not wish to take Part II of the Certificate.

Apply:—MATRON, City Maternity Home, 15, Wake Green Road, Moseley, Birmingham, 13. (446)

PLAISTOW MATERNITY HOSPITAL, Approved for Part 1 Midwifery Training, associated with PLAISTOW DISTRICT NURSES HOMES, Approved for Part 2 Midwifery Training

Approved for Post Certificate Courses

DURING 1937—In Patients 1,514 cases. District Midwifery, 2,340 cases. Ante-Natal 4,660 cases. Post Natal, 2,395 cases. Infant welfare 10,650 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses. The Plaistow Badge granted to all pupils who attain necessary efficiency.

Apply MATRON, Nurses' Home, Howards Road, Plaistow, E.13. (80)

BIRMINGHAM MATERNITY HOSPITAL

THIS Hospital has now 70 beds and deals with 1,700 in-patients per annum and there is an extensive practice on the Districts, where nearly 2,000 cases per annum are dealt with.

The Board of Education grant is available for all students who intend to practice Midwifery.

There are a few free vacancies now being offered to trained nurses.

For particulars apply to MATRON. (12)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

THE Hospital has been approved for the first period of training (Part 1) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1.

For further particulars apply to the MATRON, City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary. (26)

DUNDEE ROYAL INFIRMARY

MATERNITY DEPARTMENT

RECOGNISED by the Central Midwives Board as a Training School for Parts 1 and 2 under the new regulations.

State Registered Nurses.

Part 1.—Fee £5 5s., with board, lodging and laundry.

Parts 1 and 2. Fee £5 5s. with same emoluments and salary at the rate of £26 per annum after First Certificate has been obtained.

Ministry of Health grant for Scotland available.

Hospital certificate given.

Further particulars may be had from the MATRON, Royal Infirmary, Dundee. (226)

MIDWIFERY TRAINING
(For Trained Nurses.)

ROYAL NORTHERN HOSPITAL, LONDON, N.7.

APPROVED as a Midwifery Training School (in affiliation with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD of training.

For prospectus, details of grant available under the Ministry of Health Scheme and vacancies apply to THE MATRON, Royal Northern Hospital, Holloway, N.7. (31)

MATERNITY NURSING ASSOCIATION

(Affiliated with the Royal Northern Hospital), 63-65, Myddelton Square, E.C.1

MIDWIFERY TRAINING SCHOOL for Second Examination of the Central Midwives Board. 1,127 district patients. Reduced fees under ministry of Health Scheme. Bursaries offered in certain cases.

For vacancies apply to the MATRON. (11)

THORPE COOMBE MATERNITY HOSPITAL

MIDWIFERY TRAINING, PARTS I OR II

APPLICATIONS are invited from Trained Nurses only for training as **Pupil Midwives.** (Immediate vacancies.)

Salary at rate of £24 per annum.

Apply in writing to the MATRON, at 714, Forest Road, London, E.17. (737)

QUEEN CHARLOTTE'S MATERNITY HOSPITAL, MARYLEBONE ROAD, N.W.1

MIDWIFERY TRAINING SCHOOL

APPROVED FOR PART I TRAINING AND AFFILIATED WITH QUEEN CHARLOTTE'S DISTRICT ASSOCIATION FOR PART II TRAINING

SPECIAL preparation for the examinations of the Central Midwives Board. Reduced fees for Trained Nurses. Ministry of Health grant available. The Hospital certificate is granted to pupils found competent after examination. In 1938 there were 2,706 In-patients and 1,396 District Midwifery cases.

Apply to H. B. STOKES, Secretary-Superintendent. (3)

BIRKENHEAD MATERNITY HOSPITAL, GRANGE MOUNT, BIRKENHEAD

STATE-REGISTERED Nurses accepted for training for Period 2 under New Section B of the Rules of the Central Midwives Board. Reduced fees. Ministry of Health grant available. Vacancies May.

Application to the MATRON. (729)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY.

MIDWIFERY TRAINING SCHOOL
LOWER CLAPTON ROAD, CLAPTON, E.5

PUPILS trained in Midwifery. Special preparation for the examination of the Central Midwives Board.

Reduced fees under Ministry of Health Scheme.

1937. In-patients	... ...	1,789
Out-patients	... ...	5,071
Ante-natal Post-natal and child Welfare Attendances	...	35,276

Courses arranged in Analgesia. A prospectus can be obtained upon application to the MATRON. SPECIAL Terms for Trained Nurses. (53)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL

(116 BEDS)

APPROVED as a Midwifery Training School under C.M.B. Rules (New Section B) Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II Training. Grants are available under Ministry of Health scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

Modern nurses' home—single bedrooms.

Vacancies, Jan. 1st, April 1st, July 1st, Oct. 1st.

For complete details, apply MATRON. (37)

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School of Radiography and Radiotherapy

STUDENTS prepared for all the Examinations of the Chartered Society of Massage and Medical Gymnastics, and of the Society of Radiographers.

For full particulars apply to
THE LADY SUPERINTENDENT,
THE MIDDLESEX HOSPITAL, W.1. (23)

GUY'S HOSPITAL, S.E.1

School of Massage and Medical Gymnastics
School of Electric and Light Therapy
School of Radiography and Radio Therapy

THERE are large and well equipped departments for training women students holding the school leaving certificate or an equivalent certificate for all the examinations of the Chartered Society of Massage and Medical Gymnastics, and for the examination of the Society of Radiography.

For full particulars apply to MATRON.

Applicants can be seen without appointment on any Tuesday or Thursday morning between 11 a.m. and 12 noon.

Post graduate courses arranged. (7)

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WOMEN Students prepared for the Examinations of the Chartered Society of Massage and Medical Gymnastics (including Teachers' Certificate).

For application forms and particulars apply (enclosing stamp) to MISS MABEL REYNOLDS, S.R.N., S.C.M., Matron, London Hospital, E.1. (60)

SITUATIONS VACANT

Rate: Displayed, 7s. 6d. per inch, or set solid as "Nurses Wanted."

ASSISTANT **Cook** required at once. Institution experience essential. Commencing salary £50, rising. Uniform provided.—Apply MATRON, Harrow and Wealdstone Hospital, Harrow, Middlesex. (562)

CITY OF BIRMINGHAM

COLESHILL HALL

COOK required for the Nurses' Home, at the Marston Green Division of Coleshill Hall, near Birmingham. Good off duty time and usual residential emoluments. Pensionable appointment. Annual leave at the rate of 14 days per annum, after the first six months' service.

Salary £75 per annum.

Apply at once to the MEDICAL SUPERINTENDENT, Coleshill Hall, Coleshill, near Birmingham, stating experience, and, if possible, enclosing a photograph, which will be returned to you. (355)

VICTORIA HOSPITAL, BURNLEY

HEAD **Laundress** required for steam and electric laundry. Salary £70 per annum. Uniform provided.

Apply giving age and experience to the MATRON. (148)

THIRD **Laundry Maid, Ward Maid** and **Dining Room Maid.** Commencing salary £30 to £40 p.a., according to age and experience.—Applications with full particulars to be addressed to the MATRON, Infectious Diseases Hospital, Roman Road, E.6. (792)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

URGENTLY required, **Ward Maids.**
Apply SISTER-HOUSEKEEPER. (720)

BURNLEY JOINT HOSPITAL BOARD

WANTED: **Cook** for the Infectious Diseases Hospital, Marsden Road, Burnley. Must be experienced.

Salary £60—£5 to £70 per annum, plus usual residential emoluments.

Apply MATRON. (679)

HUDDERSFIELD ROYAL INFIRMARY.

WANTED immediately. **Ward, Kitchen, House and Laundry Maids.** Aged 18 to 23. Wages according to age and experience. Board, lodgings and uniform provided.

Applications to be addressed to the MATRON (73)

WORKING **Cook** required. Salary £70 per annum with board, lodging and laundry.—for further particulars apply to the MATRON, Coventry and Warwickshire Hospital, Coventry. (779)

AGENCIES

Rate: As for "Nurses Wanted"

LADY **Nurses** required.—Hants (College trained), £100; Paris (speak French), Cheshire, Norfolk, Leics., £80; Town (head nurse), Town and Country (1st baby), £80; Wales, £70; Cairo, £60. Others.—MRS BOUCHER, LTD., 6, Basil Street, S.W.3. (827)

NURSES required. **Hospital and Private Attendants, Assistants, Mental.**—TABITHA TRAINED NURSES ASSOCIATION, 15, Clarendon Terrace, Maida Vale, W.9; Tel. Cunningham 1338. (44)

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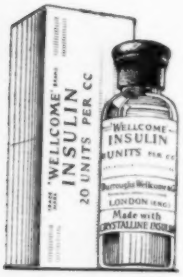

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